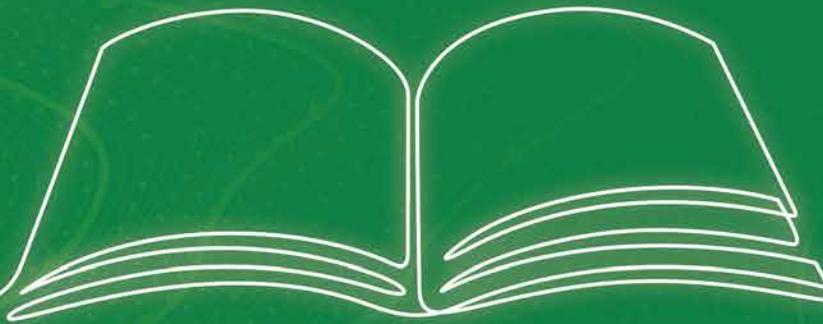




# Rendering Assistance

ANNUAL  
REPORT  
**2024**



# Enabling Excellence



**44<sup>TH</sup> ANNUAL  
GENERAL MEETING**

27<sup>TH</sup> JUNE 2025

# Overview of Charity

## Constitution

Registered officially under the Organisation Act (now Societies Act) on 17 February 1966

## Charity Status

Charity Regn N: 000246

## Registered Address

448 Changi Rd #04-01 Wisma Indah  
Singapore 419975

## Charity Registration Date

16 October 1985

## Unique Entity Number

S66SS0027A

## Auditor

Helmi Talib LLP

## Institution of a Public Character

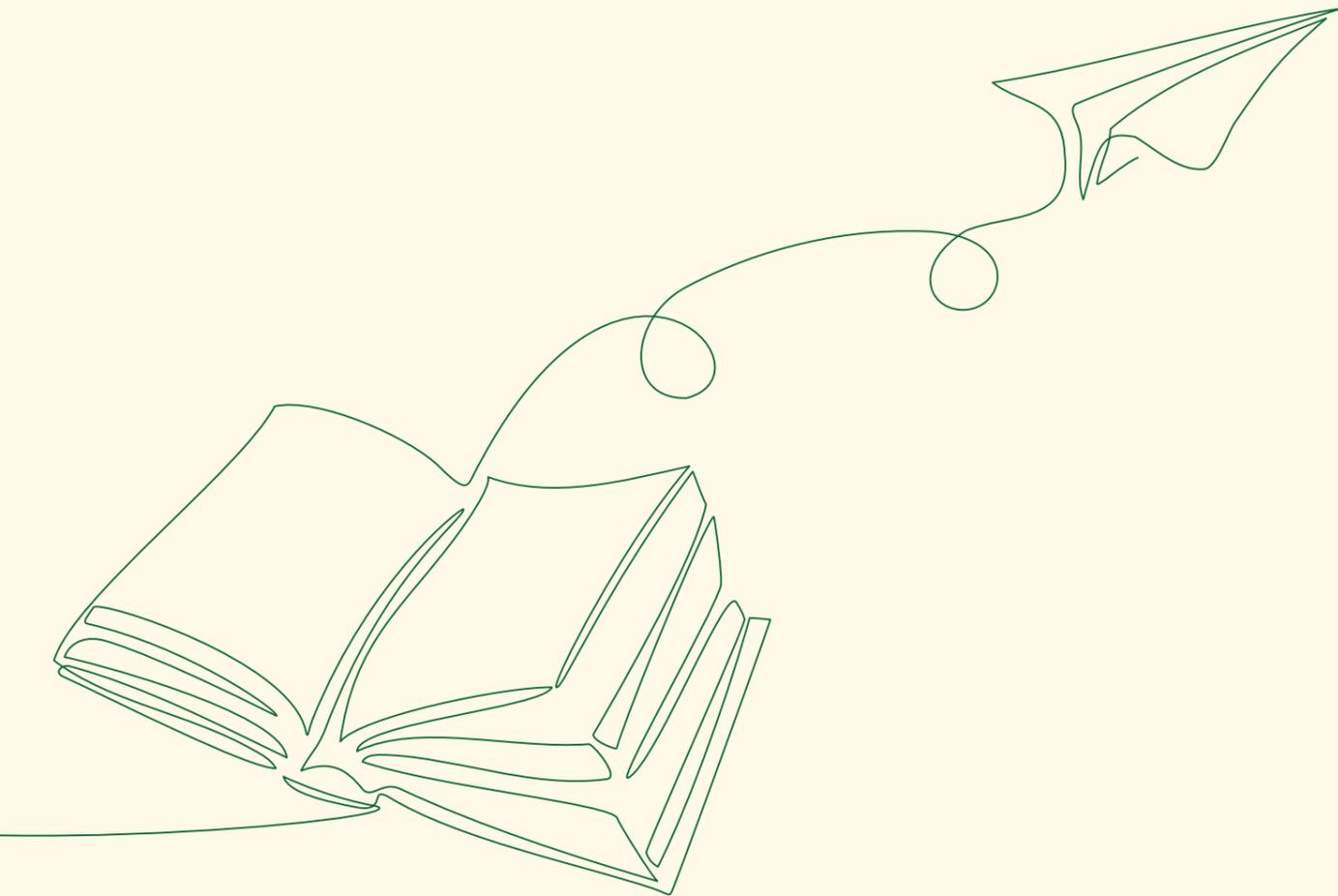
IPC00401

## Banks

CIMB  
DBS  
MAYBANK Singapore Ltd

## IPC Status

Valid till 31 August 2026



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# About Us

## Objectives

1. To assist needy students financially;
2. To assist parents financially in the pursuit of their educational upliftment and,
3. To promote, engage in, enhance, and encourage educational, cultural, social, and economic activities and initiatives.
4. In furtherance of the above objectives, the Society may, with approval of the relevant authorities where necessary, do all such things which are incidental or conducive to the attainment of the objects, and particularly as follows:
  - i. to collect and receive donations, zakat or gifts especially on the Prophet's birthday but also at all times and occasions.
  - ii. to finance research projects and publications in relation to the above objects.

## Motto

Rendering Assistance, Enabling Excellence

## Vision Statement

To be a distinguished bursary institution in creating a community of distinction.

## Mission Statement

To assist students financially in realising their educational potential.

## Core Values

### Ihsan (Compassion)

Compassionate and helpful to those in need.

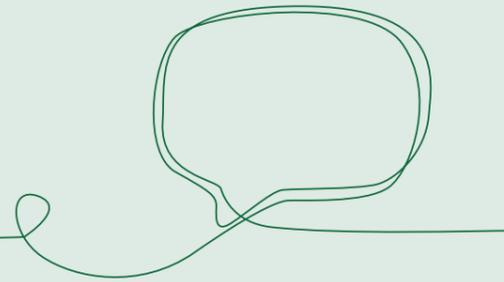
### Iltizam (Commitment)

Committed and trustworthy in the execution of duties.

### Istiqamah (Consistency)

Dedicated and consistent in the execution of duties and responsibilities

# President's Message



needs of our community and that the stewardship of every donor dollar is held in high trust and confidence.

**LBKM believes in curating a virtuous cycle of giving in community.** Over decades, we have had the honour of witnessing firsthand many students who, with LBKM's support, have overcome significant challenges and seen their aspirations come to fruition. Such is the longer term impact of LBKM's work that we not only see many past recipients of LBKM making waves in the community and beyond, we notice that many are paying it forward for the next bound of recipients and creating the same opportunities for others too. The success of our former students is a strong testament to the transformative power of Education, and it continues to inspire LBKM to push forward in our mission.

**At the heart of LBKM's success is its people.** I would like to record my sincere appreciation to the LBKM Management Board, Board of Trustees, our Sub-committees, Staff and Volunteers who have been instrumental in advancing the important work that we do. In the past year, we have seen notable and forthcoming support from Individual and Institutional members of LBKM who have been more generous with their time, wisdom and resources to see LBKM move forward in its mission and vision for the community. This is indeed a very heartening development to see in the LBKM family.

On behalf of LBKM, I would like to extend my deepest gratitude to all those who have been part of our journey in the past year. Together, we will continue to make a profound difference and an opportunity to excel for each and every student that we meet, and in so doing uplift the community to even greater heights of success in the long term.

  
**Dr Syed Harun Alhabsyi**  
 President  
 June 2022 to May 2025

For sixty years, LBKM has remained steadfast in our dedication to empower community through Education. LBKM continues to be a cornerstone of support for countless students in the community, and we continue to evolve, expand and deepen our impact. This progress can only be made possible by the continued unwavering generosity of our donors, the tireless commitment of our volunteers and staff, and the invaluable support of our institutional partners.

**LBKM will continue creating pathways for our students to succeed.** In the past year, we have continued to push boundaries in fundraising for our students, sourcing out opportunities for them to flourish and do well, and encouraging our recipients to go further and dream higher. Beyond the bursaries and scholarships disbursed, at its core, LBKM seeks to nurture strong values, character, confidence and community spirit in our students so that the benefit they gain will be channelled back to benefit society in turn.

**LBKM remains committed to staying ahead of the curve,** especially in Governance and Impact to the community. We want to continue to add value to every donor dollar received. This is especially so in an era where the needs of our time are transforming at an unprecedented pace. By anticipating emerging trends and harnessing the power of collaborations with key stakeholders, LBKM ensures that our bursaries, scholarships and awards remain ever-relevant, sensitive and responsive to the evolving

# Our Impact in 2024

## TOTAL INCOME

**\$3,846,107**

Investment Income  
**\$304,268**

Other Income  
**\$1,046,192**

Voluntary Income  
**\$ 2,495,647**

## TOTAL EXPENDITURE

**\$3,484,497**

Cost of Generating Voluntary Income  
**\$158,884**

Fundraising Expense  
**\$124,651**

Investment Management Cost  
**\$25,830**

Governance Cost  
**\$401,907**

Charitable Activities (Unrestricted)  
**\$480,525**

Charitable Activities (Restricted)  
**\$2,292,700**



# Our People

## LBKM Executive Council (2024-2026)



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**1. Dr Syed Harun Bin Taha Alhabsyi**  
President

Consultant Psychiatrist & Medical Director, The Starfish Clinic of Psychiatry & Mental Wellness

22.06.2024: Elected  
2022-2024: President  
2020-2022: Deputy President  
2018-2020: Asst. Honorary Secretary  
2016-2018: Asst. Honorary Treasurer

**2. Mr Djuanda Bin Kamid**  
Deputy President

Retired Banker

22.06.2024: Elected  
27.06.2024: Appointed  
2022-2024, 2018-2020: Deputy President  
2020-2022, 1994-1995: Asst. Honorary Treasurer  
2016-2018: Honorary Treasurer

**3. Ms Yeo Nadia**  
Honorary Secretary

Regional In-House Counsel

22.06.2024: Elected  
27.06.2024: Appointed  
2018-2020: Assistant Honorary Treasurer  
2015-2018: Assistant Honorary Secretary

**4. Mr Ridhwan Bin Mohd Basor**  
Assistant Honorary Secretary

Managing Partner, DigitalWell.ai

22.06.2024: Elected  
27.06.2024: Appointed

**5. Ms Suree Binte Rohan**  
Honorary Treasurer

Auditor, Rohan • Mah & Partners LLP

22.06.2024: Elected  
27.06.2024: Appointed

**6. Mr Abdul Rohim Bin Sarip**  
Assistant Honorary Treasurer

Managing Partner, A. Rohim Noor Lila & Partners

22.06.2024: Elected  
27.06.2024: Appointed

**7. Mr Suhaimi Bin Salleh, PBM**  
Past President

Chief Executive Officer, SSA Group

27.06.2024: Invited  
2022-2024: Immediate Past President  
2012-2022: President  
2002-2012: Vice President  
1998-1999: Vice President II  
1992-1997: Honorary Treasurer

**8. Mr Abdullah Arief Bin Ali**  
Council Member

Financial Services Manager, Prudential Assurance Company

22.06.2024: Elected  
2020-2024: Honorary Treasurer

**9. Mr Hamzah Bin Abdul Mutalib**  
Council Member

Freelance Consultant

22.06.2024: Elected  
2022-2024: Assistant Honorary Treasurer

**10. Mr Muhammad Hafiz Bin Noorahman**  
Council Member

Financial Services Consultant, MFA Group, AIA Singapore Pte Ltd

22.06.2024: Elected

**11. Ms Nurhazimah Binte Abdul Halim**  
Council Member

Education Officer, Ministry of Education

22.06.2024: Elected

**12. Assoc Professor Dr Razwana Begum Bt Abdul Rahim**  
Council Member

Associate Professor, Head Public Safety and Security Programme, SUSS

22.06.2024: Elected

**13. Ustazah Dr Siti Nur Alaniah Binte Abdul Wahid**  
Council Member

Education Consultant / Founder, Anise Consultancy & Services

22.06.2024: Elected

## Board of Trustees (Scholarship) (elected)

### Dr Muhammad Hussin Mutalib Chairman

Senior Director (Special Duties),  
JAMIYAH Singapore

22.06.2024: Elected  
25.10.2024: Appointed

### Dr Isa Hassan Member

Principal Director – Research  
& Knowledge Management,  
JAMIYAH Singapore

22.06.2024: Elected

### Mr Ismail Abdullah Member

Adjunct Teacher, MOE

22.06.2024: Elected

### Mr Muhamad Hassim Ahmad Member

Retired Major

22.06.2024: Elected

## Board of Trustees (Property) (elected)

### Mr Suhaimi Salleh Member

Chief Executive Officer, SSA  
Group

22.06.2024: Elected

### Mr Zainul Abidin Rasheed Member

Retired Minister of State

22.06.2024: Elected

## Emeritus Council Members (non-elected, advisory)

### Mr Ismail Abdullah Adjunct Teacher, MOE

**Mr Mohamed Ma'mun Bin Haji  
M Fadullah Suheimi**  
Chairman, Madrasah Al-Ma'arif  
Al-Islamiah

**Mr Muhamad Hassim Ahmad**  
Retired Major, Former Executive  
Secretary LBKM

**Mr Supki Bin Haji Sidek**  
Associate Faculty/Lecturer,  
SUSS

**Mr Wan Hussin Haji Zoohri**  
Retired, Former President LBKM

## Internal Auditors (appointed)

**Ms Nor Hidayah Binte Mohd Amin**  
Founder; Publisher, Archipelago  
Consultancy Pte Ltd; Helang Books

22.06.2024: Elected

**Mr Supki Bin Haji Sidek**  
Associate Faculty/Lecturer, SUSS

22.06.2024: Elected

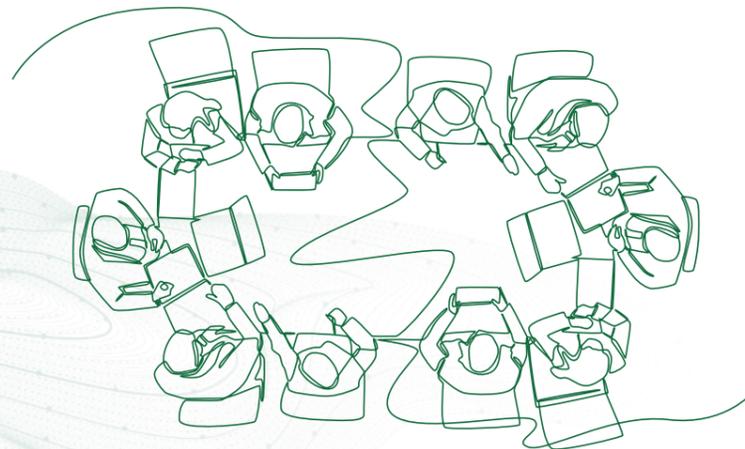
## External Auditors (appointed)

**Helmi Talib LLP**  
22.06.2024

# Our People

## Meeting Attendance 2024

Name	Designation	27 Jun 2024	02 Aug 2024	11 Oct 2024	22 Nov 2024	17 Jan 2025	22 Mar 2025	30 Apr 2025	16 May 2025	Total Attendance
<b>Dr Syed Harun Bin Taha Alhabsyi</b>	President	1	1	1	1	1	1	1	1	8
<b>Djuanda Bin Kamid</b>	Deputy President	1	0	1	0	1	1	1	1	6
<b>Yeo Nadia</b>	Honorary Secretary	1	1	1	1	0	1	1	1	7
<b>Ridhwan Bin Mohd Basor</b>	Asst Hon Secretary	1	1	1	0	1	1	1	1	7
<b>Suree Binte Rohan</b>	Honorary Treasurer	1	0	1	1	1	1	1	1	7
<b>Abdul Rohim Bin Sarip</b>	Asst Hon Treasurer	1	0	1	0	1	1	1	1	6
<b>Suhaimi Bin Salleh (invited 27.06.2024)</b>	Past President	NA	1	1	1	1	1	1	1	7
<b>Abdullah Arief Bin Ali</b>	Council Member	1	1	1	1	1	0	1	1	7
<b>Hamzah B Abdul Mutalib</b>	Council Member	1	0	1	1	1	1	1	1	7
<b>Muhammad Hafiz Bin Noorahman (PERDAUS)</b>	Council Member	1	1	1	0	1	1	1	1	7
<b>Nurhazimah Binte Abdul Halim (KGMS)</b>	Council Member	1	1	1	1	1	1	1	0	7
<b>Assoc Prof Dr Razwana Begum Bt Abdul Rahim (PPIS)</b>	Council Member	1	1	1	0	0	1	1	0	5
<b>Ustazah Dr Siti Nur Alaniah Binte Abdul Wahid (PERGAS)</b>	Council Member	1	1	1	1	1	1	1	1	8



# Our People

## LBKM Secretariat

### Senior Management Team



**Mr Sugyanto Suryono**  
Executive Director  
(from 1 Aug 2023)



**Mr Mohamed Zulhairi Bin Mohamed Ya'acob**  
Head, Corporate Affairs  
(from 15 March 2024)



**Ms Nur Ruhaini Rahmat**  
Head, Programmes & Services  
(from 21 June 2012)



**Ms Farazillah Fazal Rahman**  
Executive, Corporate Affairs



**Ms Siti Najihah Anuwar**  
Executive, Programmes & Services (Awards Management)



**Miss Nurul Hafizah Hassan**  
Executive, Corporate Affairs (Finance)



**Miss Balqis Selamat**  
Executive, Engagement & Impact Development (Communications & Impact Development)



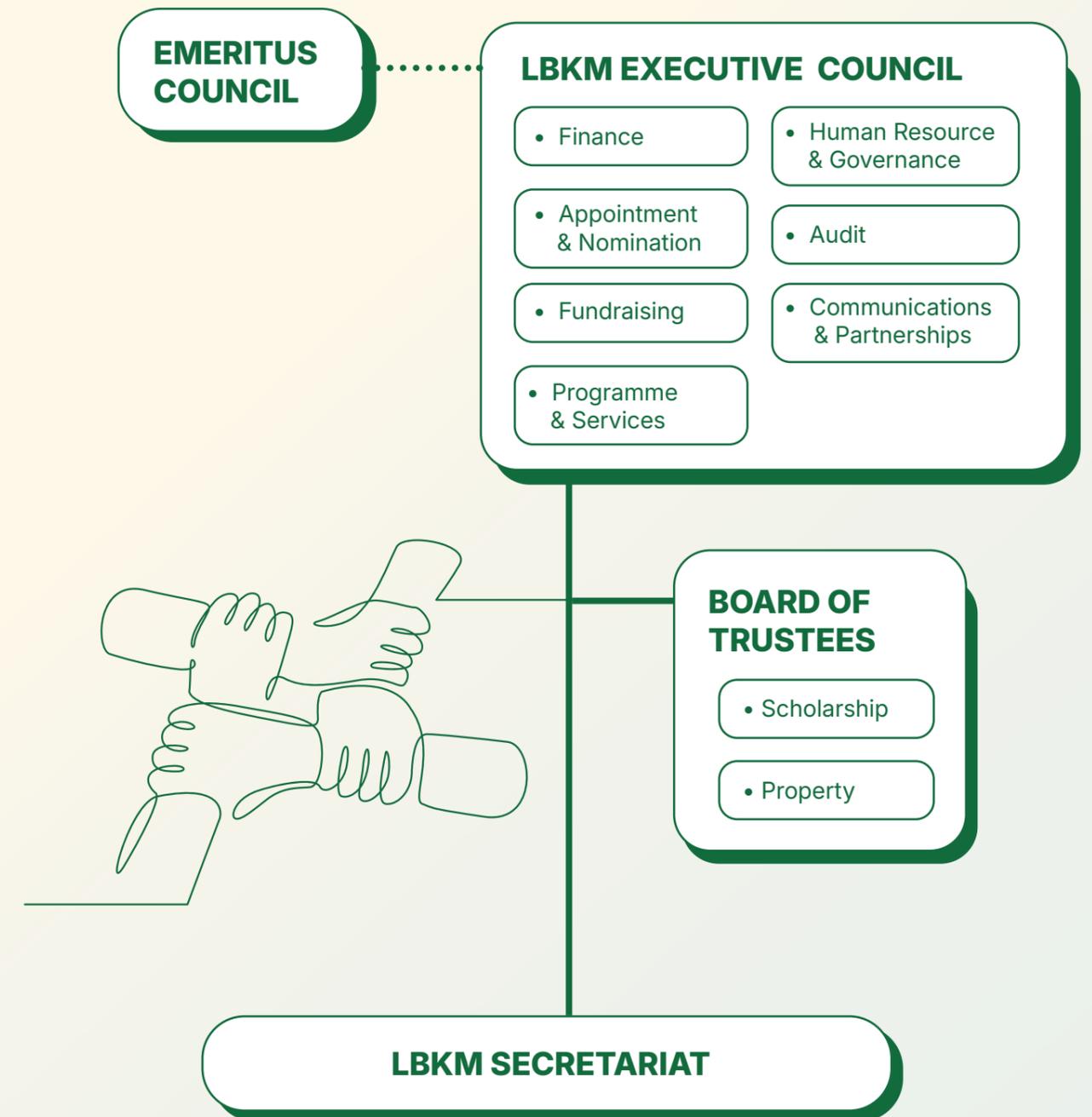
**Ms Sabariah Baba**  
Associate, Corporate Affairs



**Miss Balkis Mohamed Noor**  
Associate, Programmes & Services

# Our People

## Organisational Structure



# Our Members 2024

## Institutional Members



Ain Society



Angkatan Sasterawan '50 (ASAS 50)



Casa Raudha



Himpunan Belia Islam



Masjid Hajjah Rahimabi Kebun Limau



Muhammadiyah Association



Muslimin Trust Fund Association (MTFA)



PAP Malay Affairs Bureau



PERDAUS



Persatuan Kebajikan Muslim Toa Payoh Singapura



Persatuan Pemuda Melayu (4PM)



Persatuan Ulama dan Guru-guru Agama Islam (Singapore) (PERGAS)



Persatuan Wanita dan Teruna (PERWANIT)



Persekutuan Kebajikan Islam Telok Kurau Singapura



PERTAPIS Education & Welfare Centre



PPIS



Singapore Malay National Organisation (PKMS)



Singapore Malay Teachers' Union (KGMS)



Sriwana



Taman Bacaan Pemuda Pemudi Melayu Singapura



The Arabs' Association Singapore (AI-Wehdah)

## Individual Members

- |    |   |    |   |
|----|---|----|---|
| 1  | Abdul Hamid Bin Abdullah                    | 23 | Muhammad Hussin Bin Mutalib                               |
| 2  | Abdul Rohim Bin Sarip                       | 24 | Nadia Ahmad Samdin  |
| 3  | Abdullah Arief Bin Ali                      | 25 | Nor Hidayah Binte Mohd Amin                               |
| 4  | Azrulnizam Shah Bin Sohaimi                 | 26 | Nurhazimah Binte Abdul Halim                              |
| 5  | Djuanda Bin Kamid                           | 27 | Osman Bin Abdur Rahim Bagarib                             |
| 6  | Faris Bin Abdul Malik                       | 28 | Rahayu Binte Mohamad                                      |
| 7  | Fatma Bte Osman                             | 29 | Ridhwan Bin Mohd Basor                                    |
| 8  | Halil Bin Haji Mansor                       | 30 | Rita Zahara Binte Mohamed Nazeer @ Mrs Rita Zahara Alhadi |
| 9  | Hamzah Bin Abdul Mutalib                    | 31 | Shafie Bin Shamsuddin                                     |
| 10 | Hasnah Binte Mansor                         | 32 | Sidek Bin Saniff  |
| 11 | Hassan Bin Sani @ Hassan Bin Abdullah Thani | 33 | Siti Aigah Binte Jemy                                     |
| 12 | Isa Bin Hassan                              | 34 | Sofia Moiz Tyebally                                       |
| 13 | Ismail Bin Abdullah                         | 35 | Suhaimi Bin Salleh  |
| 14 | Ismail Bin Abdullah                         | 36 | Suree Binte Rohan   |
| 15 | Maarof Bin Haji Salleh                      | 37 | Supki Bin Haji Sidek                                      |
| 16 | Mohamad Salihin Bin Mohamad Shah            | 38 | Syed Harun Bin Taha Alhabsyi                              |
| 17 | Mohamed Amrin Bin Mohamed Amin              | 39 | Tengku Sri Indra Bin Ismail                               |
| 18 | Mohamed Ma'mun Bin Haji M Fadullah Suheimi  | 40 | Wan Hussin Bin Haji Zohri                                 |
| 19 | Mohammad Haireez Bin Mohameed Jufferie      | 41 | Yeo Nadia   |
| 20 | Mohammad Noor Bin Abdul Rahman              | 42 | Zainul Abidin Bin Mohamed Rasheed                         |
| 21 | Muhamad Hassim Bin Ahmad                    | 43 | Zareena Nazeemali Bana                                    |
| 22 | Muhammad Harmizan Bin Abdul Hamid           |    |   |

## Student Organisation Members



Nanyang Technological University Muslim Society (NTUMS)



National University of Singapore Muslim Society (NUSMS)



Singapore Institute of Management Malay Cultural & Muslim Society (SIMCMS)



Singapore Management University Language & Cultural Club (SMU MLCC)



Singapore Management University Islamic Business & Finance Society (SMU IBFS)

# Our Commitment To Excellence In Governance



## Duty of The Executive Council

The Executive Council's duty is to organise and supervise the Society's daily activities and make decisions on matters affecting its running when the General Meeting is not sitting. It may not act contrary to the expressed wishes of the General Meeting without prior reference to it and always remains subordinate to it.

Among the duties of the Executive Council are:

1. Approve the budget for the financial year and monitor expenditures against the budget.
2. Review and approve bi-monthly financial statements.
3. Regularly monitor the progress of the charity's programmes.

## Term Limit of The Executive Council

All elected officers may be re-elected at alternate Annual General Meetings unless they have served for four (4) consecutive terms of 8 years bearing the same office position in the Executive Council prior to the re-election. However, the Honorary Treasurer shall not serve for more than two (2) consecutive terms of office of 4 years.

Board members who have served more than ten consecutive years:

### 1. Suhaimi Bin Salleh

As LBKM's past president, Suhaimi continues contributing his invaluable experience to guide new board members in institutional heritage and governance. He is instrumental in shaping the organisation's strategic direction, particularly in digital transformation. Currently heading the Digitalisation and Nomination Committees, his leadership ensures that LBKM stays ahead of industry trends and maintains a robust governance framework, positioning the organisation for future success. His continued involvement enriches the board's collective knowledge and strengthens LBKM's long-standing commitment to the community.

### 2. Dr Syed Harun Bin Taha Alhabsyi

Dr. Syed Harun's social capital and deep involvement in national and community-level initiatives have made him a key asset to LBKM. His longstanding commitment to

the organisation, having served in various leadership roles including Assistant Honorary Secretary, Assistant Honorary Treasurer, and Deputy President, brings a wealth of experience and wisdom. His leadership of the Executive Council is vital in steering LBKM's mission forward, ensuring that it remains grounded in its values while adapting to evolving challenges. His network within the wider Singaporean community further strengthens LBKM's capacity to deliver meaningful impact.

### 3. Yeo Nadia

Nadia brings experience from her roles with M3 TUNAS, the Pro-Tem Committee for Wakaf Masyarakat Singapura, and The Malay Heritage Foundation. Her involvement in these initiatives has provided LBKM valuable insights into community-building and outreach. Her longstanding commitment with LBKM in roles of Assistant Honorary Treasurer, Assistant Honorary Secretary and an Executive Council Member provides insight and ability to connect and collaborate with different stakeholders and helps strengthen LBKM's presence in the community, enabling it to remain responsive to the needs of those it serves.

### 4. Hamzah Bin Abdul Mutalib

Hamzah has been integral in driving LBKM's community engagement efforts. As the head of the 60th Anniversary Celebrations and Fundraising Committees, he has played a key role in building relationships with donors and partners, ensuring LBKM's programs continue to be well-supported. His efforts in securing essential funding and raising the organisation's profile have contributed to LBKM's ability to make a tangible impact on the lives of many in the community. Hamzah's commitment to furthering LBKM's mission continues to be an essential asset to the board.

## Commitment to Succession Planning

LBKM is deeply committed to proactive succession planning and has established a comprehensive diversity matrix fully aligned with the Board Appointment Guide for Charities. This strategic approach ensures that the board is equipped to meet today's challenges and is prepared for the future. By fostering leadership diversity and continually assessing our governance structure, LBKM ensures that our leadership remains dynamic, responsive, and reflective of the evolving needs of the communities we serve. This commitment underscores our dedication to sustainability, inclusivity, and long-term impact.

## LBKM Committees and Terms of Reference

### Audit Committee

**Head:** Djuanda Kamid, Deputy President  
**Members:** Attiya Ashraf Ali

The Audit Committee is a cornerstone in maintaining LBKM's commitment to financial integrity, transparency, and adherence to the highest governance standards. Aligned with Singapore's Charity Governance Code and regulatory requirements, the committee ensures that LBKM operates with accountability, sound financial practices, and compliance with all legal obligations.

#### Key Functions:

- Oversee the internal audit process to ensure transparency and accountability in financial operations, in accordance with best practices in financial management.
- Conduct half-yearly audits of LBKM's receipts and payments to ensure financial transparency and compliance with the charity's funding and expenditure policies.
- Review the external auditors' report on the audited annual financial statements to assess the charity's financial health and ensure alignment with accounting standards.
- Address and escalate major audit findings to the Council, ensuring timely and effective resolution of any identified issues.
- Ensure full compliance with the Code of Governance for IPCs and Charities, and maintain best practices in financial management, risk management, and operational governance.
- Recommend corrective actions when governance gaps are identified, ensuring LBKM's operations align with the latest regulatory and ethical standards.
- Draft and review governance-related documents, including policies and procedures, to safeguard compliance with regulatory standards and strengthen internal controls.
- Develop and implement a whistle-blowing policy that supports transparency, accountability, and the prevention of misconduct, in line with Singapore's charity sector expectations.
- Identify areas for improvement within LBKM's internal governance and HR processes, proposing strategic changes to enhance operational efficiency and effectiveness.
- Initiate and propose updates to LBKM's Constitution for approval at the 2023 AGM to ensure its continued relevance and compliance with evolving legal and regulatory requirements.

The Audit Committee is integral to safeguarding LBKM's financial stewardship, governance practices, and long-term sustainability. Through its oversight and recommendations, the committee ensures that LBKM continues to uphold the highest standards of integrity and accountability, in line with Singapore's charity sector best practices.

### Human Resource and Governance Committee

**Head:** Yeo Nadia, Honorary Secretary  
**Members:** Ridhwan Mohd Basor, Syed Faisal Syed Ismail, Amalina Abdul Nasir, Muhammad Hairudin Abdul Hamid, Khairil Baharudin

The Human Resources Committee is integral to ensuring that LBKM's staff and volunteers are well-supported and effectively managed, aligning with the organization's mission, values, and legal obligations. The committee focuses on building a positive workplace culture and enhancing the charity's human capital through strategic HR management and policy oversight.

#### Key Functions:

- Oversee HR functions, including recruitment, job descriptions, and performance appraisals, ensuring alignment with LBKM's organizational goals and values.
- Review and set staff remuneration, annual salary adjustments, bonus structures, and benefits packages, ensuring competitive and fair compensation for all staff members.
- Develop, review, and implement HR policies to maintain compliance with employment laws and promote a healthy, fair, and supportive work environment.
- Oversee volunteer recruitment, management, and incentives, fostering a motivated and dedicated volunteer base to support LBKM's mission.
- Act as a grievance board to manage and resolve formal written grievances, ensuring a fair and transparent process for addressing conflicts and concerns within the organization.

The committee plays a crucial role in ensuring that LBKM maintains strong HR governance and a productive, harmonious work environment. By overseeing these key areas, the committee ensures LBKM can attract, retain, and develop talent, while also maintaining fairness and transparency in its operations. This, in turn, supports the charity's long-term sustainability and its continued ability to deliver on its mission.

### Communications and Partnerships Committee

**Head:** Ridhwan Mohd Basor, Assistant Honorary Secretary  
**Members:** Khairil Asyraf, Alia Abdullah, Muhammad Hafiz Noorahman, Sufina Adam

The Communications and Partnerships Committee plays a vital role in elevating LBKM's visibility and fostering strategic collaborations that further its mission. By guiding the charity's communications, media strategies, and external relationships, the committee ensures that LBKM effectively connects with key stakeholders and expands its impact.

**Key Functions:**

- Provide strategic direction on LBKM's communications, including social media, public relations, and branding initiatives to strengthen the charity's presence.
- Advise on partnership initiatives to cultivate and deepen relationships with media, sponsors, and other key stakeholders, ensuring alignment with LBKM's vision.
- Develop and evaluate strategic partnerships that align with LBKM's mission, enhancing outreach and fostering mutually beneficial collaborations.
- Identify and pursue new partnership opportunities that contribute to LBKM's long-term sustainability and community impact.
- Oversee the development and execution of internal and external communications programs to ensure consistent messaging and engagement across all platforms.
- Assess and recommend both traditional and digital communications strategies to enhance LBKM's public image and reach, ensuring the charity remains connected to its target audience.
- Provide guidance to the Board on communications matters, ensuring all efforts are aligned with LBKM's strategic priorities.

Through its work, the Communications and Partnerships Committee ensures that LBKM's messaging, partnerships, and outreach efforts are robust and aligned with the charity's core objectives, contributing to its continued success and impact in the community.

Finance Committee

**Head:** Suree Rohan, Honorary Treasurer

**Investment & Asset Management Sub-committee**  
**Members:** Hamzah Abdul Mutalib, Abdullah Arief Ali, Abdul Rohim Sarip, Suryono Darnor, Fazlur Rahman Kamsani, Sani Hamid

The Investment & Asset Management Sub-committee is charged with the responsibility of ensuring LBKM's financial sustainability through strategic investment decisions. This sub-committee works in close partnership with investment managers to align LBKM's financial growth objectives with its operational, donation, and investment needs.

**Key Functions:**

- Determine LBKM's financial requirements and collaborate with investment managers to generate appropriate cash flows from operations, donations, and investments.
- Work with the Council to define LBKM's risk tolerance and investment horizon, and recommend investments accordingly.
- Regularly review and recommend investment policies, ensuring alignment with LBKM's objectives.
- Approve investments of up to \$100,000 per investment, subject to an annual cap of \$500,000.
- Seek Council approval for investments exceeding \$100,000 per investment or where the \$500,000 annual limit is exceeded.
- Provide regular investment performance reports to the Council during each meeting.

Finance Sub-committee

**Members:** Hamzah Abdul Mutalib, Abdullah Arief Ali, Abdul Rohim Sarip

The Finance Sub-committee ensures that LBKM's financial operations remain effective and accountable. This sub-committee supervises all financial activities, from accounting to internal controls, ensuring financial integrity and alignment with LBKM's mission.

**Key Functions:**

- Oversee all financial functions, including accounting, internal controls, procurement, receipting, payments, and delegations of authority.
- Work with the Secretariat to ensure the timely and accurate preparation of audited financial statements.
- Review and provide feedback on the annual budget prepared by the Secretariat, ensuring that it reflects LBKM's strategic goals.
- Monitor financial performance, ensuring regular accountability and the effective management of funds.
- Recommend financial governance policies to the Council, such as establishing a reserve fund for financial stability.
- Propose a 3-5 year plan to reduce excess restricted funds, ensuring that resources are allocated efficiently to maximize LBKM's impact.

Together, these sub-committees are critical in maintaining LBKM's financial health and ensuring that its resources are used to further the charity's mission. They work diligently to balance strategic financial growth with governance standards, making sure LBKM remains effective and sustainable in its service to the community.

Fundraising Committee

**Head:** Hamzah Abdul Mutalib  
**Members:** Muhammad Hafiz Noorahman

The Fundraising Committee plays a crucial role in ensuring that LBKM's fundraising efforts align with the organisation's ethical standards and maintain public trust. The committee is responsible for driving fundraising strategies that not only support LBKM's mission but also ensure transparency and accountability in the use of donations.

**Key Functions:**

- Establish and enforce procedures for conducting fundraising activities, ensuring integrity, transparency, and the preservation of LBKM's public image and trust.
- Identify and solicit funds from external sources, exploring innovative fundraising programs that expand LBKM's financial resources.
- Monitor fundraising activities to ensure that ethical practices are upheld, safeguarding LBKM's reputation and ensuring donations are used appropriately.
- Recommend a system for approving the use of LBKM's name and logo by third parties, ensuring consistency with LBKM's values and brand integrity.
- Assess potential partnerships and co-ventures, evaluating their impact on LBKM's image and public perception before engaging in collaborations.
- Develop and implement comprehensive donor engagement plans, including annual and quarterly cycles, corporate engagement strategies, and legacy programs to encourage long-term giving.

The Fundraising Committee's work ensures that LBKM's fundraising efforts are sustainable, ethical, and aligned with the charity's mission to support and uplift the community. Through innovative strategies and transparent practices, the committee helps build lasting relationships with donors and partners.

Programmes and Services Committee

**Head:** Ustazah Dr. Siti Nur Alaniah Abdul Wahid  
**Members:** A/P Razwana Begum Abdul Rahim, Nurhazimah Abdul Halim, Syed Faisal Syed Ismail

The Programmes and Services Committee plays a pivotal role in ensuring that LBKM's programs and services align with the organization's vision, mission, and objectives. The committee evaluates and enhances LBKM's offerings to ensure they remain relevant and impactful for the community.

**Key Functions:**

- Regularly evaluate and review LBKM's current programs to assess their alignment with the charity's vision and mission, ensuring that outcomes are effective and meaningful.
- Recommend changes to existing programs or propose new initiatives to better meet the needs of the community LBKM serves.
- Provide guidelines for LBKM to offer urgent financial assistance to beneficiaries, ensuring that support is timely and impactful.
- Identify and assess gaps in LBKM's bursary and scholarship offerings, ensuring that the existing support is adequate and relevant, rather than creating new products.

Through its ongoing evaluation and strategic recommendations, the committee ensures that LBKM's programs continue to have a positive impact, meeting the evolving needs of the community while maintaining the integrity and sustainability of the charity's mission.

Appointment & Nomination Committee

**Head:** Suhaimi Salleh, Past President  
**Members:** Ismail Abdullah, Muhamad Hassim Ahmad, Supki Haji Sidek

The Nominations Committee is crucial to maintaining effective leadership within LBKM, ensuring that the right mix of skills, experience, and diversity is in place to support the organization's long-term success. This committee plays an essential role in guiding the charity's strategic direction through careful succession planning, leadership development, and board composition.

**Key Functions:**

- Annually review the composition of the Council to ensure a diverse and independent group of members, with complementary expertise and experience.
- Identify, assess, and engage potential candidates for Council membership, ensuring they align with LBKM's values and mission.
- Nominate individuals for election to the Council, maintaining high standards of leadership and governance.
- Lead succession planning efforts to ensure leadership continuity and long-term sustainability.
- Nominate candidates for election as board officers, ensuring effective governance at all levels.
- Oversee the design and implementation of a thorough board orientation process, ensuring smooth integration of new members into the governance framework.

The Nominations Committee plays an integral role in strengthening LBKM's leadership, ensuring the organization is poised for future growth and can effectively meet its objectives while upholding the highest standards of governance.

#### Digitalisation Committee

**Head:** Suhaimi Salleh, Past President

The Digitalisation Committee is integral to LBKM's adoption of technology to enhance operational efficiency and expand its outreach. With a focus on leveraging digital solutions, the committee ensures LBKM remains relevant and responsive in a digital age, aligning its efforts with best practices seen across the charity sector in Singapore.

#### Key Functions:

- Develop a Digital Strategy: Formulate and oversee a comprehensive digital strategy that supports LBKM's mission and long-term objectives, focusing on improving operational efficiency and stakeholder engagement.
- Drive Technology Adoption: Identify and implement emerging technologies that improve LBKM's internal operations, such as donor management systems, data analysis tools, and online donation platforms.
- Enhance Stakeholder Engagement: Strengthen LBKM's digital presence by improving the organization's website, social media platforms, and communication tools, fostering better engagement with donors, volunteers, and beneficiaries.
- Ensure Data Security and Compliance: Ensure all digital platforms and systems comply with Singapore's Personal Data Protection Act (PDPA) and industry best practices, safeguarding stakeholder information and maintaining trust.
- Monitor and Integrate Emerging Trends: Keep track of new technological trends and assess their potential application within LBKM, exploring innovations like artificial intelligence, cloud computing, and virtual events to improve services.
- Optimize Internal Operations: Lead efforts to streamline internal processes through digital tools, reducing manual tasks and improving overall efficiency in areas such as financial management, HR processes, and administrative functions.

The Digitalisation Committee is crucial to driving LBKM's transformation into a tech-savvy organization, ensuring it can meet future challenges and opportunities in a rapidly evolving digital landscape.

#### Code of Conduct (Board)

The Code of Conduct for LBKM Board Members outlines the principles and expectations that guide the ethical and responsible governance of the

organization. As stewards of a registered charity and an Institution of a Public Character (IPC), Board members are entrusted with upholding the highest standards of integrity, accountability, and compliance. This Code ensures that LBKM operates in alignment with its mission, complies with applicable laws and regulations, and maintains the trust and confidence of its stakeholders.

By observing this Code of Conduct, LBKM Board members affirm their commitment to ethical governance, legal compliance, and the advancement of the organization's mission. This Code supports a culture of integrity, professionalism, and accountability that is essential to LBKM's continued impact and trustworthiness as a leading charitable institution.

#### Conflict of Interest Policy

All staff, Executive Council members, and Board members of LBKM are required to complete a Conflict of Interest Declaration Form upon their appointment or election to office. This is in line with the *Code of Governance for Charities and IPCs* (Principle 2: Conflict of Interest), and ensures transparency, integrity, and accountability in all decision-making processes.

During any official meeting, if a member of the Executive Council has any interest, whether direct or indirect, in a transaction, project, or other matter under discussion, they must disclose the nature and extent of their interest at the earliest possible opportunity—ideally before the discussion on the matter begins. This disclosure must be made clearly and formally and recorded in the meeting minutes.

Where a conflict of interest is identified, the member concerned must abstain from participating in any discussion or decision-making related to the matter. They should also voluntarily offer to withdraw from the meeting during the deliberation of the item in question. The remaining members of the Executive Council will consider the disclosure and decide whether the member's withdrawal is necessary. Regardless of the outcome, the meeting minutes must reflect the declaration made, the actions taken, and the rationale for the final decision on the transaction or contract.

#### Whistleblowing Policy

In line with best practices in charity governance, and in adherence to the regulatory expectations of the Commissioner of Charities, Institutions of a Public Character (IPCs), and the Registry of Societies (ROS), LBKM has adopted and operationalised a Whistleblowing Policy. This policy is a key component of our governance framework, reinforcing our commitment to transparency, accountability, and ethical stewardship.

This policy underscores LBKM's firm commitment to good governance and the preservation of stakeholder trust.

#### Finance Policy

##### 1. Funding Sources

LBKM is financially supported by donations and sponsorships from the public.

##### 2. Reserves Policy

- To maintain its reserves at a level is at least three years of operating expenditure.
- The Executive Council regularly review the amount of reserves that are required to ensure that the reserves are sufficient to fulfill the Society continuing obligations on quarterly basis.
- The reserves shall not be utilised except with the approval of the President and Honorary Treasurer or Assistant Honorary Treasurer, and only when the cashflow falls below three months of the monthly operating expenses.

Charity reserves position - refer to pages 32 - 33 of the Financial Statements.

#### Investment Policy

The policy aligns with LBKM's mission, values, and long-term sustainability goals, placing emphasis on responsible and ethical investment practices. Investments are made with a focus on supporting LBKM's objectives while adhering to socially responsible principles. This includes avoiding sectors that conflict with the organisation's mission, such as tobacco, gambling, and weapons industries.

In line with LBKM's ethical commitment, investments are managed with an emphasis on long-term sustainability, ensuring growth while maintaining prudent financial practices. Regular reviews of the strategy allow LBKM to adapt to market conditions and stay aligned with both financial and social objectives.

The IAAC, under the guidance of the LBKM Council, ensures that all investment decisions are made with integrity, fairness, and transparency. By taking a measured approach to investment management, LBKM ensures that its financial resources effectively support its ongoing initiatives while planning for future growth, enabling it to navigate financial challenges while staying true to its mission of serving beneficiaries.

#### Human Resource Governance and Management

In 2024, LBKM refreshed its Human Resource (HR) Manual to reflect evolving operational needs, reinforce ethical HR practices, and ensure alignment with the Charity Council's Code of Governance. As a registered charity and Institution of a Public Character (IPC), LBKM's Executive Council remains the governing body overseeing strategic decisions, while

the Executive Committee (ExCo) may appoint staff based on organisational requirements and financial sustainability.

The HR Manual sets out policies and procedures to:

- Ensure consistent compliance with employment laws and regulations;
- Foster a safe, inclusive, and productive workplace;
- Clarify the roles and responsibilities of board and staff;
- Strengthen workforce efficiency and growth.

The President and Honorary Secretary are responsible for ensuring adherence to the Manual, which is subject to periodic updates to meet legislative and organisational changes. All staff are given access to the Manual as a key resource for understanding their terms of employment, leave entitlements, benefits, workplace conduct, and related matters.

#### Volunteer Management Policy

LBKM recognises the vital role volunteers play in advancing its mission and deepening community impact.

The policy applies to all individuals associated with LBKM—be they members, recipients, or external supporters—and outlines expectations, safeguarding principles, and a shared commitment to LBKM's values.

Looking ahead, LBKM continues to nurture a vibrant and values-driven volunteer ecosystem, rooted in mutual respect, purposeful collaboration, and service to the wider community.

#### Communications Policy

The policy applies to all communications—whether through social media platforms, publications, multimedia content, or public appearances—and is designed to enhance stakeholder engagement and maintain a positive public image. It guides how LBKM's message is shared across various channels, ensuring consistency and professionalism.

By refining these aspects of its communication strategy, LBKM ensures that it remains responsive, responsible, and aligned with its mission while fostering strong connections with its community and supporters.

#### Governance Evaluation Checklist 2023 - Submission for the Period January 2023 to December 2023

The checklist by the Commissioner of Charities was all complied with. The checklist for FY 2023 may be referred to on the Charity Portal website.

# Capturing Moments in 2024

LBKM Madrasah Awards 2024



LBKM Scholarship Awards Ceremony 2024



LBKM Annual Strategic Planning Retreat 2024



LBKM Annual Bursary Awards Ceremony 2024



LBKM 43rd Annual General Meeting 2024



LBKM Maulid Campaign 2024



LBKM Friday Mosque Collection 2024



LBKM Secretariat Workplan Discussion 2024



# Our Commitment to Organisational Excellence



The 43rd Annual General Meeting (AGM) was held on 22 June 2024. Held at the Orchid Ballroom, Holiday Inn Singapore Orchard City Centre, the AGM saw 46 attendees comprising individual, institutional and student-organization members. As part of the election year, a new Council was appointed, reflecting our continued dedication to stewardship, accountability, and long-term progress. At this AGM, two new members were elected into the executive committee of the Lembaga Biasiswa Kenangan Maulud (LBKM).

Dr. Syed Harun Taha Alhabsyi, our President, shared his enthusiasm for the diverse backgrounds and new areas of interest these members bring. Also, he emphasized LBKM's unwavering commitment to 'strengthening support for students and better meeting their needs in the ever-changing educational landscape.

LBKM welcomed two new faces to its Executive Committee for the 2024–2026 term – Associate Professor Razwana Begum, Vice President II of PPIS and Nominated Member of Parliament, and Ms Nurhazimah Abdul Halim, Deputy Secretary-General of KGMS. They join a diverse 11-member team that includes representatives from PERDAUS, PERGAS, and the legal profession. Dr Syed Harun Taha Alhabsyi expressed confidence that the new members' expertise in social services, higher education, and teaching will add significant value to LBKM.

To set the tone for this leadership transition and strengthen internal alignment, the Annual Strategic Planning Retreat was held from 20 to 21 July 2024 at Nagoya Hill Hotel, Batam. The retreat brought together 26 participants, comprising both Council and Secretariat members, for two days of reflection, planning, and team-building.

A key highlight of the retreat was the introduction of the Objective & Key Results (OKR) framework, a refreshed planning format aimed at enhancing clarity, alignment, and accountability across all levels of the organisation. This approach enables each team to set focused goals and track progress effectively.

The four core committees—Fundraising, Finance & Investment, HR/Governance & People, and Programmes & Services—each presented their OKRs for the 2024–2026 term, laying out clear strategic directions to guide their work and ensure measurable impact.

To build upon the strategic planning efforts laid out during the Council Retreat, a Secretariat Workplan Discussion was held on 12 December 2024 at Holiday Inn Singapore Atrium as a follow-up to strengthen the alignment between the newly introduced Objective & Key Results (OKR) framework and the Secretariat's operational execution. The half-day session focused on how each Secretariat department could effectively translate their committee-level OKRs into actionable workplans for the year ahead.

This session also marked the formal introduction of LBKM's restructured departmental framework, which now comprises Programmes & Services, Corporate Affairs, and Fundraising & Impact Development. Discussions centred around refining roles and responsibilities within these departments, streamlining inter-departmental collaboration, and setting priorities to support the OKRs for 2024 and beyond.

Ice-breaking and team-building activities were incorporated during the session to foster stronger working relationships and cross-functional understanding, reinforcing a shared commitment to excellence and collective impact.

These developments underscore LBKM's unwavering commitment to organisational excellence, collaborative leadership, and impactful service to the community.

LBKM is heartened that our Immediate Past President, Mr Suhaimi Salleh, was awarded the MUIS Awards 2024's Anugerah Jasa Cemerlang (AJC). This award recognises his exceptional leadership and outstanding contributions to the socio-religious landscape of the Singapore Muslim community and beyond. He received the award at the International Conference on Communities of Success (ICCOS) from President Tharman Shanmugaratnam on 14th October 2024. Mr. Suhaimi's unwavering dedication and tireless efforts have left a lasting impact, not only on LBKM but also on the wider community. We are fortunate to have him continue sharing his wisdom and passion in uplifting the community, which inspires us all.



# Our Commitment to the Community



At LBKM, our commitment to community lies at the heart of everything we do. In 2024, as we celebrate 60 years of service, we remain steadfast in our mission to uplift lives through education, foster meaningful partnerships, and inspire a culture of giving that transcends generations.

A major milestone in 2024 was the generous \$1,000,000 grant awarded by the Islamic Religious Council of Singapore (MUIS) to LBKM under the **Muis Madrasah Bursary**. This bursary empowers LBKM to disburse to well-performing Madrasah students from low-income families—specifically those who are zakat beneficiaries or whose household per capita income falls below the stated threshold. The grant reinforces LBKM's commitment to ensuring that financial limitations do not stand in the way of educational progress, especially for students pursuing religious education. In 2024, LBKM successfully disbursed the bursary to **711** Madrasah students through this initiative.



Together with the LBKM bursary awards for secular schools students, LBKM disbursed **\$672,000** to **902** students in Madrasahs and secular schools.

In May, we proudly hosted the 8th LBKM Madrasah Awards, recognising excellence from all six Madrasahs in Singapore. With 14 nominations—the highest since 2019—this year's awards highlighted students who excelled not only academically but also in leadership and critical thinking. Three exceptional recipients were honoured: Abdullah Syukri Bin Muhammad Hasyim from Madrasah Wak Tanjong Al-Islamiah (PSLE), Sofiyah Binte Mohd Amirullah from Madrasah Alsagoff Al-Arabiah (O-Level), and Zakiyah Hanim Binte Zaini from Madrasah Aljunied Al-Islamiah (Pre-University). These young talents represent a future-ready generation deeply grounded in values and purpose.



One of the year's most significant milestones was the 15th LBKM Scholarship Awards Ceremony, where **40** outstanding scholars were awarded a total of **\$302,500**—the highest number of scholarships awarded in LBKM's history. The ceremony also marked the inaugural presentation of the Alla'udin - Masjid

Khalid Scholarship, awarded to Mumtaz Abdul Halim, who received \$10,000 in support of her Master of Laws (LLM) in Law and Technology at SMU. This new postgraduate scholarship supports research that enhances trust and safety within the community, symbolising LBKM's growing investment in impactful thought leadership and social responsibility.

Meanwhile, the 57th Annual Bursary Presentation Ceremony continued to provide a lifeline to thousands of students from financially challenged backgrounds. Held in November, the event reaffirmed our mission to ensure no student is left behind due to economic hardship. It was a celebration of hope, resilience, and the power of community support. Here, LBKM disbursed a total of **\$1.13m** worth of bursaries to **500** students.

In this Awards Ceremony, LBKM continues its partnership with MFA Group, MENDAKI Club, Youth Corps Singapore (YCS) and Employment and Employability Institute (e2i). Through these partnerships, LBKM recipients gained access to job-matching services, career coaching, skills-upgrading programmes, valuable internship and mentoring opportunities. This collaboration strengthens workforce readiness and equips our beneficiaries to adapt and thrive in a dynamic employment landscape. Recipients are also empowered to build professional capabilities and personal confidence, helping them develop the social capital needed for impactful and sustainable careers. Working with Youth Corps Singapore, a division of the National Youth Council, LBKM offered recipients structured platforms for volunteering and leadership development. These experiences encouraged civic responsibility, strengthened community bonds, and cultivated a spirit of service among our youth.

Among other existing programmes, LBKM continued to support 271 students in 2024 through the LBKM School Top-Up Fund, providing essential financial assistance for educational expenses. This initiative ensures that students from low-income backgrounds can continue their studies without financial hindrances, contributing to their academic success and progression. LBKM also continued to support the Institute of Technical Education (ITE) through the ITE Academic Excellence Award and ITE Special Student Assistance Scheme. A total of **\$48,200** was disbursed to the ITE for **170** beneficiaries.

In 2024, the LBKM - Learning Access Student Overseas Exchange/Internship Programme (SOEIP) Grant, in partnership with Learning Access Endowment Fund c/o The Community Foundation of Singapore, supported 9 students with a total of \$22,500. LBKM additionally supported 8

beneficiaries with a total of \$12,750 through the LBKM Overseas Exchange Programme (OEP) Grant. These grants provide the beneficiaries with the opportunity to broaden their academic and cultural perspectives by studying abroad. This initiative enhanced their educational experience and fostered cross-cultural understanding and global exposure. Additionally, in partnership with the Salleh Marican Foundation, the LBKM - SMF Education Grant supported 7 deserving beneficiaries totalling \$11,600.

From financial support to strategic leadership, every effort this year has been rooted in our enduring commitment to the community. As we look ahead, LBKM remains dedicated to building a future where education unlocks opportunity, values guide leadership, and every member of the community has the chance to thrive.

Bursary Awards	No. of Students
<b>\$1,802,384</b>	<b>1,402</b>
<b>Scholarship Awards</b>	
<b>\$307,500</b>	<b>40</b>
<b>LBKM Madrasah Awards</b>	
<b>\$5,800</b>	<b>3</b>
<b>ITE Academic Excellence Award and SSAS</b>	
<b>\$48,200</b>	<b>170</b>
<b>School Top-Up Fund</b>	
<b>\$65,040</b>	<b>271</b>
<b>LBKM-Learning Access SOEIP Grant and LBKM OEP Grant</b>	
<b>\$35,250</b>	<b>17</b>





# Our Commitment to our Stakeholders

In 2024, LBKM successfully advanced its fundraising efforts for Ramadan through innovative online initiatives and traditional appeal mailers to households. By harnessing both digital and offline channels, the organisation could engage a wide range of donors, ensuring the continuity of its mission to support students in need.

A significant milestone in 2024 was the strategic engagement of Key Opinion Leaders (KOLs) to enhance the reach and visibility of LBKM's Ramadan Appeal. This collaboration allowed LBKM to tap into new audiences, leveraging the influence of these KOLs to amplify the message and drive more online donations. Traditional mailers, which have been a core aspect of LBKM's fundraising efforts, were once again sent to households, continuing a longstanding tradition that has proven effective over the years.

This year's key enhancement was the launch of LBKM's new and improved online donation form. Designed with donor convenience, the form provided a seamless and user-friendly experience. It also featured an automated donation function, specifically for the Last 10 Nights of Ramadan, which allowed for recurring giving during this blessed period. Integrating this feature through LBKM's dedicated donation gateway made it easier for donors to contribute continuously, ensuring their giving was meaningful and impactful.

The Ramadan Campaign 2024 raised a total of approximately \$1.5m. This amount comprised general donations, named bursaries, contributions to the education fund, and zakat on wealth. The generosity of our donors ensured that LBKM could continue to support students and fulfil its mission of educational empowerment.

Our annual LBKM Friday Mosque Collection made a meaningful return on 3 May 2024, the first since the pandemic. In partnership with mosques across Singapore, and with vital support from PADI and a dedicated team of student volunteers, the campaign reignited a spirit of collective giving and intergenerational involvement. Tin bearers could be seen across the island, embodying the values of compassion, action, and youth participation in charitable causes. The total amount collected was \$125,465.

In addition to Ramadan, LBKM also held its Maulid Campaign 2024, which expanded its outreach through a blend of digital initiatives and in-person engagement at various mosques across Singapore. While traditional mailers continued to play a role, a series of personal engagements in key mosques deepened community ties and strengthened relationships with supporters. This year, LBKM had the privilege of visiting several mosques, including Masjid Assyakirin, Masjid Sultan, Masjid Kassim, and Masjid Al-Istighfar, to share more about the organisation's mission, its impact, and its ongoing growth in the community.

At Masjid Sultan, a portion of the donations collected during the Maulid event was generously directed to LBKM, further demonstrating the mosque's support for LBKM's cause. Similarly, at Masjid Kassim, a substantial contribution of \$10,000 was presented to LBKM during the Majlis Maulidur Rasul 1446h. This contribution symbolised the spirit of giving and partnership, reinforcing the strong bonds LBKM shares with the broader Muslim community. The total amount raised during LBKM's Maulid Campaign 2024 was \$100,025.

In addition to these in-person efforts, LBKM continued its successful collaboration with @syukran\_com, who hosted a casual yet heartfelt interview series with LBKM Council Members. The interviews centred around the question, "What is one simple sunnah of Nabi Muhammad S.A.W. that you try to practice daily?" The responses provided personal reflections and insights that resonated deeply with viewers, offering reminders of the importance of everyday actions rooted in faith. These interviews were shared on social media to encourage deeper reflection, inspire giving, and connect with the community meaningfully.

As we reflect on the success of our fundraising and engagement efforts in 2024, LBKM would like to express our heartfelt gratitude to all our donors and supporters. Your generous contributions have helped us continue our vital work in supporting students in need, and we remain committed to ensuring that your donations create lasting, positive impacts. May your contributions continue to benefit the students we serve and the broader community.

## General Donation

**\$398,221**

## Named Bursaries

**\$981,446**

## MUIS grant

**\$1,000,000**

## Education Fund

**\$437,120**

## Scholarship Fund

**\$27,000**

## School Top-Up Fund Collections

**\$11,786**

## Zakat Harta

**\$263,184**



# Our Donors in 2024 (\$5k and above)



Name	Total
Majlis Ugama Islam Singapura (MUIS)	\$1,205,000
Trailblazer Foundation Ltd	\$50,000
Ming Seng (Joo Chiat) Goldsmith	\$35,000
Andalus Corporation Pte Ltd	\$33,490
Zailan Bin Ahmad	\$30,000
TAK Products & Services Pte Ltd	\$20,000
MSE Angullia Wakaff	\$20,000
Lee Foundation	\$18,000
Abdul Aziz Bin Mohd Ali Sujak	\$18,000
Ismail Bin Bidin	\$17,600
Albakri & Mariam Bee	\$17,000
Cordova Education Centre Pte Ltd	\$16,700
Abdul Rani Senin	\$16,500
LPM Al-Istighfar	\$15,000
Illydea Seulasteri Ishak	\$15,000
Suhaimi Bin Salleh	\$13,600
Hamidul Haq	\$12,000
Fadhlina Binte Samsudin	\$12,000
Ina Hariany Binte Riduan	\$12,000
See Toh Wan Ying Yasmina	\$12,000
Arfat Beebee Binte Noor Mohamed Abdul Latiff	\$12,000
Azian Bte Zaini	\$10,600
ST&T International Pte Ltd	\$10,000
Maybank Singapore Ltd	\$10,000
ARC Sciences Pte Ltd	\$10,000
LPM Kassim	\$10,000
Persatuan Guru-Guru Agama Singapura (PERGERAQ)	\$10,000

Name	Total
Tuan Abdu Qayyim	\$10,000
Aamir Hatim Nakhoda	\$10,000
Nor Sharazad Sulaiman	\$10,000
Othman Bin Sulor	\$10,000
Hashim Bin Soo	\$10,000
Suniwati Binte Suni	\$10,000
Abdul Latif Sukor	\$10,000
Azhar Abdul Salam	\$10,000
Hadijah Binte Abdul Rahman	\$10,000
Mohammad Zahid Bin Yacob	\$10,000
Teo Hock Chwee	\$10,000
Samsul Muarif Bin Lokman	\$10,000
Persatuan Pemudi Islam Singapura (PPIS)	\$9,500
Abdul Rahim Valibhoy	\$9,500
Nora Azman	\$9,250
Azman Bin Abdul Hamid	\$9,250
Roslin Othman	\$9,200
Too Heng Phon	\$9,112.9
TM Fouzy Travel and Tours Pte Ltd	\$9,000
Ahsanul Kalam Bin Mohamed Sani	\$9,000
Othman Bin Abdul Jabbar	\$8,780
Mohammed Iskandar Bin Salleh	\$8,500
Mohamad Zaki Bin Mohamed Hussain	\$8,496.16
Hadijah Bte Rahmat	\$8,000
Ridhwan Bin Mohd Basor	\$8,000
Mustafa Bin Yahaya	\$7,500
Ahmad Aziz Basrael	\$7,500
Fareed Husain Yusuf Kagda	\$7,500
Mellisone Binte Azman	\$7,500

Name	Total
Haziah Asyran Binte Mohamed Azhari	\$7,500
Masjid Sultan Trust Fund	\$7,364
Jumiah Daiman	\$7,100
Jame Osman	\$7,000
Asri Budiman Bin Ahmad Said	\$7,000
Muhammad Taufiq Toh	\$7,000
Syed Harun Taha Alhabsyi	\$7,000
LPM Jamek	\$6,000
LPM Al-Ansar	\$6,000
Ain Society	\$6,000
Para Pelajar Kelas Tafsir Hadis Ahad by Ustaz Zuhul	\$6,000
Feroz Bin Akbar	\$6,000
Bee Bee Noor Jahan Binte Syed Attar Shah	\$6,000
Muhammad Faiz Bin Abdul Rahmat	\$6,000
Zainal Bin Ibrahim	\$6,000
Amir Mizra S/O Abdul Majid	\$6,000
Izzat Mohamed Ismail	\$5,592
Khairol Bin Sukhaimi	\$5,500
Zaihana Binte Ahmad	\$5,500
Mohamed Esa Bin Ismail	\$5,300
IUFGC Pte Ltd	\$5,000
Hjh Maimunah Restaurant Pte Ltd	\$5,000
LPM Khalid	\$5,000
Sidek Clinic For Women Pte Ltd	\$5,000
LPM An-Nur	\$5,000
The Abdullah Saleh Shooker Charity Fund	\$5,000
Shariffa Mimonah Binte Syed Ahamed Alsagoff	\$5,000

Name	Total
Katijah Bte Mohamed Nathar	\$5,000
Margaret Chan-Lien Wen Hsien	\$5,000
Noorhazlina Binte Ali	\$5,000
Syed Nazir Hussain	\$5,000
Mazeli Bin Salimi	\$5,000
Pasuni Bin Maulan	\$5,000
Siti Zubaidah Bte Sa	\$5,000
Mahiran Bte Abdul Rahman	\$5,000
Muneira Daud	\$5,000
Sharon Binte Ismail	\$5,000
Nooraisha Binte Abdul Quddoos	\$5,000
Nur Amalina Binte Anuar	\$5,000
Yasmin Binte Idu Jion	\$5,000
Abdul Rahmat Bin Mordiffi	\$5,000
Mohamed Ameer Bin Moshien	\$5,000
Mohamed Khairunan Bin Ali	\$5,000
Tan Gek Choo	\$5,000
Nabillah Binte Jalal	\$5,000
Khalijah Masud	\$5,000
Budi Hartono Bin Amron	\$5,000

# Our Commitment to the Future

## The Year Ahead 2025

In the noble footsteps of our beloved Prophet Muhammad (PBUH), whose life exemplifies compassion, perseverance, and the relentless pursuit of knowledge, we prepare to enter 2025 with hearts full of purpose and hope.

The year ahead carries profound meaning for LBKM as we celebrate our 60th Anniversary—a Diamond Jubilee marking six decades of dedication to education, empowerment, and community upliftment. This milestone invites us to reflect on our legacy and renew our commitment to shaping a future where knowledge remains a powerful equaliser.

2025 will unfold amidst a rapidly evolving world. From economic uncertainty and rising living costs to the growing influence of digital technologies and artificial intelligence, the challenges are many. Yet, within these challenges lie opportunities—opportunities to innovate, to uplift, and to bring lasting change. At LBKM, we believe that quality education remains the most sustainable response to adversity.

As we chart our course for 2025, our focus is clear: to strengthen our support for students facing financial

hardship, to expand access to learning opportunities, and to uphold the trust placed in us by our community. Whether it's a student navigating university life while working part-time, or a family striving to make ends meet, LBKM stands ready to support those on the path of learning.

We also remain committed to enhancing our internal capabilities—improving governance, embracing technology, and deepening engagement with our stakeholders. Our programmes, shaped by the values of **Ihsan (Compassion)**, **Iltizam (Commitment)**, and **Istiqamah (Consistency)**, are designed to make education more equitable, more empowering, and more enduring.

As we look ahead to our Diamond Jubilee celebrations, we invite all who have journeyed with us—donors, scholars, partners, and supporters—to continue walking beside us. Together, we can honour the past, uplift the present, and shape a future full of promise.

May Allah (SWT) bless our collective efforts and guide us with His divine wisdom and light throughout the year ahead.



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