

# Rendering Assistance, Enabling Excellence



43<sup>rd</sup> Annual  
General Meeting

22<sup>nd</sup> June 2024,  
Saturday

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## Overview of Charity

### Constitution

Registered officially under the Organisation Act (now Societies Act) on 17 February 1966

### Registered Address

448 Changi Rd #04-01 Wisma Indah  
Singapore 419975

### Unique Entity Number

S66SS0027A

### Institution of a Public Character

IPC00401

### IPC Status

Valid till 31 August 2024

### Charity Status

Charity Regn N: 000246

### Charity Registration Date

16 October 1985

### Auditor

Reanda Adapt PAC

### Banks

CIMB  
DBS  
MAYBANK Singapore Ltd



## About Us

### Objectives

1. To assist needy students financially;
2. To assist parents financially in the pursuit of their educational upliftment and,
3. To promote, engage in, enhance, and encourage educational, cultural, social, and economic activities and initiatives.
4. In furtherance of the above objectives, the Society may, with approval of the relevant authorities where necessary, do all such things which are incidental or conducive to the attainment of the objects, and particularly as follows:
  - i. to collect and receive donations, zakat or gifts especially on the Prophet's birthday but also at all times and occasions.
  - ii. to finance research projects and publications in relation to the above objects.

### Motto

Rendering Assistance, Enabling Excellence

### Vision Statement

To be a distinguished bursary institution in creating a community of distinction.



### Mission Statement

To assist students financially in realising their educational potential.



### Core Values

#### **Ihsan (Compassion)**

Compassionate and helpful to those in need.

#### **Iltizam (Commitment):**

Committed and trustworthy in the execution of duties.

#### **Istiqamah (Consistency):**

Truly dedicated and consistent in executing duties and responsibilities.

## President's Message

In 2023, LBKM has continued to be unwavering in our efforts to do better for our students & our community. Blessed with a dedicated Secretariat and forward-looking fellow Council Members, LBKM has strengthened itself internally in terms of governance and processes to keep up with sectoral demands, while reaching outwards to build more partnerships in community.

In the last year, LBKM has continued to leverage on technology, data and innovative solutions to make efficient and more robust our processes and to allow for greater staff focus on delivering their best for both students and donors. We have also completed internal human resource and governance reviews to further strengthen our organisational competencies in keeping with best practices of the charity and social services sector. The trust that our donors, sponsors and stakeholders have in LBKM is something we deeply value and do not take for granted, for it is the most important and sacrosanct factor that enables LBKM to continue our long legacy of supporting and creating opportunity for our students.

LBKM's Council has also grown from strength to strength, and I am thankful for the depth in wisdom, breadth of expertise and experience, as well as the energy of youth in the team. Coming from public, private and people sectors as well as a variety of industries, LBKM has benefited from the strength and networks of the

Council to be able to move further forward in its organisational intent and desired aims. Even at the committee and sub-committee levels, we have had the privilege of passionate support from individuals and experts from areas of finance, investment, social media, legal and governance. This is something that LBKM will continue to grow and develop in the coming years.

LBKM has also expanded our strategic partnership engagements with other stakeholders. We recognise that much more impact can be done together with others and we've positioned ourselves as a keen and able partner in uplifting community



through education. This past year, MUIS has given LBKM a \$1 million grant to administer support for our Madrasah students, and PPIS launched a co-funded postgraduate scholarship for women with LBKM. Beyond community organisations, several mosques and Muslim businesses too have been forthcoming and leaned forward to support our students and we find this support from the community very inspiring indeed.

LBKM has also been fortunate to work with like-minded partners in the youth space like the National Youth Council and Youth Corps Singapore. This lends an opportunity for our students to give back to community and to widen the impact of our talented recipients at the national level. This is important for us as it further multiplies LBKM's impact to wider society; beyond giving monetary support through bursaries and scholarships, we see our role as custodians of the values and character as espoused by our beloved Prophet Muhammad PBUH. We want to continue to imbibe a deep sense of giving and generosity in our recipients back to community, with hope that they too pay it forward in their own ways, now and in the future.

As LBKM reaches its 60th Anniversary in the coming year and we reflect on such a sterling milestone for this beloved institution of the community, I am excited for LBKM as it powers forward in its ethos of building excellence for community and country.

Coming into its 7th decade of existence, I am confident LBKM will set the pace and example for other community organisations to follow as it reinvigorates itself to adapt to newfound challenges in the charity sector and changes to the societal landscape, while leveraging on its strengths and deep legacy as a community organisation.

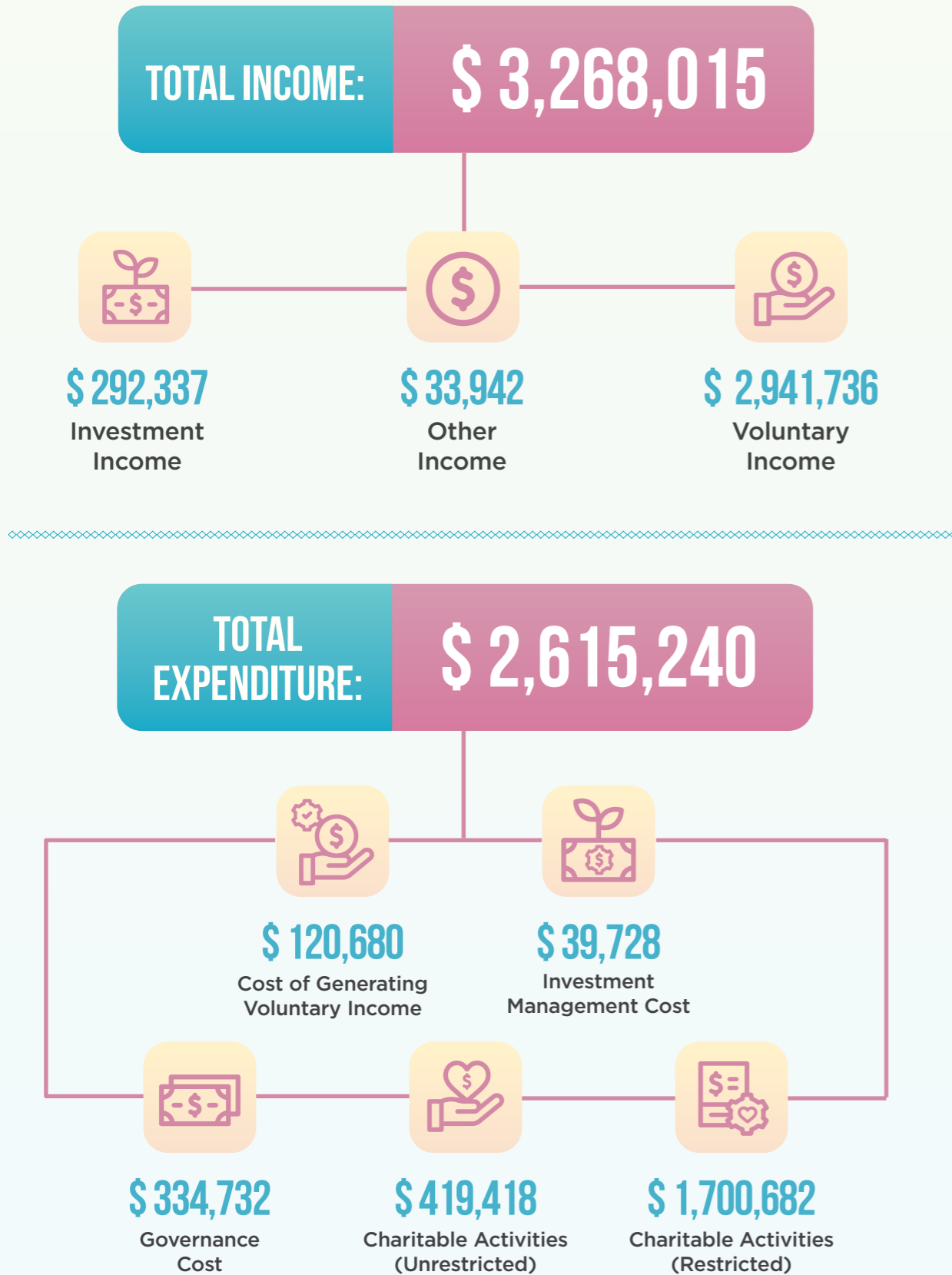
LBKM will continue to push boundaries in our work and set the bar high to ensure we are able to give our best for our students and beneficiaries. I express my heartfelt gratitude and sincere appreciation to all involved in our work in the past year, and am most encouraged to see what 2024 will bring for us, Insya Allah.

Thank you.

**Dr Syed Harun Alhabsyi**  
President  
2022-2024

## Our Impact in 2023

Please refer to Audited Financial Statements pages 23 to 27



## Our People

### LBKM Executive Council (2022-2024) (elected)



**1 Dr Syed Harun Bin Taha Alhabsyi**  
President

Medical Director, The Starfish Clinic of Psychiatry & Mental Wellness

25.06.2022: Elected  
2020-2022: Deputy President  
2018-2020: Asst. Honorary Secretary  
2016-2018: Asst. Honorary Treasurer

**2 Mr Djuanda Bin Kamid**  
Deputy President

Retired Banker

25.06.2022: Elected  
23.07.2022: Appointed  
2020-2022, 1994-1995: Asst. Honorary Treasurer  
2018-2020: Deputy President  
2016-2018: Honorary Treasurer

**3 Mr Mohammad Haireez Bin Mohameed Jufferie**  
Honorary Secretary

Director, LVM Law Chambers LLC

25.06.2022: Elected  
23.07.2022: Appointed  
2014-2016: Asst. Honorary Treasurer

**4 Mr Halil Bin Haji Mansor**  
Assistant Honorary Secretary

Account Director, SPH Media

25.06.2022: Elected  
23.07.2022: Appointed  
2014-2020: Honorary Secretary  
2012-2014: Asst. Honorary Secretary

**5 Mr Abdullah Arief Bin Ali**  
Honorary Treasurer

Financial Services Manager, Prudential Assurance Company

25.06.2022: Elected  
23.07.2022: Appointed  
2020 – 2022: Honorary Treasurer

**6 Mr Hamzah Bin Abdul Mutalib**  
Assistant Honorary Treasurer

Freelance Consultant

25.06.2022: Elected  
23.07.2022: Appointed

**7 Mr Suhaimi Bin Salleh, PBM**  
Immediate Past President

Chief Executive Officer, SSA Group

23.07.2022: Appointed 2012-2022: President  
2002-2012: Vice President  
1998-1999: Vice President II  
1992-1997: Honorary Treasurer

**8 Mr Abdul Rohim Bin Sarip, BBM**  
Council Member

Managing Partner, A. Rohim Noor Lila & Partners

25.06.2022: Elected

**9 Ms Yeo Nadia**  
Council Member

Regional In-House Counsel

25.06.2022: Elected

**10 Mr Muhammad Hafiz Bin Noorahman**  
Council Member

Financial Services Consultant, MFA Group, AIA Singapore Pte Ltd

25.06.2022: Elected

**11 Mdm Rahayu Binte Mohamad**  
Council Member

Educational Consultant & Associate Lecturer, NIEC

25.06.2022: Elected

**12 Mr Shaik Mohammad Iqbal Bin Shaik Hussain**  
Council Member

Senior Editor, Malay Current Affairs, Mediacorp Pte Ltd

25.06.2022: Elected

**13 Ustazah Dr Siti Nur Alaniah Binte Abdul Wahid**  
Council Member

Freelance Speaker / Content Developer (Religious & Education)

25.06.2022: Elected

**14 Mr Azrulnizam Shah Bin Sohaimi**  
Council Member

Regional Director (Southeast Asia), Enterprise Singapore

23.07.2022: Co-opted

**15 Mr Ridhwan Bin Mohd Basor**  
Council Member

Tech Policymaker (Global)

23.07.2022: Co-opted

**16 Ms Suree Binte Rohan**  
Council Member

Auditor, Rohan · Mah & Partners LLP

25.08.2023: Co-opted

## Community Involvement

**Dr Syed Harun Bin Taha Alhabsyi**

- Nominated Member of Parliament
- Council Member, NYC
- Honorary Secretary, Singapore Psychiatric Association
- Vice Chairperson, Review Committee (Welfare Homes), MSF
- Vice Chairperson, Films Consultative Panel, IMDA
- Visiting Consultant Psychiatrist, National Addictions Management Service, Institute of Mental Health
- Visiting Consultant Psychiatrist, Woodlands Health

**Mr Djuanda Bin Kamid**

- NA

**Mr Mohammad Haireez Bin Mohameed Jufferie**

- Deputy Subject Co-ordinator, Singapore Institute of Legal Education

**Mr Halil Bin Haji Mansor**

- Audit Committee member, Yayasan MENDAKI
- Assistant Secretary, Citizen Consultative Committee, Marymount & Thomson CC
- Member, CCMC, Marymount & Thomson CC
- Member, M3 Toa Payoh GRC

**Mr Abdullah Arief Bin Ali**

- Executive Committee, Tabung Amal Aidilfitri

**Mr Hamzah Bin Abdul Mutalib**

- Board of Directors, Casa Raudha Ltd
- Council Member, Muslim Converts' Association of Singapore
- Chairman, HyFy Ltd
- Chairman, The Whitehatters Ltd
- Chairman, Centre for Men and Families

**Mr Suhaimi Bin Salleh, PBM**

- Board Member, Madrasah Al-

Ma'arif Al-Islamiah

- Board of Directors, Mediacorp
- Vice-President, Muslim Financial Planning Association
- Chairman, Kembangan Court MCST Managing Council

**Mr Abdul Rohim Bin Sarip**

- Member, Malay Language Learning and Promotion Committee
- Committee Member, Yellow Ribbon SG
- Member, Malaysia Singapore Business Council
- Member, Muslim Law Practice Committee
- Mediator, Parents Maintenance Tribunal
- Committee Member, IDAC
- Committee Member, MSF

**Ms Yeo Nadia**

- Board of Directors, The Malay Heritage Foundation
- Board of Directors, Yayasan MENDAKI
- Co-Founder, Young Women in Leadership Dialogue

**Mr Muhammad Hafiz Bin Noorahman**

- President, PERDAUS

**Mdm Rahayu Binte Mohamad**

- Immediate Past President, Singapore Muslim Women's Association (PPIS)
- Board Member, Singapore Council of Women's Organisation (SCWO)
- Council Member, MUIS
- Member, The National Council of Problem Gambling
- Exco Member (Women's Wing), RISEAP
- Member, Singapore Alliance for Women in Aging (SAWA)

**Mr Shaik Mohammad Iqbal Bin Shaik Hussain**

- Board of Governors, Madrasah Al-Arabiah Al-Islamiah
- Management Committee,

Muhammadiyah Islamic College

**Ustazah Dr Siti Nur Alaniah Binte Abdul Wahid**

- Honorary Secretary, PERGAS
- Associate Member, MUIS Fatwa Committee
- Board of Visitor, SAF Detention Barracks
- Member, Asatizah Recognition Board

**Mr Azrulnizam Shah Bin Sohaimi**

- Panel Member, Government Parliamentary Committee for Finance, Trade and Industry

**Mr Ridhwan Bin Mohd Basor**

- Board, Rahmatan Lil Alamin Foundation, Singapore
- Founding Member, Malay Muslims in Tech (MMIT)
- Co-founder, TheSmartMuslim.Com
- Co-founder, Asatizah Youth Network
- Member, Trust & Safety Professional Association (Global)
- Resource Panel, Media and Communications, AMP Singapore

**Ms Suree Binte Rohan**

- Vice President I, Singapore Muslim Women's Association (PPIS)
- Board of Governors, Republic Polytechnic
- Board of Directors, The Malay Heritage Foundation
- Trustee and Board of Directors, OaksPlus Limited
- Member, Singapore Council of Women's Organisation (SCWO) Audit Committee
- Member, Singapore Alliance for Women in Aging (SAWA)

### Board of Trustees (Scholarship) (elected)

**Dr Muhammad Hussin Mutalib**  
Chairman

Senior Director (Special Duties), JAMIYAH Singapore  
25.06.2022: Elected  
03.08.2022: Appointed

**Mr Abdul Hamid Bin Abdullah**  
Member

Retired Audit Director  
25.06.2022: Elected

**Ms Fatma Osman**  
Member

Education Officer, MOE  
25.06.2022: Elected

**Mr Muhamad Hassim Ahmad**  
Member

Retired Major  
25.06.2022: Elected

**Ustaz Mohamed Qusairy Bin Thaha**  
Member

General Manager, Sultan Mosque  
03.08.2022: Co-Opted

### Board of Trustees (Property) (elected)

**Mr Sidek Saniff**  
Member

Retired Minister of State  
25.06.2022: Elected

**Mr Zainul Abidin Rasheed**  
Member

Retired Minister of State  
25.06.2022: Elected

### Emeritus Council Members (non-elected, advisory)

**Mr Ismail Abdullah**  
Adjunct Teacher, MOE

**Mr Mohamed Ma'mun Bin Haji M Fadullah Suheimi**  
Chairman, Madrasah

Al-Ma'arif Al-Islamiah

**Mr Muhamad Hassim Ahmad**  
Retired Major, Former Executive Secretary LBKM

**Mr Supki Bin Haji Sidek**  
Associate Faculty/  
Lecturer, SUSS

**Mr Wan Hussin Haji Zohri**  
Retired, Former President LBKM

### Internal Auditors (elected)

**Ms Khamisah Binti Ibrahim**  
Assistant Finance Manager, PERTAPIS Education & Welfare Centre  
25.06.2022: Elected

**Ms Nor Hidayah Binte Mohd Amin**

Founder; Publisher, Archipelago Consultancy Pte Ltd; Helang Books  
25.06.2022: Elected

### External Auditor (appointed)

**Messrs Reanda Adept PAC**  
12.4.2021

### Secretariat 2023

**Executive Director:**  
Mr Sugyanto Suryono  
(joined 1 Aug 2023)

Mr Muhammad Harmizan Abdul Hamid  
(resigned 24 July 2023)

**Finance Manager:**  
Ms Aliyah Said Khadaied

**Senior Executive Officer:**  
Ms Nur Ruhaini Rahmat

**Executive Officers:**  
Ms Farazillah Fazal Rahman

Mr Muhammad Haikal Zulkifli

Miss Nur Atiqah Anuar

Ms Nur Jannah Mustakim

Ms Siti Najihah Anuwar

**Executive Assistants:**  
Miss Balkis Mohamed Noor  
Ms Sabariah Baba

### 2024

**Executive Director:**  
Mr Sugyanto Suryono  
(joined 1 Aug 2023)

**Head (Operations):**  
Ms Nur Ruhaini Rahmat

**Head (Corporate Services):**  
Mr Mohamed Zulhairi Bin Mohamed Ya'acob  
(joined 25 April 2024)

Ms Aliyah Said Khadaied  
(resigned 7 March 2024)

**Executive (Awards Management):**  
Ms Siti Najihah Anuwar

**Executive (Donor Engagement & Corporate Services):**  
Ms Farazillah Fazal Rahman

**Executive (Engagement & Outreach):**  
Mr Muhammad Haikal Zulkifli

**Executive (Strategic Communications):**  
Ms Nur Jannah Mustakim

**Executive (Finance):**  
Miss Nur Atiqah Anuar  
(resigned 8 May 2024)

**Associate (Corporate Services):**  
Ms Sabariah Baba

**Associate (Operations):**  
Miss Balkis Mohamed Noor

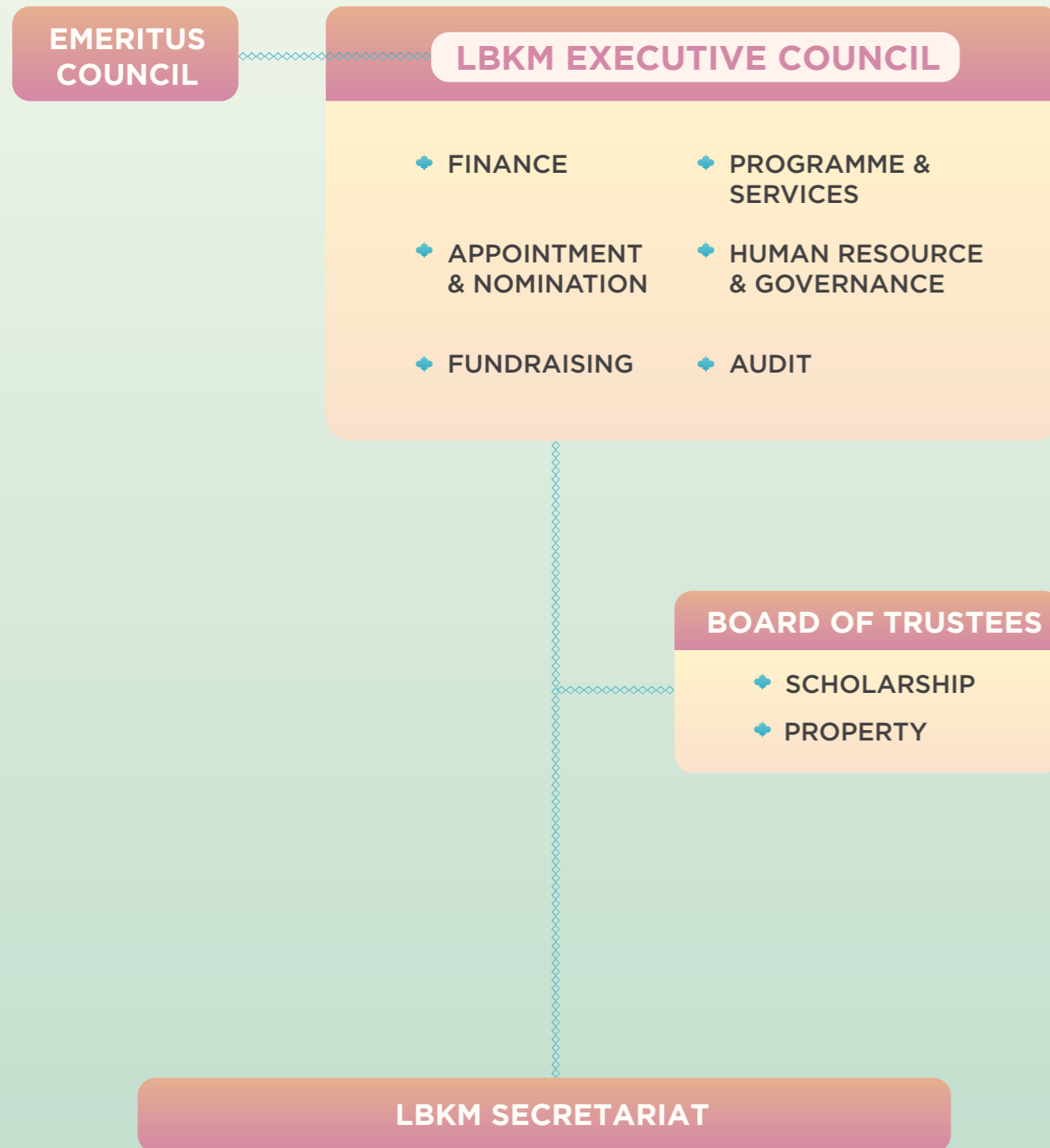
## Executive Council Meetings

Term 2022-2024

Total number of meetings: 13 (as at 22 June 2024)

Name	Designation	23 Jul 2022	28 Sep 2022	07 Oct 2022	26 Nov 2022	10 Feb 2023	01 Apr 2023	30 May 2023	25 Aug 2023	17 Sep 2023	27 Oct 2023	05 Jan 2024	02 Mar 2024	21 May 2024	Total Attendance
1 Dr Syed Harun Bin Taha Alhabsyi	President	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	13
2 Djuanda Bin Kamid	Deputy President	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✗	✗	11
3 Mohammad Haireez Bin Mohameed Jufferie	Honorary Secretary	✗	✓	✓	✓	✓	✗	✓	✓	✓	✗	✓	✗	✗	8
4 Halil Bin Haji Mansor	Asst Hon Secretary	✗	✓	✗	✓	✓	✗	✗	✓	✓	✓	✗	✓	✓	8
5 Abdullah Arief Bin Ali	Honorary Treasurer	✓	✗	✓	✗	✓	✓	✓	✗	✓	✓	✓	✗	✓	9
6 Hamzah B Abdul Mutalib	Asst Hon Treasurer	✗	✓	✗	✓	✓	✓	✓	✓	✗	✓	✓	✓	✓	10
7 Suhaimi Bin Salleh (invited 23/7/22)	Immediate Past President	N/A	✓	✓	✓	✗	✓	✓	✗	✓	✓	✓	✓	✓	10
8 Abdul Rohim Bin Sarip	Council Member	✓	✓	✗	✗	✓	✓	✓	✓	✓	✗	✓	✗	✓	9
9 Yeo Nadia	Council Member	✗	✓	✓	✓	✓	✗	✓	✓	✓	✓	✓	✓	✓	11
10 Muhammad Hafiz Bin Noorahman (PERDAUS)	Council Member	✓	✗	✗	✗	✓	✗	✓	✓	✓	✓	✓	✓	✓	9
11 Rahayu Binte Mohamad (PPIS)	Council Member	✓	✗	✗	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓	10
12 Shaik Mohammad Iqbal Bin Shaik Hussain (Muhammadiyah)	Council Member	✓	✓	✗	✓	✗	✓	✗	✗	✓	✗	✗	✓	✓	7
13 Siti Nur Alaniah Binte Abdul Wahid, Ustz Dr (PERGAS)	Council Member	✓	✓	✗	✗	✓	✓	✗	✓	✓	✓	✓	✓	✓	10
14 Azrulnizam Shah Bin Sohaimi (co-opted 23/7/22)	Council Member	N/A	✓	✓	✓	✓	✓	✗	✓	✓	✓	✓	✗	✓	10
15 Ridhwan Bin Mohd Basor (co-opted 23/7/22)	Council Member	N/A	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	12
16 Suree Binte Rohan (co-opted 25/8/23)	Council Member	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	✓	✓	✓	✓	4

# Organisational Structure



# LBKM Operational Milestones

01



The implementation of the Donor Management System (DMS) which simplifies the management of relationships with LBKM donors. It encompasses tracking donor information, managing donations and contributions, generating receipts, and analysing LBKM donor data.

02



The Learning-Access Students Overseas Exchange/ Internship Programme Grant, supported by the Learning Access Endowment Fund through The Community Foundation of Singapore, has been launched. This grant is available to full-time diploma or degree students enrolled at local Singapore institutions participating in exchange programs at top universities according to the Times Higher Education World University Rankings and QS World University Rankings and interning at overseas companies listed in the Fortune 500.

03



The LBKM Student Overseas Exchange Programme (SOEP) Grant has been launched. It offers support to full-time diploma or degree students enrolled at local Singapore institutions who are participating in exchange programs abroad.

04



In 2023, support for our School Top-Up Fund (STUF) beneficiaries increased to benefit **493** students.

05



LBKM is dedicated to enhancing its impact and extending its reach through the establishment and integration of new advisory committees focusing on key areas:

- a. Online and social media communications
- b. Digitalization and digitization
- c. Investment and asset management





## 06



In 2023, LBKM implemented the following policies to bolster its governance:

- a. Volunteer Management
- b. Communications Policy
- c. Code of Conduct

## 08



LBKM experienced increased social media following and engagement through the #MyLBKMStory and #RememberingTheChosenOne social media campaigns.

## 10



LBKM collaborated with @syukran\_com for the LBKM Maulid Campaign to enhance its values, which are prophetically guided especially during the month of Rabiul Awal.

## 07



LBKM has established a partnership with Youth Corps Singapore to provide a diverse range of year-round volunteering opportunities, including those for children, the elderly, migrant workers, special needs care, and environmental conservation. Additionally, it offers national-level leadership training opportunities to all LBKM recipients.

## 09



The automation of donations during the last ten days of Ramadan 2023 was achieved through GivingFridays.



# Our Members

## Institutional Members



Ain Society



Angkatan Sasterawan '50 (ASAS 50)



Casa Raudha



Himpunan Belia Islam



Islamic Fellowship Association (IFA)



Masjid Hajjah Rahimabi Kebun Limau



Muhammadiyah Association



Muslimin Trust Fund Association (MTFA)



PAP Malay Affairs Bureau



PERDAUS



Persatuan Kebajikan Muslim Toa Payoh Singapura



Persatuan Persuratan Pemuda Pemudi Melayu (4PM)



Persatuan Ulama dan Guru-guru Agama Islam (Singapore) (PERGAS)



Persatuan Wanita dan Teruna (PERWANIT)



Persekutuan Kebajikan Islam Telok Kurau Singapura



PERTAPIS Education & Welfare Centre



PPIS



Singapore Malay National Organisation (PKMS)



Singapore Malay Teachers' Union (KGMS)



Sriwana



Taman Bacaan Pemuda Pemudi Melayu Singapura



The Arabs' Association Singapore (Al-Wehdah)

## Our Members

### Individual Members

1. Abdul Hamid Bin Abdullah
2. Abdullah Arief Bin Ali
3. Azrulnizam Shah Bin Sohaimi
4. Djuanda Bin Kamid
5. Fatma Bte Osman
6. Halil Bin Haji Mansor
7. Hamzah Bin Abdul Mutalib
8. Hasnah Binte Mansor
9. Hassan Bin Sani @ Hassan Bin Abdullah Thani
10. Ibrahim Bin Hassan
11. Isa Bin Hassan
12. Ismail Bin Abdullah
13. Ismail Bin Pantek
14. Maarof Bin Haji Salleh
15. Maskon Bin Rahmat
16. Mohamad Salihin Bin Mohamad Shah
17. Mohamed Ali Bin Hussin
18. Mohamed Amrin Bin Mohamed Amin
19. Mohamed Ma'mun Bin Haji M Fadullah Suheimi
20. Mohammad Haireez Bin Mohameed Jufferie
21. Mohammad Noor Bin Abdul Rahman
22. Muhamad Hassim Bin Ahmad
23. Muhammad Harmizan Bin Abdul Hamid
24. Muhammad Hussin Bin Mutalib
25. Muhammad Nurhakim Bin Mohamed Yusop
26. Nadia Ahmad Samdin
27. Nor Hidayah Binte Mohd Amin
28. Nur Hazimah Binte Abdul Halim
29. Osman Bin Abdur Rahim Bagarib
30. Ridhwan Bin Mohd Basor
31. Rita Zahara Binte Mohamed Nazeer @ Mrs Rita Zahara Alhadi
32. Shafie Bin Shamsuddin
33. Sidek Bin Saniff
34. Siti Aigah Binte Jemy
35. Sofia Moiz Tyebally
36. Suhaimi Bin Salleh
37. Suree Binte Rohan
38. Supki Bin Haji Sidek
39. Syed Harun Bin Taha Alhabsyi
40. Tengku Sri Indra Bin Ismail
41. Wan Hussin Bin Haji Zohri
42. Yeo Nadia
43. Zainul Abidin Bin Mohamed Rasheed
44. Zareena Nazeemali Bana

### Student Organisation Members



Nanyang Technological University Muslim Society (NTUMS)



National University of Singapore Muslim Society (NUSMS)



Singapore Institute of Management Malay Cultural & Muslim Society (SIMCMS)



Singapore Management University Malay Language & Cultural Club (SMU MLCC)



Singapore Management University Islamic Business & Finance Society (SMU IBFS)

## Our Commitment to Excellence In Governance

### Duty of The Executive Council

The Executive Council's duty is to organise and supervise the Society's daily activities and make decisions on matters affecting its running when the General Meeting is not sitting. It may not act contrary to the expressed wishes of the General Meeting without prior reference to it and always remains subordinate to it.

Among the duties of the Executive Council are:

1. Approve the budget for the financial year and monitor expenditures against the budget.
2. Review and approve bi-monthly financial statements.
3. Regularly monitor the progress of the charity's programmes.

### Term Limit of The Executive Council

All elected officers may be re-elected at alternate Annual General Meetings unless they have served for four (4) consecutive terms of 8 years bearing the same office position in the Executive Council prior to the re-election. However, the Honorary Treasurer shall not serve for more than two (2) consecutive terms of office of 4 years.

### Board members who have served more than ten consecutive years:

#### 1. Suhaimi Bin Salleh

As LBKM's Immediate Past President, Mr Suhaimi's continued contribution to the Executive Council remained important as part of LBKM's leadership transition. His wisdom, depth of experience and leadership, as well as networks within the community and wider Singapore society are invaluable for the Executive Council and LBKM to continue its strong track record in helping uplift the community.

#### 2. Halil Bin Haji Mansor

Mr Halil has been a volunteer with LBKM since his youth and was formerly LBKM's Honorary Secretary. His inclusion to the Executive Council has added much perspective and supported the leadership transition for LBKM over this term.

He also continues to value-add strongly to LBKM through his networks within the media industry and community organisations.

#### 3. Dr Syed Harun Bin Taha Alhabsyi

Dr Syed Harun is LBKM's current President. He has been an Executive Council Member since 2012 and has served as Assistant Honorary Secretary, Assistant Honorary Treasurer and Deputy President in previous terms. His continued contributions and chairmanship of the Executive Council has been key to LBKM's continued work for the community.

These three members' contributions have been key in ensuring LBKM's mission, vision, and objectives, and their participation in LBKM's Executive Council from 2022 to 2024 have been essential for the Society's continued success and impact.

### LBKM Committees and Terms of Reference

#### 1. Finance Committee.

Head: **Mr Abdullah Arief Bin Ali, Honorary Treasurer**

##### a. Investment & Asset Management Sub-committee

- To determine LBKM's financial needs and work with the investment managers to ensure that those needs can be met by cash flows derived from operations, donations and investments.
- To determine LBKM's risk tolerance and investment time horizon in consultation with the Council and recommend investment of investible assets
- To recommend investment policies and review existing policies and ensure that they are consistent with LBKM's investment objectives.
- To approve investment decisions up to \$100,000 per investment up to a limit of \$500,000 in total in any given year.
- To recommend investment for Council's approval above \$100,000 per investment or if the limit of S\$500,000 in any given year is exceeded.
- To report on the investment performance to the Council at every Council meeting.

### b. Finance Sub-committee

- To oversee the financial function, including accounting and internal controls on matters relating to finance such as procurement, quotation or tender, receipting, payment, delegation of authority and limits of approval.
- To work with the Secretariat in the preparation of the audited financial statements and to ensure that the reports are accurate and timely.
- To help develop appropriate procedures for budget preparations, review the annual budget initially prepared by the Secretariat, and ensure consistency between the budget and LBKM's plans.
- To ensure regular and accurate monitoring and accountability for funds and expenses, and report to the Council on any financial irregularities and concerns.
- To ensure proper financial governance are in place and recommend financial guidelines to the Council (such as to establish a reserve fund).
- To propose 3-5yr plan in reducing excess restricted funds

### 2. Fund-raising Committee

Head: Mr Djuanda Bin Kamid, Deputy President

- \* To set procedures on the conduct of fund-raising activities in a manner that preserves the integrity and transparency of LBKM and promotes the public trust and confidence in LBKM.
- \* To identify and solicit funds from external sources and suggest new and innovative fund-raising programmes.
- \* To monitor fund-raising efforts to ensure that ethical practices are in place and that the public is not misled with regards to the purpose and use of the donations.
- \* To recommend a system for the approval of the use and application of LBKM's name and logo by third parties
- \* To examine the implications on LBKM's image and reputation when entering co-ventures with other parties have been considered and how the co-ventures may be perceived by the donating public.

- \* To develop & execute: 1) A donor engagement plan over yearly & 3-monthly cycles, 2) A corporate engagement package & plan, 3) A bequeathing & legacy package & plan

### 3. Human Resource and Governance Committee

Head: Mr Mohammad Haireez Bin Mohameed Jufferie, Honorary Secretary

- To oversee HR functions and policies relating to recruitment, reviewing job descriptions, performance appraisal, setting staff remuneration and annually reviewing staff salaries, bonuses and benefits package.
- To review, develop and implement HR policies.
- To oversee volunteer recruitment, incentives and management
- To act as a grievance board for conflict resolution on formal written grievances.

### 4. Audit Committee

Head: Mdm Rahayu Binte Mohamad, Executive Council Member

The Audit Committee facilitates the external and internal audit of LBKM. The Treasurer or the Chairman of the Finance Committee shall not concurrently chair the Audit Committee. To oversee the internal audit function.

- To oversee the internal audit function.
- To conduct audit on a half-yearly basis on receipts and payments
- To review external auditors' statement re audited annual financial statement
- Where there are major audit issues, to report findings to the Council.
- To oversee the governance function
- To ensure that LBKM is in compliance with the Code of Governance for IPCs and Charities
- To recommend steps to be taken where gaps are found
- To draft appropriate documents for governance matters
- To develop whistle-blowing policy
- To identify, prioritise and propose changes in key areas of LBKM's internal governance & HR processes

- To initiate & propose changes to Constitution for AGM 2023

### 5. Programmes & Services Committee

Head: Mr Ridhwan Bin Mohd Basor, Executive Council Member

#### a. Programmes Sub-Committee

- To evaluate and review current programmes and assess and ensure that their outcomes are in line with LBKM's vision, mission and objectives.
- To recommend changes to existing or introduce new programmes.
- To recommend guidelines for LBKM to provide urgent financial assistance to its beneficiaries.
- To identify gaps and whether current bursary/ scholarship quantum remain relevant (Intent is to strengthen current bursaries/scholarships, not have more products)

#### b. Media Relations / Communications Sub-Committee

- To represent LBKM in external events.
- To enhance LBKM's public image.
- To review and recommend public education strategies to serve LBKM's objectives.
- To act as resource persons and advise on public and media relations.
- To identify gaps relating to LBKM's current online/social media presence.
- To develop & execute an engagement plan over yearly & 3-monthly cycles.
- To propose areas of possible improvement (e.g. data security of applicant data, etc).

### 6. Appointment & Nomination Committee

Head: Mr Suhaimi Salleh, Immediate Past President

- Reviews the composition of the Council annually to ensure that the Board has an appropriate balance of independent Council members and to ensure an appropriate balance of expertise, skills, attributes and ability among Council members.
- Identifies potential Council member candidates and explores their interest and availability for service as Council member.
- Nominates individual to be elected as members of Council.
- Takes the lead in succession planning.
- Nominations Council members for elections as

board officers; and

- Designs and oversees a process of board orientation.

### Conflict of Interest Policy

Staff, executive council, and board members must complete the conflict-of-interest policy upon appointment or election.

At a meeting, whenever a member of the Executive Council in any way, directly or indirectly, is interested in a transaction project or other matter to be discussed at a meeting, the member shall disclose the nature of his interest before the discussion on the matter begins.

Where a conflict of interest arises, the member concerned should not participate in the discussion or vote on the matter and should also offer to withdraw from the meeting. The Executive Council will decide whether to accept this. The meeting minutes will document the basis for arriving at the final decision on the transaction or contract.

### Governance Evaluation Checklist - Annual Declaration

The checklist by the Commissioner of Charities was all complied with. The checklist for FY 2022 may be referred to on page 35.

### Finance

#### 1. Funding Sources

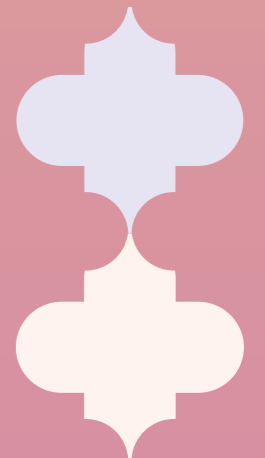
LBKM is financially supported by donations and sponsorships from the public.

#### 2. Reserves Policy

- To maintain its reserves at a level is at least three years of operating expenditure.
- The Executive Council regularly review the amount of reserves that are required to ensure that the reserves are sufficient to fulfill the Society continuing obligations on quarterly basis.
- The reserves shall not be utilised except with the approval of the President and Honorary Treasurer or Assistant Honorary Treasurer, and only when the cashflow falls below three months of the monthly operating expenses.

Charity reserves position - refer to page 35 of the Financial Statements

# Capturing Moments In 2023



## Our Commitment to Organisational Excellence



The 42<sup>nd</sup> Annual General Meeting (AGM) was held on 24 June 2023. Held at the Orchid Ballroom, Holiday Inn Singapore Orchard City Centre, the AGM saw 46 attendees comprising individual, institutional and student-organization members. At this AGM, LBKM proposed the amendments to the constitution for approval. The LBKM constitution was last amended in 2015. The proposed amendments to the Constitution were unanimously approved for adoption. Areas of amendment relate to the following items:

1. Amendments that relate to the conduct of virtual/hybrid meetings.
2. Amendments that arise from the revised Code of Governance 2023.
3. Amendments to effect clarity on the language of the Constitution.

In his AGM address, President Dr Syed Harun Alhabsyi noted that LBKM had increased the quantum of university-level bursaries and LBKM's greater engagement in the social media space to raise awareness about LBKM and its good work for students in the community. He expressed appreciation for the smooth leadership transition, from which the current Executive

Council could continue to build upon their good work. He reassured members that LBKM will continue to strive for excellence in its organisational standards as it strengthens support for students in the community.

In July 2023, the Annual Strategic Planning Retreat was organised for the Executive Council, Board Members and staff of LBKM. The Retreat discussed the progress, issues, and proposed solutions for the key focus areas: Donor engagement and fundraising, social media and corporate communications, asset investment and growth, and strengthening human resources and governance. The one-and-a-half-day retreat yielded productive discussions and workable solutions that were followed up in the Executive Council meetings afterwards.



Concluding the organisation's strategic planning, an inaugural Secretariat Workplan Discussion was held on 22 November 2023. The half-day session discussed the upcoming year's events and programmes, budget planning, and review of roles and functions within the secretariat. Ice-breaking and team-building activities were also incorporated during breaks so the secretariat could get to know each other better.

LBKM takes this opportunity to congratulate Mr Suhaimi Salleh, Immediate Past President, for the award of the Public Service Medal (Pingat Bakti Masyarakat, PBM) in recognition of his more than 30 years of service with the LBKM, including a decade of service as its President. He received the award at the Investiture of the 2023 National Day Awards by President Tharman Shanmugaratnam on 29 October 2023.



This award is also a testament to the incredible work of LBKM and the unwavering dedication of our team. LBKM's mission, which involves providing bursaries and scholarships to needy students, has been at the heart of our efforts. The Award embodies the principles and values that guide our organisation, including our commitment to ensuring that every deserving student has the opportunity to access education and build a better future. It reminds us of our ongoing dedication to serving society, striving for excellence, and empowering the next generation.



— **Mr Suhaimi Salleh**  
Immediate Past President  
2022-2024



# LBKM in the News

30 Jan 2023

## Badan amal Islam jangka cabaran usaha kumpul dana tahun ini

Mahu peringkat wadah dalam talian bagi galak lebih ramai menderma seperti yang dilihat sepanjang pandemik

LAPORAN KHAS BH

■ NUR SYURAH HASSAN

nsyurah@spn.com.sg

DENGAN pandemik yang lebih berkesan dalam peredaran mereka di tengah-tengah pemerintahan demokrasi yang semakin tidak menentu di samping isu sara hidup yang memuncak, badan amal serta pertubuhan Madani Singapura menjangka terpacu lebih memarah dalam usaha mengumpul dana tahun ini.

Bagi memastikan program serta inisiatif untuk membantu masyarakat dapat berjalan lancar, badan-badan tersebut menderma melalui Donor Drive (DD) sebagai perintis sebagai memperkukuh usaha pengumpulan dana penting untuk terus bergerak ke hadapan bagi menghadapi masa hadapan ini. Ini termasuk langkah memperkukuh lagi langkah digital untuk meningkatkan sokongan dalam talian melalui menderma, seperti mana yang ditemui selama tempoh pandemik.

Maklumat lanjut tentang apa yang dipanggil LBKM boleh didapati di laman web LBKM, bagi Biawara Kenangan Maulud (LBKM), Dr Syed Harun Taha Alhabzbi, berkata terdapat kesan berkesan dalam talian terhadap badan-badan amal.

"Kadangkala seperti ini bermula dengan ramai lebih berminat datang ke peribatan dan derma mereka."  
"Dengan talian, setiap dolar yang diperolehi akan disalurkan ke arah memajukan keperluan asas terjamin, dan ini bermula bagi yang tinggal dengan kurang untuk menyokong badan amal dengan menderma." katanya.  
LBKM kini lebih proaktif memanfaatkan wadah dalam talian dan media sosial bagi mematu pandemik, terutama sekali dari golongan koronavirus muda dan bekas peserta LBKM, kata Dr Syed Harun.

Kon prakhasis yang semakin meningkat mendorong badan-badan amal untuk menjaja wang tunai yang diberikan oleh kuantiti dermawan mereka tahun lalu, dan ia mengemukakan defa'at bagi tahun kewangan 2022.

SOLAT Subuh 5:56 Syurak

4 May 2023

## PPIS, LBKM kerjasama tawar biasiswa possiswazah bagi wanita



METERAI KERJASAMA: Presiden PPIS, Cik Hafiza Abdul Halim (dua dari kiri) dan Presiden LBKM, Dr Syed Harun Alhabzbi (dua dari kanan), telah menandatangani MOU selama sedekad di Wisma Geylang Serai pada Rabu. MOU memperuntukkan biasiswa bernilai \$150,000 bagi kursus possiswazah, khusus bagi wanita. Bersama mereka ialah Ketua Pegawai Eksekutif (CEO) PPIS, Cik Tumirah Sapawi (kiri) dan Pengarah Eksekutif LBKM, Encik Muhammad Hamizan Abdul Hamid (kanan). - Foto BH oleh NUR DIYANA TAHA

■ NUR SYURAH HASSAN  
nsyurah@spn.com.sg

PERSATUAN Pemudi Islam Singapura (PPIS) dan Lembaga Biawara Kenangan Maulud (LBKM) telah menoreka peluang untuk meningkatkan kerjasama dalam menawarkan biasiswa possiswazah khusus bagi wanita dalam bidang Sains, Teknologi, Kejuruteraan dan Matematik (STEM), gerontologi, pengajian wanita dan kerja kemasyarakatan.

Satu Memorandum Persefahaman (MOU) antara PPIS dan LBKM telah ditandatangani di Wisma Geylang Serai pada Rabu, dengan harapan aspirasi wanita menerusi pengajian lebih tinggi dapat dipertingkatkan. Di bawah MOU itu, \$150,000 telah diperuntukkan bagi biasiswa possiswazah khusus bagi wanita, yang akan ditawarkan selama sedekad dari 2023 hingga 2033.

Biasiswa itu menandakan komitmen bersama kedua-dua pertubuhan dalam menyokong aspirasi wanita dan memupuk generasi pemimpin wanita di masa depan.

Menaandatangani MOU itu ialah Presiden PPIS, Cik Hafiza Abdul Halim dan Presiden LBKM, Dr Syed Harun Alhabzbi, disaksikan Ketua Pegawai Eksekutif (CEO) PPIS, Cik Tumirah Sapawi dan Pengarah Eksekutif LBKM, Encik Muhammad Hamizan Abdul Hamid.

Bercakap kepada media, Cik Hafiza berkata: "Dengan adanya sokongan ini, wanita tidak perlu mengorbankan atau melihat aspirasi mereka terkandas supaya mereka dapat terus mencapai aspirasi yang telah diilakkan iaitu keinginan meningkatkan tahap kemahiran.

"Kerjasama dengan LBKM dapat memajukan lagi jaringan bagi mereka yang ingin memohon biasiswa ini. Selain itu, kerjasama ini menjadi satu isyarat bahawa aspirasi wanita penting dan memerlukan fokus serta usaha kita bersama sebagai satu masyarakat."

Menurut Presiden LBKM, Dr Syed Harun, befa'at akur kerjasama dengan PPIS merupakan peluang yang baik bagi LBKM terus memupuk sifat ingin melanjutkan pelajaran dan menimba ilmu bagi golongan pelajar.

"Kami harap kaum Hawa merasakan bahawa masyarakat menyokong keinginan mereka untuk menimba ilmu dan menyumbang kepada masyarakat," katanya.

Cik Hafiza menambah: "Biasiswa ini menggariskan usaha terus PPIS dalam membina masyarakat wanita berjaya dan keluarga maju, menyediakan akses yang saksama kepada peluang pendidikan dan pekerjaan supaya kita boleh membina rangkaian pemimpin wanita dalam masyarakat.

Pemohonan biasiswa bermula setiap tahun pada Jun. Ditadbirkan oleh LBKM, ia akan ditawarkan kepada seorang pemohon.

Wakil PPIS akan terlibat dalam temu duga dan keputusan bagi pemohon yang berjaya.

Penerima akan menyumbang masa dalam kegiatan relawan selama 25 jam setiap tahun.

Biasiswa tidak mengecualikan penerima daripada memohon atau menerima biasiswa lain secara serentak.

Bagi yang berminat, sila layari lbkm.org.sg untuk maklumat lanjut.

7 June 2023

### ANUGERAH MADRASAH LBKM

## Madrasah luaskan pandangan terhadap rintangan global

Madrasah Luwansa Madrasah (MLM) telah menerima anugerah Madrasah Terbaik 2022 dari Lembaga Biawara Kenangan Maulud (LBKM) pada Rabu.

MLM adalah salah satu madrasah yang berprestasi tinggi dalam bidang akademik, kokurikulum, dan perkhidmatan masyarakat. Anugerah ini diberikan sebagai pengiktirafan terhadap komitmen madrasah dalam meningkatkan kualiti pendidikan dan memperkukuh kerjasama dengan masyarakat.

MLM juga telah menerima anugerah Madrasah Terbaik 2022 dari Lembaga Biawara Kenangan Maulud (LBKM) pada Rabu. Anugerah ini diberikan sebagai pengiktirafan terhadap komitmen madrasah dalam meningkatkan kualiti pendidikan dan memperkukuh kerjasama dengan masyarakat.

"Pada malam, saya sangat gembira menerima anugerah ini. Saya berharap madrasah ini dapat terus meningkatkan kualiti pendidikan dan memperkukuh kerjasama dengan masyarakat," kata Cik Hafiza, Presiden LBKM.

MLM juga telah menerima anugerah Madrasah Terbaik 2022 dari Lembaga Biawara Kenangan Maulud (LBKM) pada Rabu. Anugerah ini diberikan sebagai pengiktirafan terhadap komitmen madrasah dalam meningkatkan kualiti pendidikan dan memperkukuh kerjasama dengan masyarakat.

8 Oct 2023

## \$270,000 diberi kepada 39 pelajar di Majlis Anugerah Biasiswa LBKM

Sebuah majlis anugerah telah diadakan di Wisma Geylang Serai pada Rabu untuk menyerahkan biasiswa kepada 39 pelajar. Majlis ini dianjurkan oleh Lembaga Biawara Kenangan Maulud (LBKM) dan bertujuan untuk mempromosikan pencapaian akademik pelajar-pelajar yang berprestasi tinggi.

Sejumlah \$270,000 telah diperuntukkan untuk biasiswa ini, yang akan diberikan kepada pelajar-pelajar yang berprestasi tinggi dalam bidang akademik. Majlis ini juga bertujuan untuk mempromosikan pencapaian akademik pelajar-pelajar yang berprestasi tinggi.

"Saya sangat gembira dapat menyerahkan biasiswa ini kepada pelajar-pelajar yang berprestasi tinggi. Saya berharap mereka dapat terus meningkatkan kualiti pendidikan dan memperkukuh kerjasama dengan masyarakat," kata Cik Hafiza, Presiden LBKM.

Sejumlah \$270,000 telah diperuntukkan untuk biasiswa ini, yang akan diberikan kepada pelajar-pelajar yang berprestasi tinggi dalam bidang akademik. Majlis ini juga bertujuan untuk mempromosikan pencapaian akademik pelajar-pelajar yang berprestasi tinggi.

SINGAPORE - A new \$15,000 post-graduate scholarship for women was launched on Tuesday as part of efforts to further support women here to achieve their aspirations.

The scholarship, with a total sum of \$150,000 co-funded by social service agency Singapore Muslim Women's Association (PPIS) and bursary distribution organisation Lembaga Biawara Kenangan Maulud, will be given to one recipient a year for 10 years from 2023.

Applicants should be pursuing a full-time postgraduate programme either at the master or PhD level, though if done locally, a part-time programme would be allowed. They can pursue the following fields of study; among other relevant options: science, technology, engineering and mathematics (STEM), women's studies, gerontology, genetics, and community work. Applications will open from June 2023.

Untuk maklumat lanjut, sila kunjungi [www.lbkm.org.sg](http://www.lbkm.org.sg)

gov.sg MOF

## LBKM agih lebih \$32j dermasiswa sepanjang 58 tahun

### Dana Diagih, Kecemerlangan Diraih

Sokonglah LBKM melalui:

- Biasiswa atas nama Penderma**
- Dermasiswa atas nama Penderma**
- Dana Tambah Nilai Sumbang Ertik**
- Dana Am LBKM**

Sumbang dan Berima

www.lbkm.org.sg

29 Sept 2023

# LBKM in the News

15 Oct 2023



**Penerima biasiswa pertama PPIS-LBKM tekak bukti kebolehan jurutera wanita**



**Wang dermasiswa LBKM banyak bantu pelajar possiswazah**

## Muis beri LBKM geran \$1j bagi dermasiswa pelajar madrasah

SIYUH RAMADAN shiyuh@rap.com.sg

Muis Ugama Islam Singapura (Muis) akan menberikan geran sebanyak \$1 juta kepada Lembaga Biasiswa Kemajuan Melayu (LBKM) untuk membiayai pengajaran Skema Darul Uloom Duta Kemajuan Madrasah (Udema) dan Derasiswa LBKM pada awal 2024.

Prasasti adalah skema yang bertujuan memberi subsidi bagi yuzat sekolah dan perbelanjaan seperti makanan, pengangkutan, tuisyen, dan barang keperluan sekolah yang lain.

Selaryak \$6.1 juta telah dibayar kepada pelajar madrasah daripada keluarga pemerintah sejak awal tahun yang memulakan sejak skema itu dilancarkan pada 2010.

Pada 2023, Muis juga menberikan geran sebanyak \$340,000 kepada LBKM untuk memberi bantuan kewangan kepada pelajar.

Untuk memperhalusi pendedahan bantuan, Muis mengibaratkan dua skema itu menjadi Derasiswa Muis-Madrasah.

Derasiswa ini akan membahagikan lebih ramai pelajar berpendapatan rendah menerima bantuan pendidikan.

Antara syarat bagi menerima Derasiswa Muis-Madrasah ialah pengajian per kapita (PCT) belasan beratus-giga tidak melebihi \$1,800 dan pelajar harus mendapat kelulusan baik dalam mata pelajaran Bahasa Arab dan Pengajian Islam.

Serwic pemerintah dermasiswa yang lulus akan layak mendapat bantuan kewangan meningkat tiga tahap kesesuaian dengan jalar yang berbeza.

Kelap kesesuaian pertama diberikan kepada pelajar daripada keluarga pemerintah tidak dan mereka layak mendapat dermasiswa sebanyak \$3,300 seorang.

Pada tahap kesesuaian kedua, pelajar yang mempunyai PCT di bawah \$500 layak menerima \$1,200 seorang.

Kelap kesesuaian ketiga bagi pelajar yang mempunyai PCT antara \$500 dengan \$1,800, dan mereka layak menerima antara \$750 dengan \$600 seorang.

Jalur tersebut ditetapkan mengikut peringkat sekolah atau kriteria yang ditetapkan oleh LBKM.

Menerusi satu kenyataan Muis pada 26 Disember, penderiaan bagi Derasiswa Muis-Madrasah telah dibuka.

Pelajar yang layak dipujuk mendaftar melalui laman web LBKM di <http://lbkm.org.sg>.

21 Nov 2023

# Our Commitment to the Community

LBKM continues to be committed to the upliftment of the community through education. A total of \$2,040,945 of educational awards given to 2056 students for all levels this year. The academic awards are in the form of bursaries, scholarships, merit awards and grants.



Azami moderated the session. The panel members were Ms Tasneem Abdul Majid and Ms Nurashikin Salim, both LBKM Scholarship and Bursary recipients majoring in Sociology and Psychology. Their insights and sharing greatly benefited the recipients and their parents alike.

Into its 7<sup>th</sup> year, the LBKM Madrasah Award continues to award three best performers from the 6 Madrasahs in Singapore in the following categories: (i) PSLE, (ii) GCE O Level and (iii) GCE A Level/Pre-University. Introduced in 2017, the LBKM Madrasah Award promotes our Madrasah students' achievements and inspires others to follow their lead. The main objective of the LBKM Madrasah Award is to encourage Madrasah students to achieve academic excellence, cultivate leadership, and foster community engagement.

In 2023, LBKM partnered with the Learning Access Endowment Fund c/o The Community Foundation of Singapore to offer the Student Overseas Exchange/Internship Programme. Each eligible student will receive a grant of \$2,500 to support their overseas exchange or internship programme.

In addition, LBKM partnered with The Salleh Marican Foundation for the LBKM – SMF Education Grant. Eligible students will receive financial assistance of between \$1,250 and \$1,500.

LBKM continues to support the Institute of Technical Education (ITE) through the ITE Academic Excellence Award and ITE Special Student Assistance Scheme. A total of \$46,800 was disbursed to the ITE for 170 beneficiaries. LBKM also continued the LBKM School Top-Up Fund (STUF) scheme for Primary to Polytechnic students. The STUF scheme supports eligible beneficiaries with \$20 monthly to top up their EZlink concession for travelling to school. A record number of 493 beneficiaries were supported in 2023.

Beneficiaries of the secondary and Pre-University level bursaries attended the annual #CakapCakapLBKM session held on Zoom. The 6th series, titled "AWAS – Language and Communication", focused on creating awareness of issues faced by different demographic and age groups. This series discussed adab or etiquette when speaking, how language plays a part in and can impact our day-to-day life, how social media has influenced how people communicate, and how adaptability is essential. LBKM Scholar Norazim

The award winners were selected by an independent panel comprising distinguished academics and Asatizahs – Ustaz Dr Mohamed Qusairy Thaha, Ustazah Dr Rohana Ithnin and Ustaz Muhammad Nasir Johari. The Awards Ceremony was held at Miura Ballroom, graced by LBKM President Dr Syed Harun Alhabsyi. The winners for 2023 are:



- PSLE: Aleesya Qaisarah Binte Zulkarnain, Madrasah Al-Ma'arif Al-Islamiah
- O-Level: Salwa Sanaulah Khan, Madrasah Al-Arabiah Al-Islamiah
- A Level/Pre-U: Haninah Binte Rehan, Madrasah Alsagoff Al-Arabiah

The 14<sup>th</sup> LBKM Scholarship Awards Ceremony held on 22 September 2023, was graced by Guest-of-Honour, Mdm Rahayu Mahzam, Senior Parliamentary Secretary, Ministry of Health and Ministry of Law. This ceremony saw a disbursement of 39 awards totalling \$265,000.

27 Dec 2023

The ceremony witnessed the presentation of the inaugural PPIS-LBKM Scholarship to its first recipient. Launched in May 2023, this scholarship is an official joint commitment between PPIS and LBKM, aimed at nurturing female postgraduates to become future women thought and practice leaders in the community. The scholarship supports women pursuing postgraduate degrees in fields crucial to Singapore’s socioeconomic growth. LBKM was also awarded the highest number of Future Economy Scholarships. Established in 2017, the LBKM Future Economy Scholarships are awarded to undergraduates pursuing STEM fields in local and overseas universities. A total of 8 awards were disbursed under this category.

The 58<sup>th</sup> Annual Bursary Presentation Ceremony is the last of the presentation ceremony of bursary and scholarship awards for LBKM in 2023. The ceremony was graced by Mr Chan Chun Sing, Minister for Education. Bursaries totalling \$1,179,110 were disbursed to 526 students from diverse fields of study at the undergraduate and postgraduate levels. The students are taking full-time and part-time courses at local and overseas universities. LBKM saw a 48% increase in recipients pursuing Postgraduate Studies this year. The fields of study include secular and religious disciplines pursued by students full-time and part-time in local and overseas institutions. LBKM continues to support the upliftment of education and the development of mature students who hone critical skills and broaden their horizons to greater heights.








To ensure all bursary recipients have a beneficial and fruitful time at the event, LBKM arranged an enriching line-up of programs, such as a keynote speech by

Mr Abu Sofian Eunus and a fireside chat titled “#OurLBKMStory: Breaking Barriers. A Conversation With...”. The fireside chat featured four esteemed speakers who are current and former beneficiaries of LBKM. The session, moderated by Ms Shahida Sarhid, witnessed the speakers sharing their inspirational journeys and experiences breaking barriers.



LBKM has also invited partners to set up booths to add value to the ceremony. The booth participants and vendors engaged the attendees by sharing various opportunities and information to further enhance the student’s educational experience. Highlights of the booth participants include the National Youth Council, as they offer a collaboration platform between youths and community service organisations in volunteering opportunities and leadership programmes for youths from Institutes of Higher Learning.

	No. of Students
 <b>Bursary Awards</b> \$1,603,955	<b>1305</b>
 <b>Scholarship Awards</b> \$265,000	<b>39</b>
 <b>Madrasah Awards</b> \$5,400	<b>3</b>
 <b>ITE Academic Excellence Award and Special Student Assistance Scheme</b> \$46,800	<b>170</b>
 <b>School Top-Up Fund</b> \$118,040	<b>493</b>

## Our Commitment to Our Stakeholders



LBKM also collaborated with @syukran\_com, who walked the streets to ask the public the one thing they would say if Rasulullah S.A.W. was in front of them. The collaboration video can be found on the Instagram profiles of @lbkmbursary and @syukran\_com. In addition, LBKM was invited to participate in Majlis Maulidurrasul 1445H by Darul Aman Mosque. LBKM was named as beneficiary of the day and allocated a booth in the mosque.

In 2023, LBKM continued its fundraising efforts through the Ramadhan and Maulid Appeal.

The total amount collected for the entire Maulid Campaign was \$155,783.

The Ramadhan Appeal 2023 campaign continued for the 3<sup>rd</sup> year online with the traditional appeal mailers to households. As part of the online campaign, #MyLBKMStory shared experiences and tips from the LBKM overseas university recipients on the three topics: “Ramadhan Abroad”, “What’s for Iftar Tonight?” and “Study Booster Tips.”

For the first time, the 58<sup>th</sup> Annual Bursary Presentation Ceremony saw a presentation of tokens of appreciation to several donors of the LBKM bursaries. This gesture commemorates LBKM’s deep appreciation and gratitude towards generous donors for their contributions and continuous support over the years.

In 2023, LBKM also launched the Last 10 Nights of Ramadhan automated donations via the GivingFridays.com platform.







We take this opportunity to thank all LBKM donors and supporters. May your contribution continue to benefit students in need.



The total amount collected during the Ramadhan Campaign 2023 was \$1,536,597 through donations, named bursaries, education fund, and zakat on wealth.



The LBKM Maulid Campaign also continued online this year, in addition to the regular appeal mailers to our donors. This year’s campaign, tagged with #RememberingTheChosenOne on social media platforms, centred on LBKM Scholarship recipients’ sharing one prophetic value that resonates most with them.

 <b>Bursary Sponsorships</b> \$1,310,223	 <b>General Donation</b> \$545,613
 <b>MUIS Bursary Sponsorship</b> \$300,000	 <b>Education Fund</b> \$500,884
 <b>Zakat Harta</b> \$256,694	 <b>School Top-Up Fund Collections</b> \$28,322



## Our Donors (\$5,000 and Above)

Name	Subtotal	Name	Subtotal	Name	Subtotal
MUIS	\$340,000	Othman B Sulor	\$10,000	Roslin Binte Othman	\$5,800
Andalus Corporation Pte Ltd	\$65,900	Muhamad Hassim bin Ahmad	\$10,000	Azhar Bin Othman	\$5,700
Trailblazer Foundation Ltd	\$50,000	Hadijah Binte Abdul Rahman	\$10,000	Abdul Rahmat Bin Mordiffi	\$5,500
Estate of late Samsiidah Bte Suleiman	\$41,735	Almarhum Yang Razali Bin Kassim	\$10,000	Nor Azlina Binte Sulaiman	\$5,380
Dian Khairyani Binte Mondzi	\$36,475	Mohammad Zahid Bin Yacob	\$10,000	Noorainn Binte Aziz	\$5,310
Khairul Azhar Bin Mondzi	\$36,475	Zainal Bin Yaacob	\$10,000	Zaihana Binte Ahmad	\$5,300
MSE Angullia Wakaff	\$35,000	Mohd Alami Musa	\$10,000	Tan Gek Choo	\$5,000
Ming Seng (Joo Chiat) Goldsmith	\$35,000	Aamir Hatim Nakhoda	\$10,000	Noraini Binte Rizman Ali	\$5,000
Dr Zailan Ahmad	\$30,000	ARC Sciences Pte Ltd	\$10,000	Tajudeen Bin Mohamad	\$5,000
LPM Khalid	\$30,000	LPM Kassim	\$10,000	Katijah Bte Mohamed Nathar	\$5,000
Learning Access Endowment Fund c/o The Community Foundation of Singapore	\$30,000	Maybank Singapore Ltd	\$10,000	Sharon Binte Ismail	\$5,000
Mohamad Asraf Bin Sunawan	\$27,600	Patel Ryaz Issabhai Ismail	\$8,760	Khairoi Bin Sukhaimi	\$5,000
Symasia - Mingxin Foundation	\$25,000	Muhammad Firdaus Bin Anuar	\$8,400	Ian Harris Sujae	\$5,000
Cordova Education Centre Pte Ltd	\$24,060	Othman Bin Abdul Jabbar	\$8,100	Senior Minister Teo Chee Hean	\$5,000
Salleh Marican Foundation Ltd	\$24,000	Azhar Abdul Salam	\$8,000	Nur Amalina Bte Anuar	\$5,000
Zamzam Bin Salleh	\$20,000	Khalijah Masud	\$8,000	Mohamed Fadly Bin Yahaya	\$5,000
TAK Products & Services Pte Ltd	\$20,000	Lee Foundation	\$8,000	Dr Muhammad Zulilhaam Bin Ramli	\$5,000
Dr Abdul Aziz Bin Mohd Ali Sujak	\$18,000	Archipelago Consultancy	\$7,964	Kalida Kalidi	\$5,000
Prof Dr Hadijah Bte Rahmat	\$17,800	Abdul Rahim Valibhoy	\$7,500	Rahmathunnisha Binte Check Issoup	\$5,000
Muhammad Effendy Bin Ibrahim	\$15,000	Abdul Wahab Bin Mohamed Yusoff	\$7,500	Alwiyah Binte Ali	\$5,000
Emaan Inspection Pte Ltd	\$15,000	Ahsanul Kalam Bin Mohamed Sani	\$7,500	Mazeli Bin Salimi	\$5,000
Ina Hariany Binte Riduan	\$14,000	Mohammed Iskandar Bin Salleh	\$7,500	Ustazah Sukarti Binte Asmoin	\$5,000
Abdul Rani Senin	\$13,500	PPIS	\$7,500	Mohamed Ameer Bin Moshien	\$5,000
Suhaimi Salleh	\$13,200	Kalthom Binte Abdul Latiff	\$7,000	TTJ Design and Engineering Pte Ltd	\$5,000
Symasia - Madinah Asia Foundation	\$13,000	ST&T International Pte Ltd	\$7,000	Pos TKI Logistics Pte Ltd	\$5,000
Ismail Bin Bidin	\$12,600	Dr Too Heng Phon	\$6,492	NTUC Fairprice Foundation Limited	\$5,000
Bee Bee Noor Jahan Binte Syed Attar Shah	\$12,000	Nadiah Binte Shaion	\$6,000	PERGERAQ	\$5,000
Zainuden Bin Hashim	\$10,366	Dr Fareed Husain Yusuf Kagda	\$6,000		
Illydea Seulasteri Ishak	\$10,000	Yazeed Musa	\$6,000		
		Mohd Ali Bin Mahmood	\$6,000		
		Ahmad Aziz Basrael	\$6,000		
		LPM Al-Ansar	\$6,000		



When a man dies, his good deeds come to an end, except three: Ongoing charity, beneficial knowledge, and a righteous child who will pray for him.

Prophet Muhammad PBUH  
(Muslim)



# Our Engagement and Community Involvement



## Our Commitment to the Future 2024

It is LBKM's continued commitment to be a community organisation that remains relevant and keeps pace with the needs of our beneficiaries and students.

LBKM will continue to monitor whether our bursaries and scholarships meet the needs of our students, whether in terms of quantum, reach and emerging areas of need. In recent years, LBKM has increased its support per student and we can anticipate continued changes to keep pace with educational costs and inflation over time. LBKM is also studying other emerging needs beyond current bursaries and scholarships, such as support for overseas exchange programmes, encouragement in areas of study that are of future economic relevance, and addressing any under-served gaps to ensure students from the community are not left behind.

Building on its efforts in the past two years, LBKM will also continue to build its internal organisational capacity. The work on strengthening governance and processes will continue to be closely aligned with best practices in charity and social services sectors. LBKM will also continue to further harness its presence on both online and offline modalities, to reach a wider audience of donors and sponsors, as well as to raise awareness in less privileged groups so that they too can benefit from the LBKM's bursaries and scholarships.

In celebration of its Diamond Jubilee, LBKM will also be initiating programmes as part of its 60th Anniversary by end 2024 and into 2025, with a myriad of fundraising efforts in conjunction with Maulud celebrations and its Anniversary dinner.

Through the core values of Ihsan (Compassion), Iltizam (Commitment) and Istiqamah (Consistency), both the LBKM Council and Secretariat will continue to serve and support our students in the community and fulfil the amanah of our donors. May Allah bless us in our journey, strengthen us in patience and resilience, and make us steadfast in our vision and mission.



## Annex

### Lembaga Biasiswa Kenangan Maulud (Prophet Muhammad 's Birthday Memorial Scholarship Fund Board)

#### Governance Evaluation Checklist (GEC)

All charities and IPCs are required to submit their extent of compliance with the Code to the COC within 6 months after the end of each financial year. The GEC for the last 3 financial years are available online.

#### Interpretation of Governance Evaluation Checklist (GEC) Compliance

The GEC operates on a 'comply or explain' basis. Stakeholders should consider the explanations provided by charities for non-compliance with particular guidelines as they may have alternative checks and balances in place. The compliance of guidelines should also be read in the context of the charity's size, IPC status, and years of establishment. To have a more complete understanding of the charity, stakeholders should also look at information from sources such as the annual report. We take reasonable measures to ensure the information is accurate and current, but cannot guarantee this as the GEC is submitted by the charity via the Charity Portal in real-time. Any reliance by you on the GEC shall be done at your own risk. You may wish to contact us if you have any queries on the GEC and we will endeavour to respond to you within 3 working days.

S/N	Evaluation Period	Mandatory to submit GEC	Status
1	Jan 2023 - Dec 2023	Yes	Not Received
2	Jan 2022 - Dec 2022	Yes	On Time
3	Jan 2021 - Dec 2021	Yes	On Time

#### Governance Evaluation Checklist (GEC) for the period Jan 2022 - Dec 2022

S/N	Code Description	Code ID	Compliance
1	Induction and orientation are provided to incoming Board members on joining the Board. Are there Board members holding staff* appointments?	1.1.2	Complied No
2	Staff* does not chair the Board and does not comprise more than one-third of the Board.	1.1.3	Not Applicable
3	There are written job descriptions for their executive functions and operational duties which are distinct from their Board roles.	1.1.5	Not Applicable
4	There is a maximum limit of four consecutive years for the Treasurer position (or equivalent, e.g Finance Committee Chairman or person on Board responsible for overseeing the finances of the charity). Should the charity not have an appointed Board member, it will be taken that the Chairman oversees the finances.	1.1.7	Complied
5	All Board members submit themselves for re-nomination and re-appointment, at least once every three years.	1.1.8	Complied
6	The Board conducts self evaluation to assess its performance and effectiveness once during its term or every 3 years, whichever is shorter. Are there Board member(s) who have served for more than 10 consecutive years?	1.1.12	Complied Yes
7	The charity discloses in its annual report the reasons for retaining Board member(s) who has served for more than 10 consecutive years.	1.1.13	Complied
8	There are documented terms of reference for the Board and each of its Board committees.	1.2.1	Complied
9	There are documented procedures for Board members and staff to declare actual or potential conflicts of interest to the Board.	2.1	Complied
10	Board members do not vote or participate in decision-making on matters where they have a conflict of interest.	2.4	Complied

## Annex

S/N	Code Description	Code ID	Compliance
11	The Board periodically reviews and approves the strategic plan for the charity to ensure that the activities are in line with its objectives.	3.2.2	Complied
12	The Board approves documented human resource policies for staff.	5.1	Complied
13	There is a documented Code of Conduct for Board members, staff* and volunteers* (where applicable) which is approved by the Board.	5.3	Complied
14	There are processes for regular supervision, appraisal and professional development of staff*. Are there volunteers* serving in the charity?	5.5	Complied Yes
15	There are volunteers* management policies in place for volunteers*.	5.7	Complied
16	There is a documented policy to seek Board's approval for any loans, donations, grants or financial assistance provided by the charity which are not part of its core charitable programmes.	6.1.1	Complied
17	The Board ensures internal controls for financial matters in key areas are in place with documented procedures.	6.1.2	Complied
18	The Board ensures reviews on the charity's internal controls, processes, key programmes and events are regularly conducted.	6.1.3	Complied
19	The Board ensures that there is a process to identify, regularly monitor and review the charity's key risks.	6.1.4	Complied
20	The Board approves an annual budget for the charity's plans and regularly monitors its expenditure. Does the charity invest its reserves, including fixed deposits?	6.2.1	Complied No
21	The charity has a documented investment policy approved by the Board. Did the charity receive cash donations (solicited or unsolicited) during the year?	6.4.3	Not Applicable Yes
22	All collections received (solicited or unsolicited) are properly accounted for and promptly deposited by the charity. Did the charity receive donations-in-kind during the year?	7.2.2	Complied No
23	All donations-in-kind received are properly recorded and accounted for by the charity.	7.2.3	Not Applicable
24	The charity discloses in its annual report: i. Number of Board meetings in the year; and ii. Individual Board member's attendance. Are Board members remunerated for their Board services?	8.2	Complied No
25	No Board member is involved in setting his or her own remuneration.	2.2	Not Applicable
26	The charity discloses the exact remuneration and benefits received by each Board member in its annual report. OR The charity discloses that no Board members are remunerated. Does the charity employ paid staff?	8.3	Not Applicable Yes
27	No staff is involved in setting his or her own remuneration.	2.2	Complied
28	The charity discloses in its annual report: i) The total annual remuneration (including any remuneration received in its subsidiaries), for each its three highest paid staff*, who each receives remuneration exceeding \$100,000, in bands of \$100,000; and ii) If any of the 3 highest paid staff* also serves on the Board of the charity. The information relating to the remuneration of the staff must be presented in bands of \$100,000. OR The charity discloses that none of its staff* receives more than \$100,000 in annual remuneration each	8.4	Complied
29	The charity discloses the number of paid staff* who are close members of the family* of the Executive Head or Board Members, who each receives remuneration exceeding \$50,000 during the year, in bands of \$100,000. OR The charity discloses that there is no paid staff* who are close members of the family* of the Executive Head or Board Member, who receives more than \$50,000 during the year.	8.5	Complied
30	The charity has a documented communication policy on the release of information about the charity and its activities across all media platforms.	9.2	Complied

