




# *The Journey Continues:* Inspiring Excellence

**40<sup>th</sup> Annual General Meeting**

25 June 2021  
15 Zulkaedah 1442 AH  
Friday, 5.30pm

Via **zoom** 

## CONTENT

Overview of LBKM	02
About Us	03
Our President's Message	04
Our Leaders ( <i>The Executive Council 2020 - 2022</i> )	06
Our Members	10
Our Highlights in 2020	12
<i>Our Commitment to the Community: Programmes and Activities (Annual Report for Year Ended December 2020, Calendar of Events 2020)</i>	18
Our Plan for the Future: The Year Ahead	28
Our Commitment to Excellence: Governance	30

## OVERVIEW OF LBKM

### Constitution

Registered officially under the Organisation Act (now Societies Act) on 17 February 1966

### Registered Address

448 Changi Rd #04-01 Wisma Indah Singapore 419975

### Unique Entity Number

S66SS0027A

### Institution of a Public Character

IPC00401

### IPC Status

Valid till 31 August 2021

### Charity Status

Charity Regn N: 000246

### Charity Registration Date

16 October 1985

### Auditor

Reanda Adapt PAC

### Banks

CIMB

DBS

MAYBANK Singapore Ltd

## ABOUT US

### Objectives

The objectives of the Society are:

- (1) to assist needy students financially;
- (2) to assist parents financially in the pursuit of their educational upliftment and,
- (3) to promote, engage in, enhance and/or encourage educational, cultural, social and economic activities and initiatives.
- (4) In furtherance of the above objectives, the Society may, with approval of the relevant authorities where necessary, do all such things which are incidental or conducive to the attainment of the objects, and particularly as follows:
  - (i) to collect and receive donations, zakat or gifts especially on the Prophet's birthday but also at all times and occasions.
  - (ii) to finance research projects and publications in relation to the above objects.

### Motto

Rendering assistance, Enabling excellence

### Vision Statement

To be a distinguished bursary institution in creating a community of distinction

### Mission Statement

To assist students financially in realising their educational potential

### Core Values

*Ihsan (Compassion):*  
Compassionate and helpful to those in need

*Iltizam (Commitment):*  
Committed and trustworthy in the execution of duties

*Istiqamah (Consistency):*  
Truly dedicated and consistent in executing duties and responsibilities

## OUR PRESIDENT'S MESSAGE

The year 2020 will be remembered as an extremely challenging year for many. Other than the obvious impact for healthcare and business sectors, those in social service and charity sectors have felt the full brunt of social challenges that the COVID-19 pandemic has brought. The needs of socially disadvantaged families have been amplified, and could have been worse, if not for the strong support from government, social services and charity sectors.

### **Adapting to new approaches, but keeping to core substance.**

Our lifestyles have now changed to accommodate and be comfortable with work-from-home arrangements, virtual meetings, new digital solutions, social distancing and restricted group numbers. The impact on LBKM as the community's premier bursary institution has been significant but we have adapted (Alhamdulillah), and continue to be relevant in this new equilibrium. LBKM's longstanding approach in celebrating the success of our bursary and scholarship award recipients has been to gather together, announce proudly the names of both award winners and their contributing donors, and as a community, to encourage, nurture the growth and spur on the continued education of our students. We continue to do this virtually now, but our appreciation of our donors and celebration of our community's success remains just as earnest and no less meaningful.

### **Embracing technology to build organisational resilience.**

LBKM has continued our strong focus towards embracing technology to make our systems more robust and efficient. Our previous initiatives and foresight to have greater presence in the online space, to have capacity to raise funds online, to curate a seamless electronic bursary management system and to streamline our work processes through digitalisation efforts have given LBKM greater resilience against the challenge of COVID-19 and its uncertainties in 2020. LBKM's continued emphasis on digital transformation will strengthen its core processes and give confidence to both donors and recipients that LBKM is ahead of the curve when it comes to adopting new technological solutions to current and future challenges.

### **Seeking partnerships, strengthening relationships.**

LBKM has continued to strengthen partnerships across different sectors. LBKM has maintained strong relationships with several key Institutions of Higher Learning, with whom we have embarked on sustainable funding solutions such as endowment funds. This could only have been possible due to the mutual trust and confidence that institutions have in LBKM.

We also continue to engage both corporate and individual donors with the same fervour and emphasis, noting full well that LBKM's success remains very much rooted in community and the selfless contributions of many different groups, whether by way of donations, ideas or time.

Overall, notwithstanding the unprecedented pandemic, 2020 has been a good year for LBKM. As a testament of our organisational excellence and strong governance practices, LBKM clinched the Singapore Quality Class Award in January 2020. Our goal of continued upliftment of society through support of education has continued its strong momentum, and COVID-19 has unearthed more channels and opportunities for us to reach families in need and support them closely. As LBKM turns 55 this year, we continue to invest in youth participation as part of our leadership renewal efforts.

I'm thankful for the counsel of a great team within the LBKM Executive Council and Board of Trustees during these difficult times. I also reserve my sincere appreciation to the staff of LBKM who have weathered through this unprecedented COVID-19 crisis and remained steadfast in their work for the benefit of our recipients and donors.

Thank you.



SUHAIMI SALLEH  
President



66 The believer's shade on the Day of Resurrection will be his charity. 99

Prophet Muhammad pbuh  
(Al-Tirmidhi)

## OUR LEADERS THE EXECUTIVE COUNCIL (2020-2022)

### President and Members of the Executive Council



**1 • Mr Suhaimi Salleh  
President**  
Chief Executive Officer  
SSA Group  
28.08.2020: Elected  
2012-2020: President  
2002-2012: Vice President  
1998-1999: Vice President II  
1992-1997: Honorary Treasurer

**3 • Mr Mohammad Haireez  
Bin Mohameed Jufferie  
Honorary Secretary**  
Head of Litigation, Director  
Incisive Law LLC  
28.08.2020: Elected  
15.09.2020: Appointed  
2014-2016: Asst. Honorary Treasurer

**5 • Mr Abdullah Arief Ali  
Honorary Treasurer**  
Executive Financial Consultant  
Prudential Assurance Company  
28.08.2020: Elected  
15.09.2020: Appointed

**2 • Dr Syed Harun Taha Alhabsyi  
Deputy President**  
Associate Consultant Psychiatrist  
28.08.2020: Elected  
15.09.2020: Appointed  
2018-2020: Asst. Honorary Secretary  
2016-2018: Asst. Honorary Treasurer

**4 • Mr Halil Haji Mansor  
Assistant Honorary Secretary**  
Assistant Account Director  
Singapore Press Holdings  
28.08.2020: Elected  
15.09.2020: Appointed  
2014-2020: Honorary Secretary  
2012-2014: Asst. Honorary Secretary

**6 • Mr Djuanda Kamid  
Assistant Honorary Treasurer**  
Retired Banker  
28.08.2020: Elected  
15.09.2020: Appointed  
2018-2020: Deputy President  
2016-2018: Honorary Treasurer  
1994-1995: Asst. Honorary Treasurer

## OUR LEADERS THE EXECUTIVE COUNCIL (2020-2022)

### Members of the Executive Council



**1 • Mr Wan Hussin Haji Zohri  
Past President**  
Retired Politician  
15.09.2020: Co-Opted  
2012-2016: Immediate Past President  
1995-2012: President

**2 • Mr Abdul Rohim Sarip**  
Managing Partner  
A. Rohim Noor Lila & Partners  
28.08.2020: Elected

**3 • Mr Hamzah Abdul Mutalib**  
Self Employed  
28.08.2020: Elected

**4 • Ustaz Mohamed Qusairy Bin Thaha**  
Acting Chief Executive Officer  
PERGAS  
28.08.2020: Elected

**5 • Ms Nadia Yeo**  
Deputy Director  
(Legislation and Policy Advisory)  
Ministry of Home Affairs  
28.08.2020: Elected

**6 • Ms Rahayu Mohammad**  
Educational Consultant & Associate Lecturer  
NIEC  
28.08.2020: Elected

**7 • Mr Shaik Mohammad Iqbal Shaik Hussain**  
Senior Editor, Malay Current Affairs  
Mediacorp Pte Ltd  
28.08.2020: Elected

**8 • Mr Faris Bin Abdul Malik**  
Trainer & Curriculum Developer  
Boston Consulting Group  
15.09.2020: Co-Opted

**9 • Ms Malyanah Binte Mawar**  
Education Officer  
Raffles Girls' School (Secondary)  
15.09.2020: Co-Opted

## OUR LEADERS

## OUR LEADERS

### Board of Trustees (Scholarship)

Dr Muhammad Hussin Mutalib  
**Chairman**  
Senior Director (Special Duties)  
JAMIYAH Singapore  
28.08.2020: Elected  
26.09.2020: Appointed

Ms Fatma Osman  
Education Officer  
MOE  
28.08.2020: Elected

Mr Ismail Abdullah  
Adjunct Teacher  
MOE  
28.08.2020: Elected

Mr Muhamad Hassim Ahmad  
Retired Major  
28.08.2020: Elected

Mr Abdul Hamid Bin Abdullah  
Retired Audit Director  
02.12.2020: Co-opted

Ustaz Mohd Yusri Yubhi Bin Yusoff  
Chief Executive Officer  
PERGAS  
02.12.2020: Co-opted

### Board of Trustees (Property)

Mr Sidek Saniff  
Retired Minister of State  
28.08.2020: Elected

Mr Zainul Abidin Rasheed  
Retired Minister of State  
28.08.2020: Elected

### Emeritus Council Members

*Appointed by the Executive Council on invitation*

Mr Ismail Abdullah  
Adjunct Teacher  
MOE

Mr Mohamed Ma'mun Bin Haji M Fadullah Suheimi  
Chairman  
Madrasah Al-Ma'arif Al-Islamiah

Mr Mohamed Bin Alam Din  
Retired Teacher

Mr Muhamad Hassim Ahmad  
Retired Major

Mr Supki Bin Haji Sidek  
Associate Faculty/Lecturer  
SUSS

### Internal Auditors

Mr Nor Aizat Bin Ahmad  
Legal Counsel  
IMDA  
28.08.2020: Elected

Ms Sofia Moiz Tyebally  
Consultant, Enterprise Risk Services  
Deloitte & Touche LLP  
28.08.2020: Elected

### External Auditors

Messrs Reanda Adept PAC  
12.4.2021: Appointed

### Committees

Treasury Committee  
Lead: Abdullah Arief Ali & Djuanda Kamid  
Investment & Asset Management Sub-committee  
Fund-raising Taskforce  
Finance Sub-committee

Human Resource & Admin Committee (Executive & Volunteer)  
Lead: Mohammad Haireez Mohameed Jufferie & Halil Haji Mansor

Audit Committee  
Lead: Abdul Hamid Abdullah

Student Engagement Committee  
Lead: Faris Abdul Malik & Malyanah Mawar  
Platform: Youth @ LBKM

Financial Support Development Committee  
Lead: Dr Syed Harun Taha Alhabsyi & Halil Haji Mansor (Bursary | Scholarship | Dana Ihsan | Trust Fund | Financial Support)

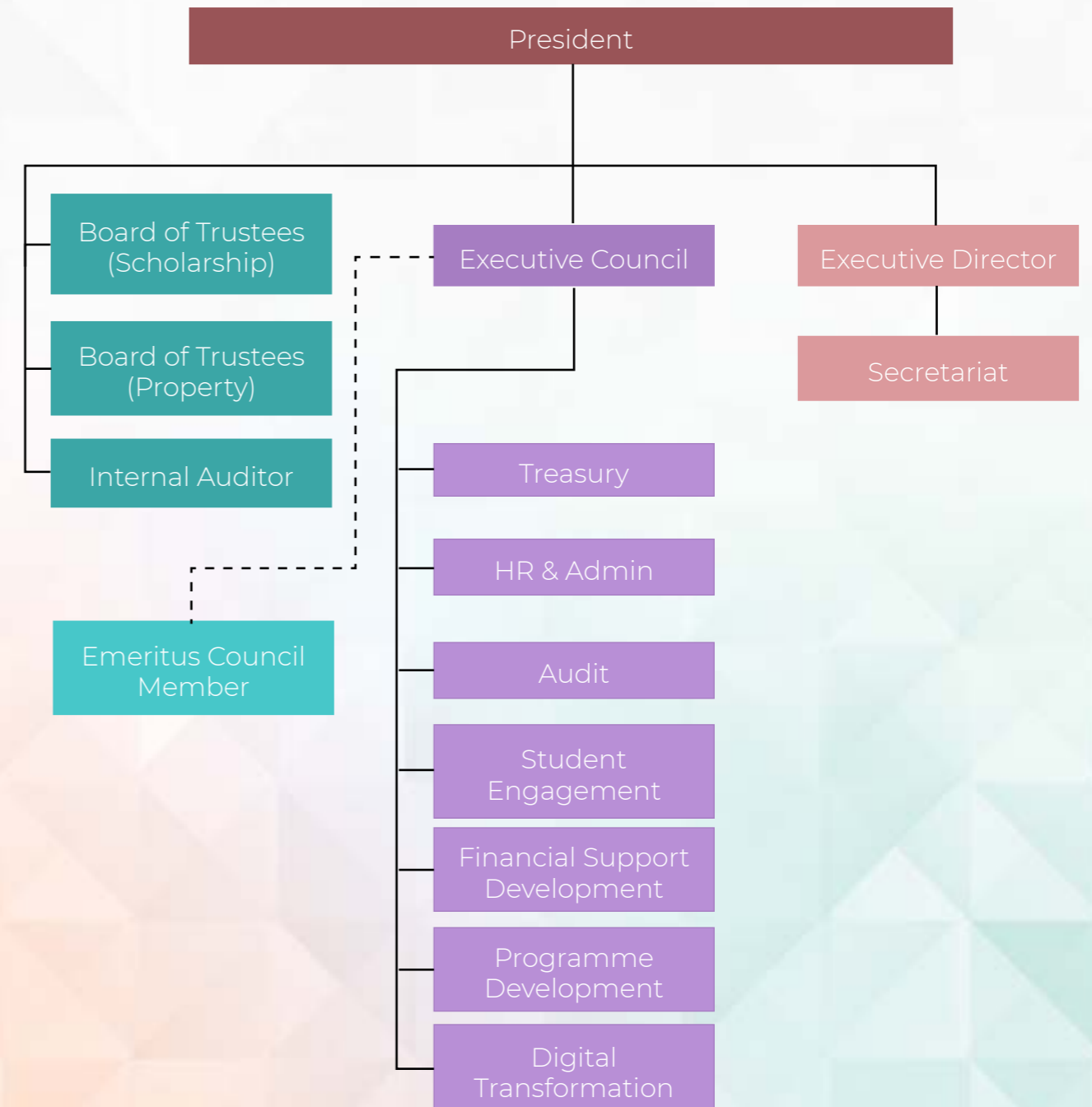
Programme Development Committee  
Lead: Faris Abdul Malik & Malyanah Mawar (Mentorship Programme)

Digital Transformation  
Lead: Dr Syed Harun Taha Alhabsyi

### Executive Director

Muhammad Harmizan Bin Abdul Hamid

### Organisational Structure



## OUR MEMBERS

## OUR MEMBERS

### Institutional Members



Ain Society



Muhammadiyah Association



Persatuan Wanita dan Teruna (PERWANIT)



Sriwana



Casa Raudha



Muslim Youth Assembly (HBI)



Persekutuan Kebajikan Islam Telok Kurau Singapore



Taman Bacaan Pemuda Pemudi Melayu Singapura



Islamic Fellowship Association



Muslimin Trust Fund Association (MTFA)



Singapore Islamic Scholars & Religious Teachers Association (PERGAS)



The Arabs' Association Singapore (Al-Wehdah)



Islamic Theological Association of Singapore (PERTAPIS)



PAP Malay Affairs Bureau



Singapore Malay National Organisation (PKMS)



The Singapore Writers' Movement '50 (Asas '50)



Malay Youth Literary Association (4PM)



Persatuan Kebajikan Muslim Toa Payoh Singapore



Singapore Malay Teachers' Union (KGMS)



Persatuan Pemuda Islam Singapura



Masjid Hajjah Rahimabi Kebun Limau



Persatuan Pelajar-pelajar Agama Dewasa (PERDAUS)

### Individual Members

1. Abdul Hamid Bin Abdullah
2. Abdullah Arief Bin Ali
3. Djuanda Bin Kamid
4. Fatma Bte Osman
5. Halil Haji Mansor
6. Hamzah Bin Abdul Mutalib
7. Hasnah Mansor
8. Hassan Bin Sani @ Hassan Bin Abdullah Thani
9. Ibrahim Hassan
10. Isa Hassan
11. Ismail Abdullah
12. Ismail Pantek
13. Maarof Haji Salleh
14. Maskon Rahmat
15. Mohamad Salihin Bin Mohamad Shah
16. Mohamed Alam Din
17. Mohamed Ali Bin Hussin
18. Mohamed Amrin Bin Mohamed Amin
19. Mohamed Ma'mun Bin Haji M Fadullah Suheimi
20. Mohammad Haireez Mohameed Jufferie
21. Mohammad Noor Abdul Rahman
22. Muhamad Hassim Ahmad
23. Muhammad Harmizan Abdul Hamid
24. Muhammad Hussin Bin Mutalib
25. Muhammad Nurhakim Mohamed Yusop
26. Nadia Ahmad Samdin
27. Nor Hidayah Binte Mohd Amin
28. Nur Hazimah Abdul Halim
29. Osman Abdur Rahim Bagarib
30. Rita Zahara Binte Mohamed Nazeer @ Mrs Rita Zahara Alhadi
31. Shafie Bin Shamsuddin
32. Sidek Saniff
33. Siti Aigah Jemy
34. Sofia Moiz Tyebally
35. Suhaimi Salleh
36. Supki Bin Haji Sidek
37. Syed Harun Bin Taha Alhabsyi
38. Tengku Sri Indra Bin Ismail
39. Wan Hussin Haji Zohri
40. Yeo Nadia
41. Zainul Abidin Rasheed
42. Zareena Nazeemali Bana

### Student Organisation Members



Nanyang Technological University Muslim Society (NTUMS)



Singapore Institute of Management Malay Cultural & Muslim Society (SIMCMS)



Singapore Management University Islamic Business & Finance Society (SMU IBFS)



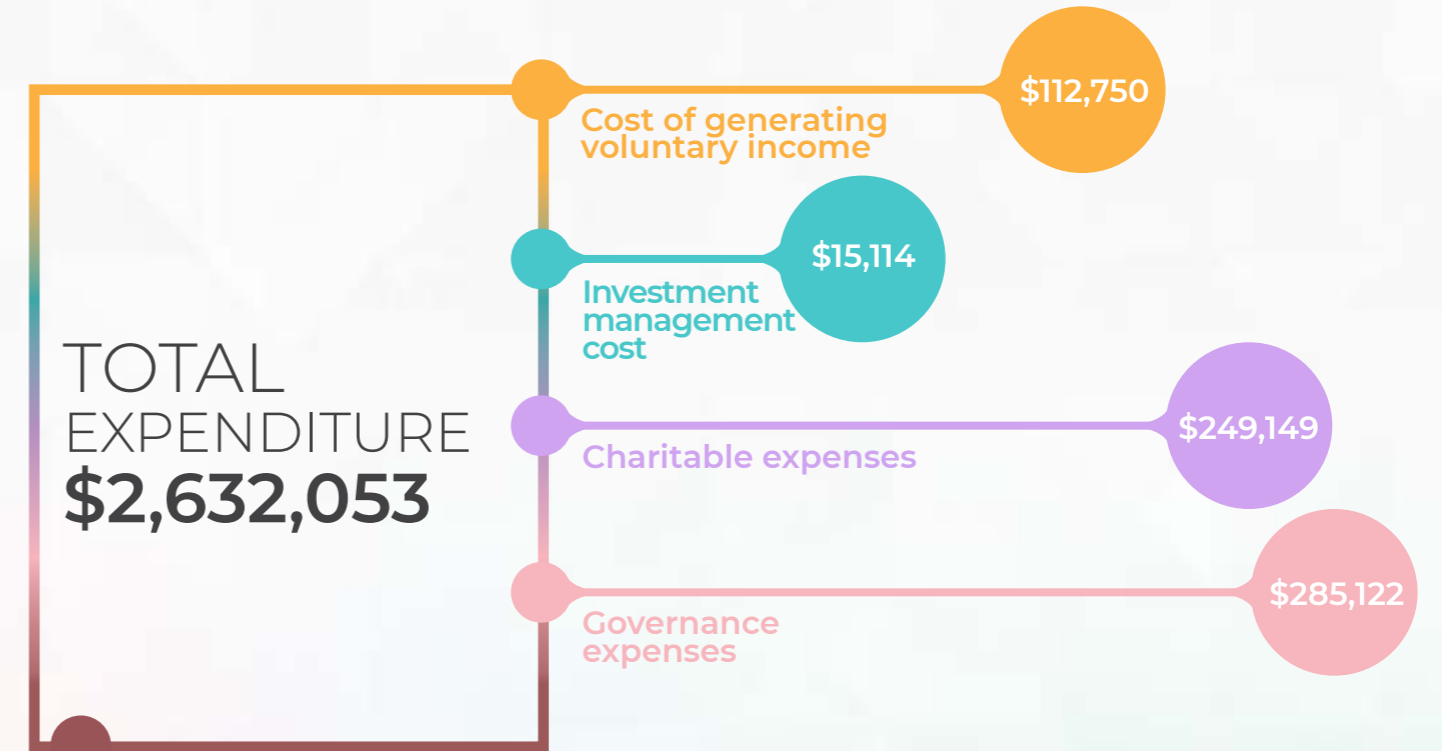
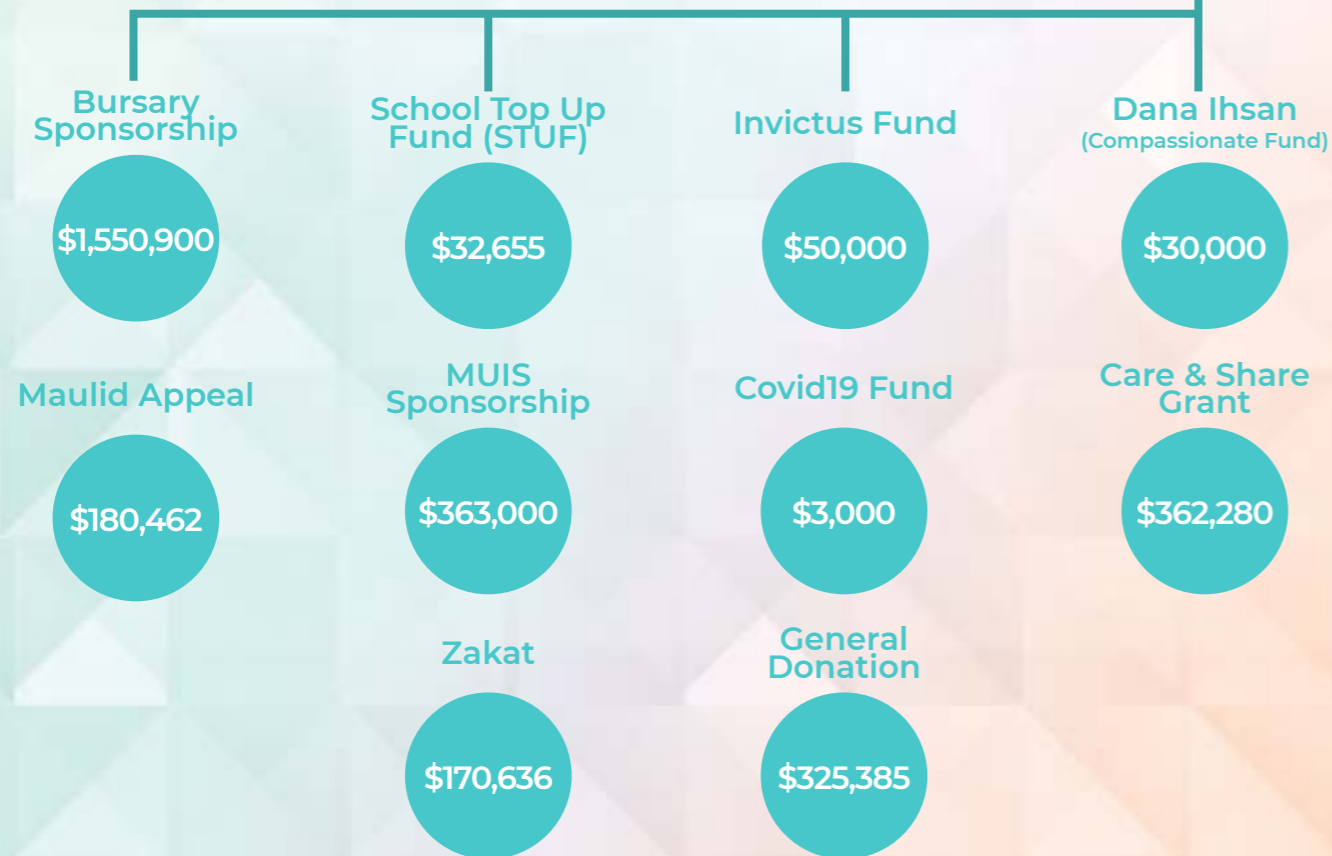
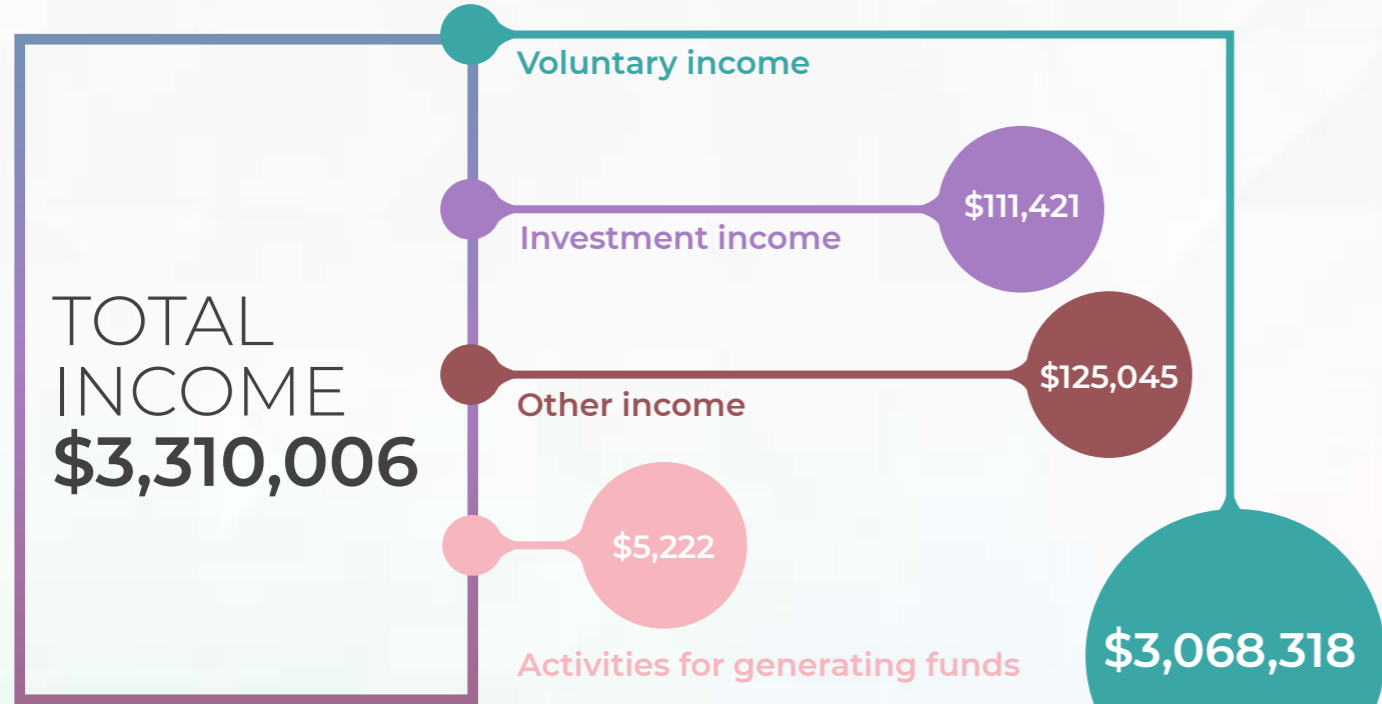
National University of Singapore Muslim Society (NUSMS)



Singapore Management University Malay Language & Cultural Club (SMU MLCC)

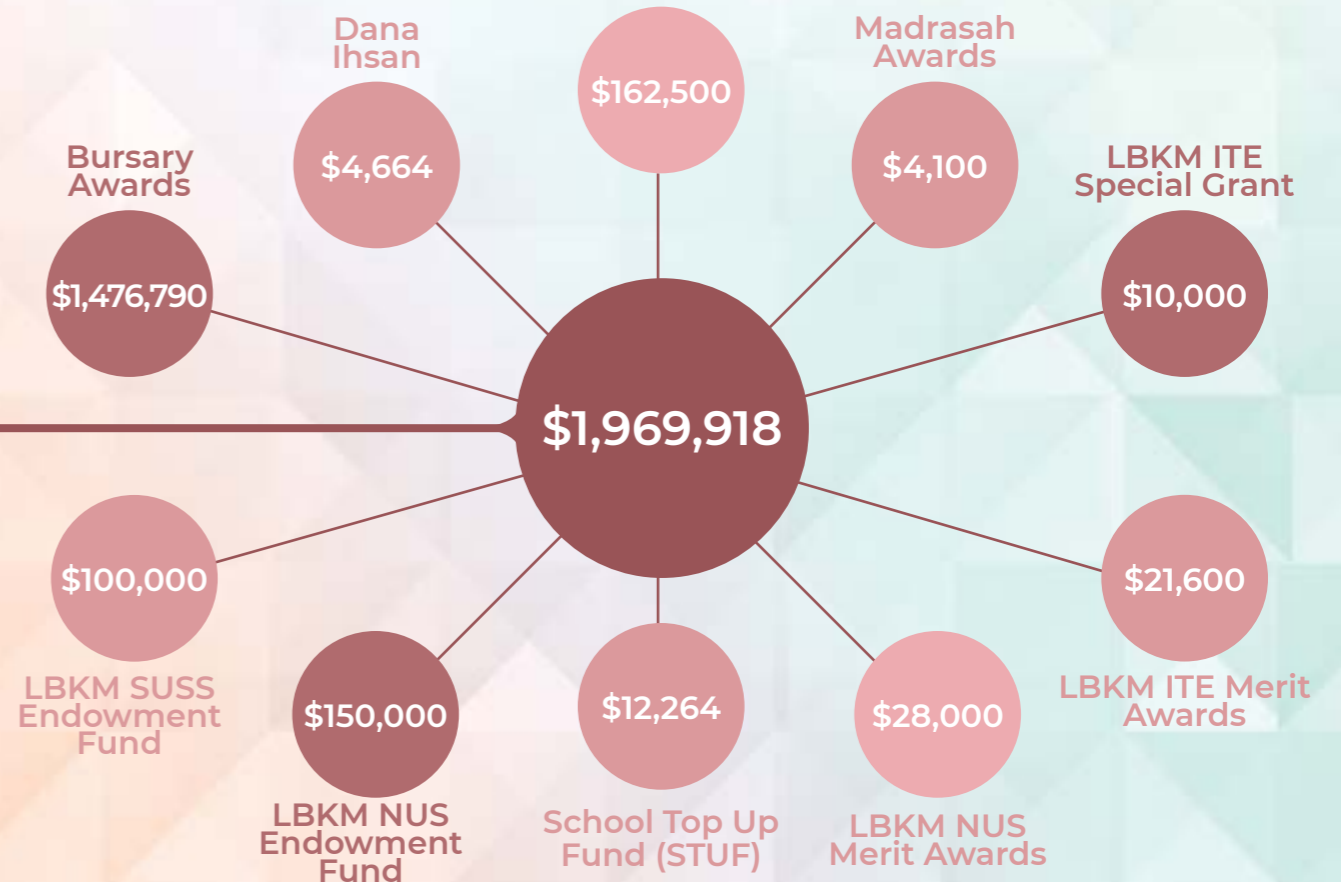
OUR HIGHLIGHTS IN 2020  
LBKM AT A GLANCE

OUR HIGHLIGHTS IN 2020  
LBKM AT A GLANCE



Charitable Activities

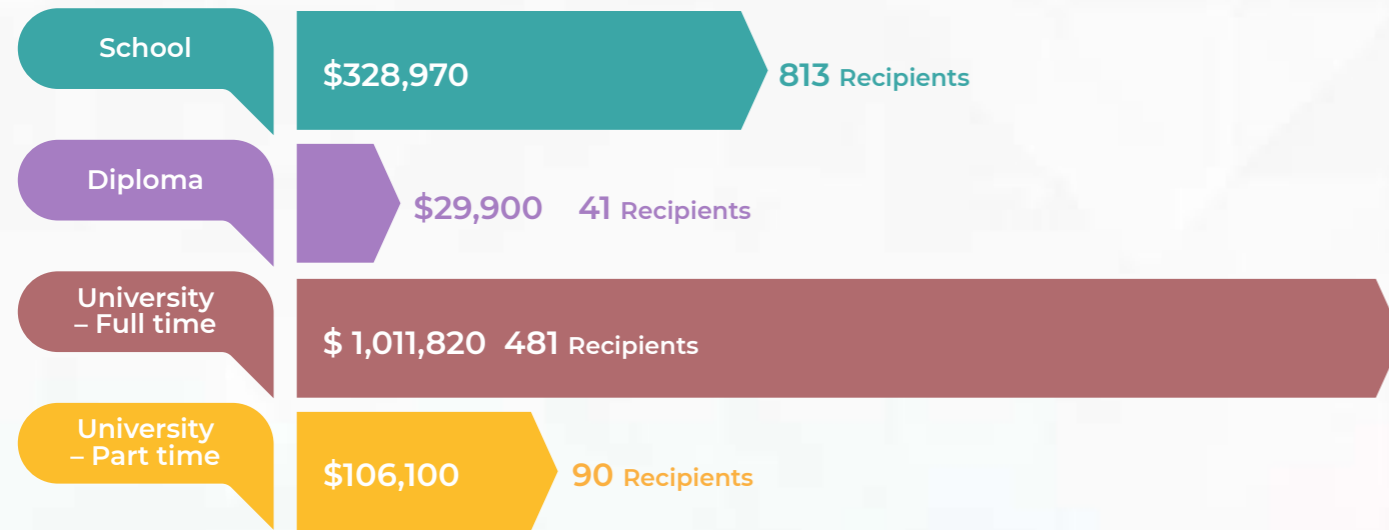
Scholarships





OUR HIGHLIGHTS IN 2020  
AWARD OF BURSARIES, SCHOLARSHIPS AND GRANTS

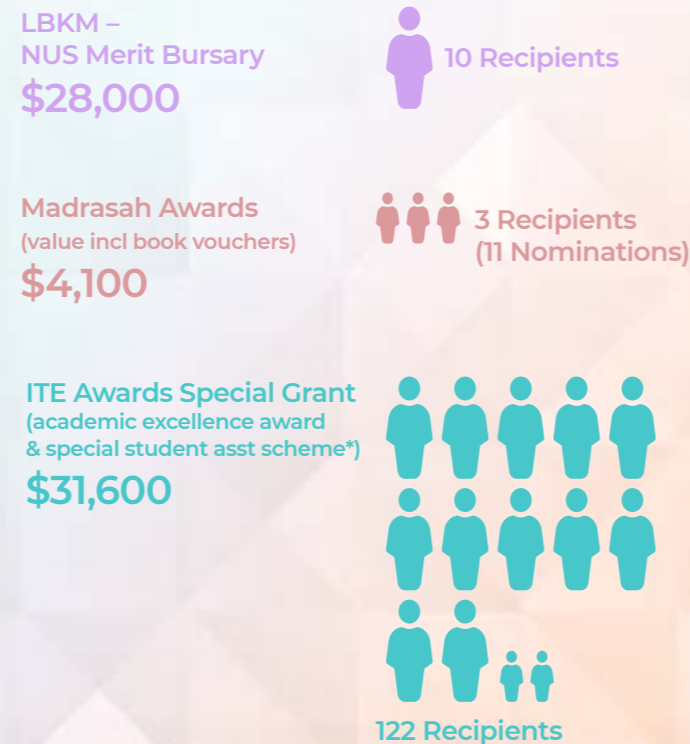
Bursaries



Scholarships



Other Awards



OUR HIGHLIGHTS IN 2020  
AWARD OF BURSARIES, SCHOLARSHIPS AND GRANTS

LBKM Prestigious Scholarship 2020

	Name	Institution	Course of Study	Year of Study	Amount Awarded
1	Nurul Nadia Bt Muhd Ridwan Yeo	UCL	BSc in Psychology	1	\$10,000
2	Dinah Binte Yusoff	UCL	BSc in Dentistry	5	\$10,000
3	Ismahfaris Bin Ismail	NUS	Master of Computing (Computer Science)	1	\$15,000

**Amount Disbursed \$35,000**

LBKM Merit Scholarship 2020

	Name	Institution	Course of Study	Year of Study	Amount Awarded
1	Nour Camila Thoformia Abdul Rahim	UCL	MSc Audiological Science with Clinical Practice	1	\$7,500
2	Muhammad Khair Bin Muhammad Rizauddin	International Centre for Sports Studies Switzerland	FIFA Masters - International Master in Management, Law & Humanities of Sport	1	\$7,500
3	Nurin Adila Binte Shahrin	NUS - LKYSPP	Master of Public Policy	1	\$7,500
4	Mohammad Jamalludin Bin Mohammad Affandi	UCL	MA in Education & Technology	1	\$7,500
5	Mellisone Binte Azman	Uni of Melbourne	Juris Doctor	3	\$7,500
6	Nur Atiqah Zakiah Binte Abdul Khaliq	Uni of Hamburg	MSc Intelligent Adaptive Systems	1	\$7,500
7	Faizal Bin Abdul Aziz	Uni of Oxford	DPhil Geography & the Environment	1	\$7,500
8	Muhammad Lutfi Bin Othman	Uni of Cambridge	PhD in Music (Ethnomusicology)	2	\$7,500
9	Muneerah Binte Ab Razak	Uni of St Andrews	PhD International Relations	2	\$7,500

**Amount Disbursed \$67,500**

OUR HIGHLIGHTS IN 2020  
AWARD OF BURSARIES, SCHOLARSHIPS AND GRANTS

AMP-LBKM-SUTD Scholarship 2020

Name	Institution	Course of Study	Year of Study	Amount Awarded
Syazwani Najwa Bte Suleiman	SUTD	Design & Artificial Intelligence	1	\$15,000

**Amount Disbursed \$15,000**

LBKM Future Economy Scholarship 2020

Name	Institution	Course of Study	Year of Study	Amount Awarded
1 Muhd Zulfikar Salihin B Mohd Ashar	NUS	Finance & Business Statistics	4	\$5,000
2 Nur Izzah Nabilah Binte Hussein	Uni of Dundee	Biological Sciences	1	\$5,000
3 Khairah Rohaizad	NTU	Biological Sciences	1	\$5,000
4 Noratika Binte Nazri	NUS	Pharmaceutical Science	2	\$5,000

**Amount Disbursed \$20,000**

LBKM Trailblazer LHL Fund Future Economy Scholarship 2020

Name	Institution	Course of Study	Year of Study	Amount Awarded
1 Nur Insyirah Binte Nurazmi	NUS	Biomedical Science	4	\$5,000
2 Muhammad Adam Loh Wei Lun Bin Mohd Ridzuan Loh	SIT - Uni of Glasgow	Computing Science	2	\$5,000

**Amount Disbursed \$10,000**

OUR HIGHLIGHTS IN 2020  
AWARD OF BURSARIES, SCHOLARSHIPS AND GRANTS

LBKM Iconic Scholarship 2020 - Che Zahara Noor Mohamed

Name	Institution	Course of Study	Year of Study	Amount Awarded
1 Siti A'isyah Binte Mohd Najib	SMU	Psychology & Political Science	2	\$5,000
2 Tasneem Abdul Majeed	NUS	Psychology	2	\$5,000
3 Syasya Nur Hidayati Bte Norhisham	NUS	Sociology	3	\$5,000

LBKM Iconic Scholarship 2020 - Ambo Sooloh

Name	Institution	Course of Study	Year of Study	Amount Awarded
Norazika Binte Nazri	NUS	Accountancy	3	\$5,000

LBKM Iconic Scholarship 2020 - Zubir Said

Name	Institution	Course of Study	Year of Study	Amount Awarded
Sarah Binte Noorhimli	LASALLE	Fine Arts	1	\$5,000

LBKM Iconic Scholarship 2020 - Tan Sri (Dr) Abd Samad Bin Ismail

Name	Institution	Course of Study	Year of Study	Amount Awarded
Tia Yurika Binte Rosman	Monash Uni	Communications & Media Studies & Journalism	1	\$5,000

**Amount Disbursed \$30,000**

LBKM Madrasah Awards 2020

Name	Institution	Level	Amount Awarded
1 Maghfirah Binte Senewi	Madrasah Aljunied Al-Islamiah	Pre-U / A Level	\$1,500
2 Nur 'Aqilah Syifa' Binte Kamarudin	Madrasah Al-Ma'arif Al-Islamiah	O Level	\$1,000
3 Sumaiyah Yang Iskandar	Madrasah Irsyad Zuhri Al-Islamiah	PSLE	\$500

**Amount Disbursed \$3,000**

## OUR COMMITMENT TO THE COMMUNITY PROGRAMMES AND ACTIVITIES

## OUR COMMITMENT TO THE COMMUNITY PROGRAMMES AND ACTIVITIES

17 Jan 2020

### LBKM Awards Day 2019

Venue: Saffron Ballroom, Village Hotel Katong

2020 started with our annual LBKM Awards Day for the year 2019. 2 key awards were presented that day to 13 recipients amounting to a total disbursement of \$81,000. The first award presented was the MUIS Social Work Study Award (SWSA). The SWSA is aimed at recognising and supporting the achievements and development of students pursuing studies in the field of social work and social service, who upon graduation, could contribute to the social development of the Muslim community. The second award was the LBKM Madrasah Awards which honours Madrasah students' all-rounded excellence in both educational achievements in the secular and ukhrawi streams, as well as their leadership qualities and community engagement initiatives.

**MUIS SWSA**  
10 Award Recipients  
\$78,000 Disbursed

**LBKM Madrasah Awards**  
3 Award Recipients  
\$3,000 Disbursed



The preparation for SQC assessment began in early 2019. A consultant was engaged to assist in preparing for the assessment. The LBKM Council Members and secretariat specifically underwent a thorough process to ensure coverage of all operational areas. The application was submitted in November 2019 and the assessment by Enterprise Singapore was held on 21 Jan 2020.



21 Jan 2020

### SQC Award

LBKM donated SGD\$100,000 to Singapore University of Social Sciences (SUSS) for the establishment of the LBKM Study Awards for Part-Time Undergraduates. Together with Ministry of Education's (MOE) matching grant, it was subsequently increased to an endowment fund of SGD\$200,000.

\$100,000 Donated

Up to **6 study awards of \$1,000** each to be disbursed annually

6 Apr 2020

### LBKM – SUSS Study Awards



## OUR COMMITMENT TO THE COMMUNITY PROGRAMMES AND ACTIVITIES

22 May 2020

**#CakapCakapLBKM**  
: Where Voices Make Changes

Session 1

The COVID-19 pandemic is not a hindrance to strengthening bonds between LBKM and its beneficiaries. Despite not being able to hold a bursary presentation ceremony for the recipients due to the Circuit Breaker, LBKM has gone online to go the extra mile and use Zoom as an alternative communication channel to actively maintain contact with our recipients.

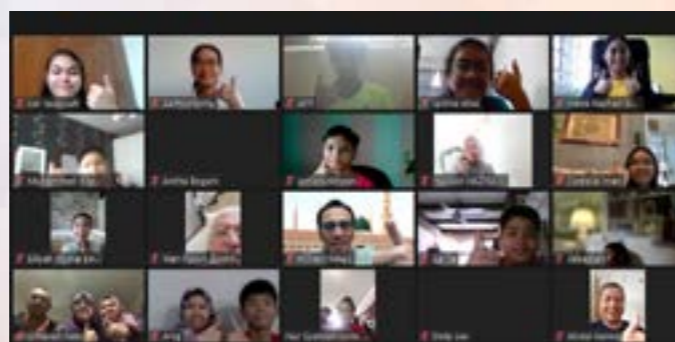
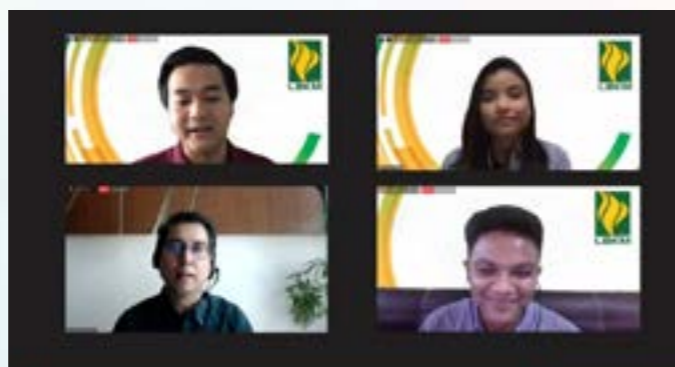
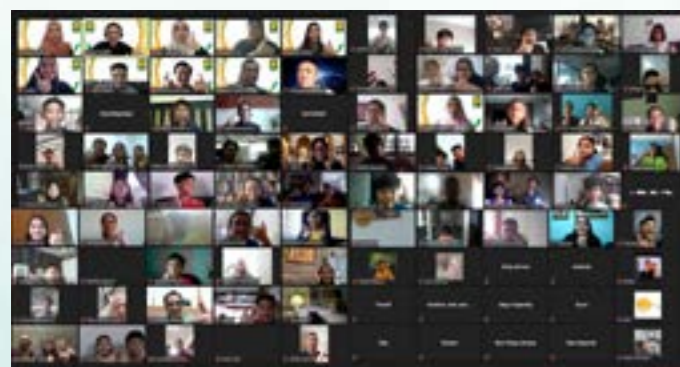
The online engagement session for bursary recipients was initiated as an informal talk session – the first of its kind for LBKM’s #CakapCakap series. The series aims to give words of encouragement and motivation to more than 200 recipients so that they could steadily and optimistically continue their learning journey amidst the COVID-19 pandemic

Secondary, JC & Pre-U (secular)  
**242** Bursary Recipients

Amount Disbursed  
**\$74,600**

**Speakers:**  
Faris Abdul Malik & Farah Abdul Malik

**GOH:**  
**Assoc. Prof. Dr. Muhammad Faishal Ibrahim,**  
Senior Parliamentary Secretary,  
Ministry of Social and Family  
Development & Ministry of Education.



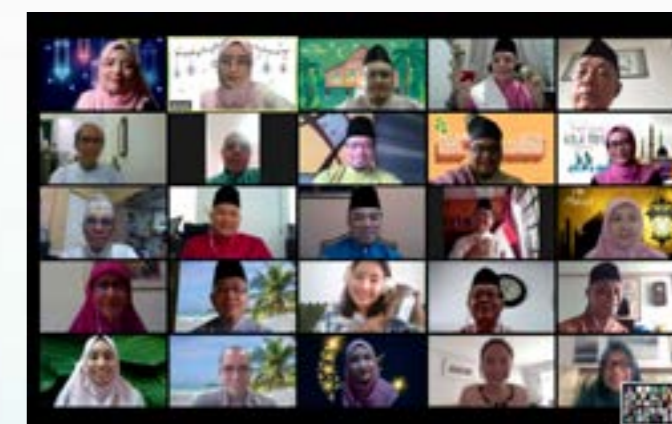
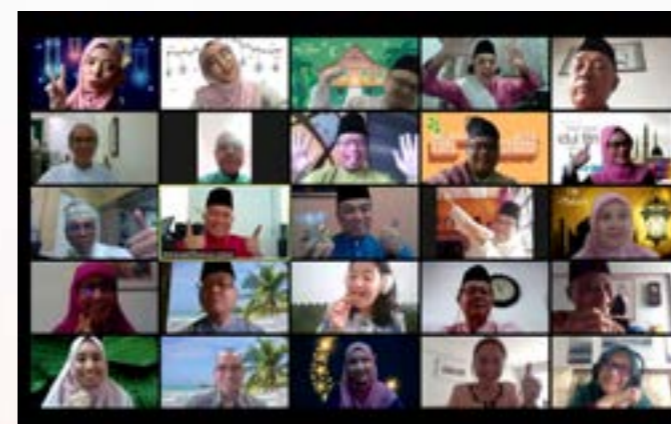
## OUR COMMITMENT TO THE COMMUNITY PROGRAMMES AND ACTIVITIES

6 Jun 2020

**LBKM Raya**

Platform: Zoom

The annual Eid gathering session in Syawal has been traditionally conducted in combination with an event. In experiencing the Covid movement restrictions for the first time, the LBKM Raya was held via Zoom with a casual yet interactive bonding session between LBKM members and secretariat. Participants received Nasi Ambeng packs delivered to their homes within the week after the Raya event.



## OUR COMMITMENT TO THE COMMUNITY PROGRAMMES AND ACTIVITIES

13 Jun 2020

**#CakapCakapLBKM**  
: Where Voices Make Changes

Session 2

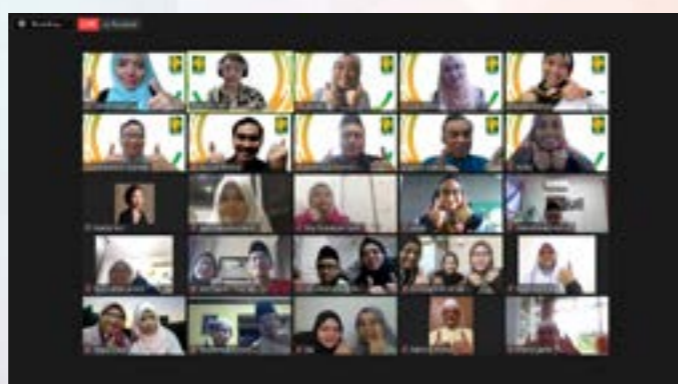
The second LBKM's #CakapCakap series focuses on encouraging and motivating more than 200 recipients from the Madrasahs as they learned away from regular classes due COVID-19 pandemic. The invited speakers shared their advice and tips on educational aspects of being a madrasah student and on their aspirations given their chosen educational paths.

Pri, Sec, Pre-U (ukhrawi)  
**551** Bursary Recipients

Amount Disbursed  
**\$248,350**

**Speakers:**  
Cikgu Mohamed Iskandar Bin Sapi, Fauzan Arif Bin Roslee and Nur Jannah Binte Mustakim

**GOH:**  
Ustaz Dr Mohamed Fatris Bakaram  
Former Mufti of Singapore



## OUR COMMITMENT TO THE COMMUNITY PROGRAMMES AND ACTIVITIES

28 Aug 2020

**39<sup>th</sup> AGM**

Platform: Zoom

LBKM 39th Annual General Meeting was conducted on 28 Aug 2020. Due to Circuit Breaker and new guidelines of Safe Management Practices, Ministry of Culture, Community & Youth (MCCY) extended the submissions and AGM deadlines for charities. The guidelines were also published on conducting AGM online. Following the guidelines, LBKM's AGM was held over Zoom, broadcasted from LBKM Office, where the President, Honorary Secretary, Honorary Treasurer and Presiding Chairman were present. The 39th AGM was an election year seeing newly elected Executive Council and Board of Trustees for the term period of 2020-2022. Mr Suhaimi Salleh was elected for the 5th consecutive term and he expressed his intention to make this his last once a clear successor can be identified.

**Elected**

- 1 President,
- 11 Executive Council Members
- 4 BOT (Scholarship)
- 2 BOT (Property)
- 2 Internal Auditors



## OUR COMMITMENT TO THE COMMUNITY PROGRAMMES AND ACTIVITIES

18 Sept 2020

### Scholarship Awards Ceremony

Platform: Zoom

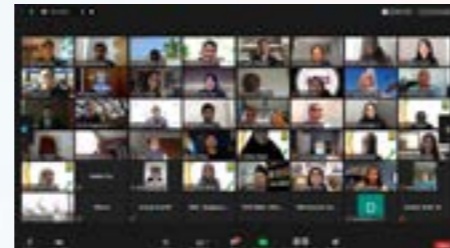
Despite not being able to hold a prestigious ceremony for the annual LBKM Scholarship Awards presentation, LBKM still walked the extra mile to award the scholars by organising a virtual ceremony via Zoom. Each scholarship recipient was given 1 minute to give a short acknowledgement speech after their names were announced on screen.

The ceremony witnessed by Dr Maliki Osman as the Guest-of-Honour saw 5 categories of scholarships awarded to 24 recipients amounting to a total disbursement of \$162,500.

Scholarship  
24 Recipients

Amount Disbursed  
\$162,500

GOH:  
Dr Mohamad Maliki Bin Osman,  
Minister in the Prime Minister's  
Office, Second Minister for  
Education & Foreign Affairs



### Prestigious Scholarship



## OUR COMMITMENT TO THE COMMUNITY PROGRAMMES AND ACTIVITIES

25 Oct 2020

### Keppel Charity Golf 2020

LBKM became one of the beneficiaries of the Keppel Club Charity Golf 2019 for seven consecutive years, signifying the Club's confidence in LBKM as a charity with good governance and reputation. Due to COVID restrictions and space constraints, only the President of Singapore, Madam Halimah Yacob received the cheque on behalf of all charities.

Contribution Received  
\$45,000



[Photo credit: Keppel Club FB page courtesy of MCI]

## OUR COMMITMENT TO THE COMMUNITY PROGRAMMES AND ACTIVITIES

23 Dec 2020

### 55<sup>th</sup> Annual Bursary Presentation Ceremony

This ceremony was conducted for the first time virtually with interactive features. Recipients and Donors were encouraged to post Thank You and Congratulatory messages online respectively. A total of \$1,103,350 was disbursed to 563 bursary recipients.

University Level  
**563** Recipients

Amount Disbursed  
**\$1,103,350**

Hosts  
Nuha Amani Binte Misbahuddin & Ahmad Helmi Bin Muji



## OUR COMMITMENT TO THE COMMUNITY PROGRAMMES AND ACTIVITIES

29 Dec 2020

### LBKM Madrasah Awards Ceremony 2020

The LBKM Madrasah Awards Ceremony 2020 was the first physical event upon the implementation of Phase 3. The LBKM Madrasah Awards consisted of 3 categories: PSLE, O Level and Pre-U/A Level. The award honours Madrasah students who have achieved excellence in both educational achievements in the secular and ukhrawi streams, possess quality leadership skills and are proactive in community-driven activities.

Award Recipients  
**3**

Amount Disbursed  
**\$3,000**



## OUR PLAN FOR THE FUTURE : THE YEAR AHEAD

At 55 years old, LBKM stands as one of the pioneer community organisations in Singapore. Any institution in that league will find itself worthy of a befitting celebration and commemoration especially when that institution has demonstrated its continuing commitment to its founding objectives while at the same time, remained dynamic and relevant throughout the years and developed well beyond what it was initially envisaged to be.

The credit however goes first and foremost to all the donors, sponsors and partners that contributed to LBKM's journey and success to-date. The feat that LBKM has achieved is impossible without each and every single of your contributions especially so in the increasingly challenging world and environment that LBKM is operating under. There is no room for complacency. While LBKM recognizes that it is no easy feat to maintain the momentum and support that it has garnered over the years, LBKM embraces these challenges and is committed more than ever to play a leading role in the upliftment of the community.

To cite but one example, when we conducted our strategic review and response-planning sessions, we were encouraged by the determination and spirit of the Council, Management and Staff of LBKM in not wanting to be deterred or impeded by these new norms. Instead, we adopted the approach of assessing the range of opportunities that lay ahead of us, knowing that the pandemic will not be over in the next foreseeable year or so.

And so we shift our digitalisation efforts into higher gear. The SQC award received in early 2020 gave us the right impetus to upgrade our digital capabilities so that we could respond better, faster and with more efficiency. And through these on-going efforts we were able to meet our fund raising targets and carry out our disbursement activities.

We also look into the leadership renewal process and put in place a pathway for the right candidate to take over the mantle as the 4th President. The transition has to be carefully planned in order to ensure that the next leadership of LBKM will not just be a continuation of the legacy that once exists but one that will spur LBKM to greater heights and breakthroughs.

In addition, we are also exploring and encouraging more partnerships with reputable and like-minded organisations to pool our resources together with a view to optimising the scholarship and disbursement value. Leveraging on each other's strengths is not only a passing trend but has become and will continue to be the favoured way to collaborate and grow in our view.

The year ahead may continue to be plagued with news of new variants and perhaps even a worsening pandemic that may overwhelm the healthcare infrastructure of certain communities. But LBKM remains both confident and optimistic that it can continue to grow and to help dreams come true even amidst this challenging backdrop.

Moving forward, we look forward to reach out to more so that we can give more. LBKM will continue its role as one of the main catalysts in shaping the future of our community through our scholarships, bursaries and other Education assistance programmes. May Allah ease our journey and grant us the strength to do so.

Ameen.

## LBKM IN THE NEWS

3 Jan 2020



17 Jan 2020



10 Apr 2020



31 Jan 2020



24 Apr 2020



27 Nov 2020



30 Oct 2020





## OUR COMMITMENT TO EXCELLENCE GOVERNANCE

### Duty of The Executive Council

The duty of the Executive Council is to organise and supervise the daily activities of the Society and to make decisions on matters affecting its running when the General Meeting is not sitting. It may not act contrary to the expressed wishes of the General Meeting without prior reference to it and always remains subordinate to the General Meeting.

Among the duties are:

1. Approve budget for the financial year and monitor expenditure against budget.
2. Review and approve bi-monthly financial statements.
3. Regularly monitor the progress of the charity's programmes.

### Term Limit of Board

All elected officers may be re-elected at alternate Annual General Meetings unless they have served for four (4) consecutive terms of 8 years bearing the same office position in the Executive Council prior to the re-election. However, the Honorary Treasurer shall not serve for more than two (2) consecutive terms of office of 4 years.

Board members who have served more than 10 consecutive years:

1. **Suhaimi Bin Salleh**  
He has served LBKM for more than 20 years in various capacities and is currently the President.
2. **Wan Hussin Bin Haji Zoohri**  
He has served LBKM for more than 20 years and is currently the Past President.
3. **Halil Bin Haji Mansor**  
He has served LBKM for more than 20 years, from being a youth member to Honorary Secretary for several years. To prepare a younger member to assume senior leadership position, he currently assumes the Assistant Honorary Secretary role, providing mentorship and advice to the current Honorary Secretary.

These 3 members have been crucial in providing continuity of the organisation's mission, vision and objectives. Their voluntary services are well received and appreciated, making them relevant as the pillars of the organization.

### Sub-Committees

#### 1. Treasury Committee

Lead: Abdullah Arief Ali & Djuanda Kamid

##### a. Investment & Asset Management Sub-committee

Terms of reference:

- To recommend investment of investible assets
- To recommend investment policies
- To prepare and update internal investment policy
- To approve investment decisions up to \$100,000 per investment or \$500,000 in total
- To recommend investment for Council's approval above \$100,000 per investment.

##### b. Fund-raising Taskforce

Terms of reference:

- To set procedures on the conduct and communication of fund-raising activities will preserve the integrity and transparency of LBKM and promote the public trust and confidence in LBKM and its activities.
- To suggest new and innovative fund-raising programme
- To recommend a system for the approval of the use and application of LBKM's name and logo by third parties
- To monitor that the public is not misled with regards to the purpose and use of the donations
- To examine the implications on LBKM's image and reputation when entering co-ventures with other parties have been considered.
- To take into account how the specific partners will be perceived by the donating public.

#### c. Finance Sub-committee

Terms of reference:

- To ascertain proper financial governance are in place
- To review the annual budget and expenditure
- To review internal controls, such as procurement, quotation or tender, receipting, payment, delegation of authority and limits of approval.
- To oversee the financial function, including accounting, internal controls and preparation of the audited financial statements.

#### 2. Human Resource & Admin Committee (Executive & Volunteer)

Lead: Mohammad Haireez Mohameed Jufferie & Halil Haji Mansor

Terms of reference:

- To oversee internal HR policies.
- To designs and oversees a process of board orientation
- To oversee recruitment and selection of all staff, except Secretariat Head
- To approve promotions, increments and bonus payments of all staff, except Secretariat Head
- To oversee volunteer recruitment, incentives and management
- To oversee HR functions and policies related to recruitment, performance appraisal, staff remuneration, reimbursement, training, insurance, feedback channels, conflict resolution and exit policies.

## OUR COMMITMENT TO EXCELLENCE GOVERNANCE

#### 3. Audit Committee

Lead: Abdul Hamid Abdullah

Terms of reference:

- To oversee the internal audit function.
- To conduct audit on a half-yearly basis on receipts and payments
- To review external auditors' statement re audited annual financial statement
- Where there are major audit issues, to report findings to the Council.
- To oversee the governance function
- To ensure that LBKM is in compliance with the Code of Governance for IPCs and Charities
- To recommend steps to be taken where gaps are found
- To draft appropriate documents for governance matters
- To develop whistle-blowing policy

#### 4. Student Engagement Committee

Lead: Faris Abdul Malik & Malyanah Mawar  
Platform: Youth @ LBKM

Terms of reference:

- To reach out to past recipients and students
- To collaborate with the student bodies to organize programme to raise awareness of LBKM among students
- To work with SMSO to reach out to students studying overseas
- To promote youth volunteers
- To set directive for LBKM to establish and maintain close links with students in local universities
- To develop networking and mentoring initiatives

## OUR COMMITMENT TO EXCELLENCE GOVERNANCE

### 5. Financial Support Development Committee

Lead: Dr Syed Harun Taha Alhabsyi  
& Halil Haji Mansor

(Bursary | Scholarship | Dana Ihsan | Trust Fund |  
Financial Support)

Terms of reference:

- To evaluate and review current bursary programme and fine-tune them
- To recommend maintaining existing or introduce new programme, if relevant.
- To ensure that disbursement activities are directed towards achieving the stated outcomes, mission and vision.
- To ensure that an evaluation system is in place to measure the effectiveness and efficiency of the disbursement activities.
- To ensure that disbursement activities are directed towards achieving the stated outcomes, mission and vision.
- To recommend guidelines for LBKM to provide urgent financial assistance to students
- To create new products and services relevant to LBKM objectives.
- To expand LBKM scope of assistance beyond bursary and scholarship

### 6. Programme Development Committee

Lead: Faris Abdul Malik & Malyanah Mawar  
(Mentorship Programme)

### 7. Digital Transformation Committee

Lead: Dr Syed Harun Taha Alhabsyi

## POLICIES

### Funding Sources

LBKM is financially supported by donations and sponsorships from the public.

### Reserves Policy

- 1 To maintain its reserves at a level which is at least 3 years of operating expenditure.
- 2 The Executive Council regularly review the amount of reserves that are required to ensure that the reserves are sufficient to fulfil LBKM's continuing obligations on a quarterly basis.
- 3 The reserves shall not be utilised except with the approval of the President and Honorary Treasurer or Assistant Honorary Treasurer, and only when the cashflow falls below 3 months of the monthly operating expenses.

Charity reserves position - refer to page 34 of the Financial Statements

### Conflict of Interest Policy

Upon appointment or election, staff and council members are required to read the conflict of interest policy, and to sign a declaration form, to confirm that the policy has been understood, and will fully disclose to the council when an actual or potential conflict of interest situation arises. The declaration is signed annually.

At a meeting, whenever a member of the Executive Council is in any way, directly or indirectly, has an interest in a transaction or project or other matter to be discussed at a meeting, the member shall disclose the nature of his interest before the discussion on the matter begins.

Where a conflict of interest arises, the member concerned should not participate in the discussion or vote on the matter, and should also offer to withdraw from the meeting and the Executive Council shall decide if this should be accepted. The basis in arriving at the final decision on the transaction or contract will be documented in the minutes of meeting.

### Governance Evaluation - Annual Declaration

The twenty-one item questionnaires by the Commissioner of Charities were all answered affirmatively. The questions are on governance issues, the constitution, financial matters, responsibilities of Council members and the general administration.

### Standard Operating Procedure (SOP)

The SOP - containing the LBKM Constitution, financial procedures, responsibilities of volunteers and full-time staff, methods of getting contributions and sponsors, conflict of interest and publicity - is updated regularly to include the latest procedures and policies.

### Secretariat

Executive Director:	Muhammad Harmizan Abdul Hamid
Finance Manager:	Aliyah Said Khadaied
Senior Executive Officer:	Nur Ruhaini Rahmat
Executive Officer(s):	Siti Najihah Anuwar Farazillah Fazal Rahman Muhammad Haikal Zulkifli Nur Jannah Mustakim
Executive Assistant(s):	Sabariah Baba Balkis Mohamed Noor

## OUR COMMITMENT TO EXCELLENCE GOVERNANCE

66

We are what  
we repeatedly  
do. Excellence,  
then, is not  
an act, but a  
habit.

99

Aristotle

## EXECUTIVE COUNCIL MEETINGS

FY2020

Total number of meetings: 6

	Name	Designation	110120	070320	090520	210820	190920	181120
1	Suhaimi Bin Salleh	President	✓	✓	✓	✓	✓	✓
2	Syed Harun Bin Taha Alhabsyi, Dr	Deputy President	✓	x	✓	✓	✓	✓
3	Mohammad Haireez Bin Mohameed Jufferie	Honorary Secretary	NA	NA	NA	NA	✓	✓
4	Halil Bin Haji Mansor	Asst Hon Secretary	✓	✓	x	✓	✓	✓
5	Abdullah Arief Bin Ali	Honorary Treasurer	✓	✓	✓	✓	✓	✓
6	Djuanda Bin Kamid	Asst Hon Treasurer	✓	✓	✓	✓	✓	✓
7	Wan Hussin Bin Haji Zohri	Past President	✓	✓	✓	✓	NA	✓
8	Hamzah B Abdul Mutalib	Council Member	✓	✓	✓	✓	✓	✓
9	Yeo Nadia	Council Member	✓	✓	✓	✓	✓	✓
10	Abdul Rohim Bin Sarip (Casa Raudha)	Council Member	x	✓	✓	✓	✓	✓
11	Mohamed Qusairy Bin Thaha, Ustaz (PERGAS)	Council Member	NA	NA	NA	NA	✓	✓
12	Rahayu Binte Mohamad (PPIS)	Council Member	✓	✓	✓	✓	✓	✓
13	Shaik Mohammad Iqbal Bin Shaik Hussain (Muhammadiyah)	Council Member	x	x	✓	✓	✓	✓
14	Faris Bin Abdul Malik	Council Member	NA	NA	NA	NA	NA	✓
15	Malyanah Binte Mawar	Council Member	NA	NA	NA	NA	NA	✓

Executive Council (2020 - 2022) Term beginning 28 August 2020

66 Do not show lethargy or negligence in giving alms and charity till your last breath.

99

Prophet Muhammad pbuh  
(Bukhari & Muslim)

## ANNEX: Donors - \$5,000 and Above

## ANNEX - 5K DONORS


No	Name	Amount
1	MUIS	\$340,000
2	Anonymous	\$100,000
3	Almarhumah Hajjah Rubiyah Bte Abdul Samad	\$70,000
4	SymAsia - Madinah Asia Foundation	\$66,000
5	Al-Amanah	\$60,000
6	Albert Boh Chek Kwong	\$30,000
7	MSE Angullia Wakaff	\$30,000
8	SSA Group	\$30,000
9	Anonymous	\$25,000
10	Anonymous	\$25,000
11	Ming Seng (Joo Chiat) Goldsmith	\$22,000
12	Anonymous	\$20,000
13	Zailan Ahmad	\$20,000
14	Dr Abdul Aziz Bin Mohd Ali Sujak	\$18,000
15	Ismail Bidin	\$12,600
16	Anonymous	\$12,600
17	Anonymous	\$12,300
18	Anonymous	\$12,000
19	Masjid Kassim	\$12,000
20	Keppel Club	\$11,500
21	Anonymous	\$11,000
22	Sundusia Rosdi	\$11,000
23	Abdul Wahab Bin Mohamed Yusoff	\$10,000
24	Faridah Binte Ahmad	\$10,000
25	Dr Hafidza Binte Mohd Said	\$10,000
26	Institut Pengajian Tinggi Al Zuhri	\$10,000
27	Ming Seng (Joo Chiat) Goldsmith	\$10,000
28	Mohamed Tahir Bin Ahmad Ibrahim	\$10,000
29	Mohammad Zahid Bin Yacob	\$10,000
30	Muhamad Hassim Bin Ahmad	\$10,000

No	Name	Amount
31	MUIS - Wakaf Shaik Omar Bin Abdullah Bamadhaj	\$10,000
32	Olaf Venema	\$10,000
33	PERGAS	\$10,000
34	Shifa Clinic Pte Ltd	\$10,000
35	Siti Suriah Binti Taib	\$10,000
36	Tan Gek Choo	\$10,000
37	Patel, Ryaz Issabhai Ismail	\$9,160
38	Ida Wirawati Bte Rid	\$8,800
39	Anonymous	\$8,320
40	Azhar Bin Abdul Salam	\$8,000
41	Anonymous	\$8,000
42	Anonymous	\$8,000
43	Suhaimi Salleh	\$7,600
44	Zaiton Binte Jahuri	\$7,500
45	Anonymous	\$7,400
46	Aamir Hatim Nakhoda	\$7,200
47	Anonymous	\$7,200
48	Illydea Sulasteri ishak	\$7,200
49	Abdul Rahim Valibhoy	\$6,600
50	Zainal Bin Ibrahim	\$6,600
51	Abee Sophian Bin Idris	\$6,250
52	Anonymous	\$6,000
53	Anonymous	\$6,000
54	Othman Bin AB Jabbar	\$5,500
55	Dr Fareed Husain Yusuf Kagda	\$5,400
56	Mas Minarni Binte Masjumi	\$5,400
57	Mohammed Nazri Bin Abdul Ghani	\$5,400
58	Anonymous	\$5,400
59	Abdul Rani Bin Senin	\$5,000
60	Amir Abas Bin Ramlan	\$5,000




No	Name	Amount
61	Azizah Bte Ismaun	\$5,000
62	Bee Bee Noor Jahan Binte Syed Attar Shah	\$5,000
63	Fadhlina Binte Samsudin	\$5,000
64	Hilmi Bin Anuar	\$5,000
65	Khalid Abdullah	\$5,000
66	Lee Foundation	\$5,000
67	Maybank Singapore Ltd	\$5,000
68	Muneira Binte Daud	\$5,000
69	Anonymous	\$5,000
70	Ramli Bin Hamdan	\$5,000
71	Shaikh Anwar Ishak	\$5,000
72	Ustazah Sukarti Binte Asmoin	\$5,000
73	Dr Syed Beevee Bte Mohd Ismail	\$5,000
74	Syed Nazir Hussain	\$5,000
75	SM Teo Chee Hean	\$5,000

NOTES:



 No 448 Changi Road #04-01,  
Wisma Indah, Singapore 419975

 6447 4770  9647 4695

 [www.lbkm.org.sg](http://www.lbkm.org.sg)  @bursarylbkm  @lbkmbursary

