



45<sup>TH</sup> ANNUAL  
GENERAL MEETING  
23<sup>RD</sup> MAY 2026

# Pieces of a *Shared Legacy*

ANNUAL REPORT 2025

# Overview of Charity

## Constitution

Registered officially under the Organisation Act (now Societies Act) on 17 February 1966

## IPC Status

Valid till 31 August 2026

## Charity Status

Charity Regn N: 000246

## Registered Address

448 Changi Rd #04-01 Wisma Indah  
Singapore 419975

## Charity Registration Date

16 October 1985

## Unique Entity Number

S66SS0027A

## Auditor

Kreston Helmi Talib PAC

## Institution of a Public Character

IPC00401

## Banks

CIMB  
DBS  
MAYBANK Singapore Ltd



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# About Us

## Objectives

1. To assist needy students financially;
2. To assist parents financially in the pursuit of their educational upliftment and,
3. To promote, engage in, enhance, and encourage educational, cultural, social, and economic activities and initiatives.
4. In furtherance of the above objectives, the Society may, with approval of the relevant authorities where necessary, do all such things which are incidental or conducive to the attainment of the objects, and particularly as follows:
  - i. to collect and receive donations, zakat or gifts especially on the Prophet's birthday but also at all times and occasions.
  - ii. to finance research projects and publications in relation to the above objects.

### Motto

Rendering Assistance, Enabling Excellence

### Vision Statement

To be a distinguished bursary institution in creating a community of distinction.

### Mission Statement

To assist students financially in realising their educational potential.

### Core Values

#### Ihsan (Compassion)

Compassionate and helpful to those in need.

#### Iltizam (Commitment)

Committed and trustworthy in the execution of duties.

#### Istiqamah (Consistency)

Dedicated and consistent in the execution of duties and responsibilities

# President's Message 2025



In 2025, we marked 60 years of LBKM's establishment as a well known institution providing bursaries for students in need to pursue their education.

It has been a very challenging year for LBKM. In June 2025, the then President Dr Syed Harun Alhabsyi stepped down to take up political office and I was entrusted to serve as Acting President. During this period, the organisation also experienced changes within the Secretariat as we said goodbye to two valued colleagues. Amidst all those challenges we managed to stay true to our course and continue our journey.

Together with our Council, dedicated and experienced staff, volunteers and partners, we remained committed to advancing LBKM's mission. In 2025, we expanded our support by disbursing a higher number and amount of bursaries and scholarships. Alhamdulillah, the year also saw growth in community support, resulting in income of \$4,164,009. At the start of 2026, this support enabled us to approve a record number and amount of assistance under our School Top-Up Fund. We also took a deliberate step to deepen our long-standing relationship with the Madrasahs by introducing a \$15,000 annual Madrasah Student Assistance Grant, committed over three years, to support student development and ease everyday learning needs within the school environment.

In parallel, we refreshed LBKM's website to strengthen our outreach and communication. Beyond sharing what we do, the refreshed website highlights how community support has enabled students to pursue their

aspirations. In doing so, it brings individual journeys into a shared space, which over time may encourage greater awareness, connection and the gradual formation of networks that strengthen the social capital of our community. These connections, built on shared experience and understanding, contribute meaningfully toward nurturing a community of distinction.

As you read this report, I invite you to see yourself as more than a reader or a supporter. You are a co-curator of what comes next. Your choices, how you use your resources, your expertise, your influence, and your time, will shape whether a person is able not only to enter their chosen pathway, but to stay, to thrive, and to one day lift others the way this community has lifted them.

I would like to express my sincerest gratitude to the LBKM Executive Council, Board of Trustees, our Sub-committees, staff and volunteers who have been instrumental in ensuring that we continue to deliver the support needed by the countless students in the community especially in the challenging past year.

We have inherited a powerful legacy from those who built and sustained LBKM over the past 60 years. Now it is our turn to carry it further.

**Mr Djuanda Bin Kamid**  
Ag President

# Our Impact in 2025



**TOTAL AMOUNT DISBURSED**  
**\$2,728,950**  
a 20% increase from 2024

TYPE OF ASSISTANCE	TOTAL NO. OF RECIPIENTS	AMOUNT DISBURSED
Bursary Awards	1,623	\$2,271,900
Scholarships	43	\$285,000
ITE Awards & Special Student Assistance Scheme (SSAS)	170	\$48,400
Madrasah Awards	3	\$3,000
School Top-Up Fund (STUF)	335	\$80,600
LBKM - SMF Education Grant	9	\$8,750
LBKM - Learning Access Student Overseas Exchange/ Internship Programme Grant	3	\$7,500
Adhoc Financial Assistance	27	\$23,800

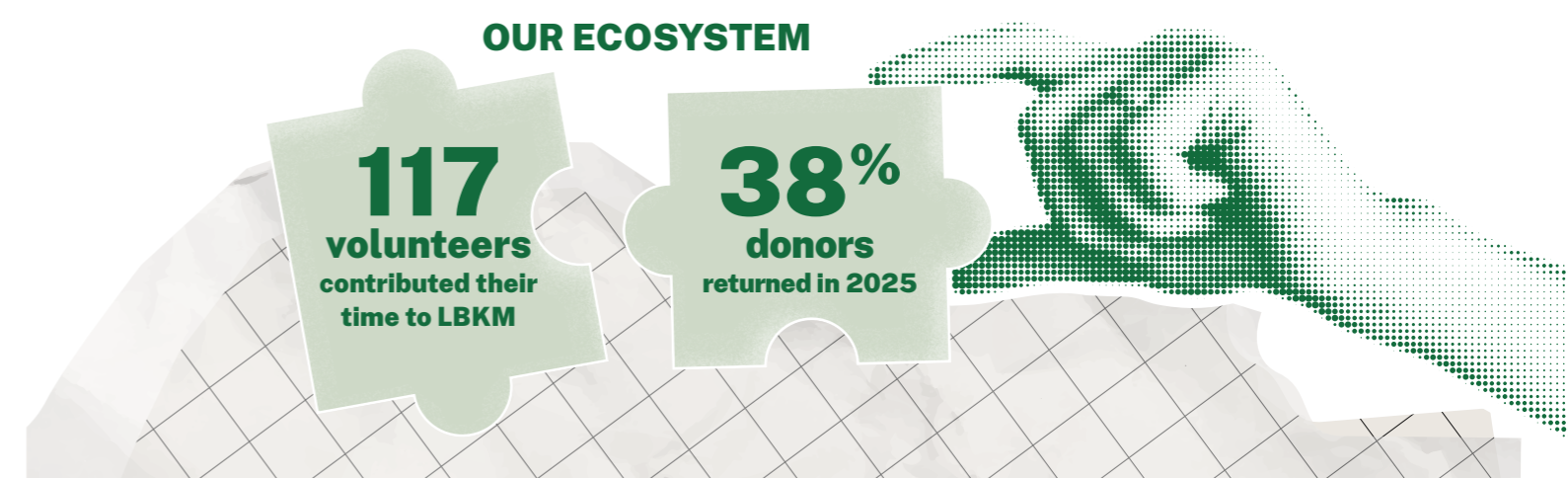
## SUMMARY FINANCIAL PERFORMANCE

TOTAL INCOME	TOTAL EXPENDITURE
\$4,164,009	\$3,753,713

## OUR ECOSYSTEM

**117**  
volunteers  
contributed their  
time to LBKM

**38%**  
donors  
returned in 2025



# Our People

## LBKM Executive Council (2024-2026) (elected)



**1. Dr Syed Harun Bin Taha Alhabsyi**  
President  
(resigned on 1 June 2025)

Senior Parliamentary Secretary,  
Ministry of Education & Ministry  
of National Development

Elected 22 Jun 2024  
Served LBKM for 13 years

2022-2024: President  
2020-2022: Deputy President  
2018-2020: Asst. Honorary  
Secretary  
2016-2018: Asst. Honorary  
Treasurer

**2. Mr Djuanda Bin Kamid**  
Acting President (as of 1 June  
2025) / Deputy President

Retired Banker

Elected 22 Jun 2024  
Appointed 27 Jun 2024  
Served LBKM for 10 years

2022-2024, 2018-2020: Deputy  
President  
2020-2022: Asst. Honorary  
Treasurer  
2016-2018: Honorary Treasurer  
2024-2026: Chair of the Audit  
Committee

**3. Ms Yeo Nadia**  
Honorary Secretary

APAC & MEA Regional Counsel,  
Apple | PayPal

Elected 22 Jun 2024  
Appointed 27 Jun 2024  
Served LBKM for 12 years

2015-2018: Assistant Honorary  
Secretary  
2018-2020: Assistant Honorary  
Treasurer  
2024-2026: Chair of the HR &  
Governance Committee

**4. Ms Suree Binte Rohan**  
Honorary Treasurer

Audit and Tax Principal,  
Rohan · Mah & Partners LLP

Elected 22 Jun 2024  
Appointed 27 Jun 2024  
Served LBKM for 3 years

2024-2026: Chair of the Finance &  
Investment Committee

**5. Mr Ridhwan Bin Mohd Basor**  
Assistant Honorary Secretary

Director, DigitalWell.ai.

Elected 22 Jun 2024  
Appointed 27 Jun 2024  
Served LBKM for 4 years

2024-2026: Chair of the  
Communications & Partnerships  
Committee

**6. Mr Abdul Rohim Bin Sarip**  
Assistant Honorary Treasurer

Managing Partner,  
A. Rohim Noor Lila & Partners

Elected 22 Jun 2024  
Appointed 27 Jun 2024  
Served LBKM for 8 years

**7. Mr Suhaimi Bin Salleh, PBM**  
Past President

Chief Executive Officer, SSA  
Group

Invited 27 Jun 2024  
Served LBKM for 34 years

1992-1997: Honorary Treasurer  
1998-1999: Vice President II  
2002-2012: Vice President  
2012-2022: President  
2022-2024: Immediate Past  
President  
2024-2026: Chair of the  
Digitalisation Committee  
Chair of the Appointment &  
Nominations Committee

**8. Mr Abdullah Arief Bin Ali**  
Council Member

Financial Services Manager,  
Prudential Assurance Company

Elected 22 Jun 2024  
Served LBKM for 10 years

2020-2024: Honorary Treasurer

**9. Mr Hamzah Bin Abdul Mutalib**  
Council Member

Freelance Consultant

Elected 22 Jun 2024  
Served LBKM for 12 years

2022-2024: Assistant Honorary  
Treasurer  
2024-2026: Chair of the  
Fundraising Committee

**10. Mr Muhammad Hafiz Bin  
Noorahman**  
Council Member

Executive Wealth Manager,  
Infinity Financial Advisory

Elected 22 Jun 2024  
Served LBKM for 4 years

**11. Ms Nurhazimah Binte Abdul  
Halim**  
Council Member

Education Officer, Ministry of  
Education

Elected 22 Jun 2024  
Served LBKM for 2 years

**12. Assoc Professor Dr Razwana  
Begum Bt Abdul Rahim**  
Council Member

Head, Global Security and  
Strategy, SUSS

Elected 22 Jun 2024  
Served LBKM for 2 years

**13. Ustazah Dr Siti Nur Alaniah  
Binte Abdul Wahid**  
Council Member

Education Consultant / Founder,  
Anise Consultancy & Services

Elected 22 Jun 2024  
Served LBKM for 4 years

2024-2026: Chair of the  
Programmes & Services  
Committee

### Board of Trustees (Scholarships) (elected)

#### Dr Muhammad Hussin Mutalib Chairman

Principal Director (Special Projects), JAMIYAH Singapore

Elected 22 Jun 2024  
Appointed as Chairman on 25 Oct 2024

#### Dr Isa Hassan Member

Senior Advisor, JAMIYAH Singapore

Elected 22 Jun 2024

#### Mr Ismail Abdullah Member

Adjunct Teacher, MOE

Elected 22 Jun 2024

#### Mr Muhamad Hassim Ahmad Member

Retired Major

Elected 22 Jun 2024

#### Dr Muhammad Ashraf Bin Yusoff Member

Medical Doctor, Ministry of Health Holdings

Co-opted 5 Jan 2026

#### Mr Muhammad Shabeer Bin Mohamed Yassin Member

Biomedical Data Scientist, NTU

Co-opted 5 Jan 2026

### Board of Trustees (Property) (elected)

#### Mr Suhaimi Bin Salleh Member

Chief Executive Officer, SSA Group

Elected 22 Jun 2024  
Withdrew 22 Mar 2025

#### Mr Zainul Abidin Bin Mohamed Rasheed Member

Retired Minister of State

Elected 22 Jun 2024

### Emeritus Council Members (appointed by the Executive Council)

#### Mr Ismail Abdullah Adjunct Teacher, MOE

#### Mr Mohamed Ma'mun Bin Haji M Fadullah Suheimi

Chairman, Madrasah Al-Ma'arif Al-Islamiah

#### Mr Muhamad Hassim Bin Ahmad

Retired Major, Former Executive Secretary LBKM

#### Mr Supki Bin Haji Sidek Associate Faculty/Lecturer, SUSS

#### Mr Wan Hussin Bin Haji Zoohri Retired, Former President LBKM

### Internal Auditors (elected)

#### Ms Nor Hidayah Binte Mohd Amin

Founder; Publisher, Archipelago Consultancy Pte Ltd; Helang Books

Elected 22 Jun 2024

#### Mr Supki Bin Haji Sidek Associate Faculty/Lecturer, SUSS

Elected 22 Jun 2024

### External Auditors (appointed)

#### Kreston Helmi Talib PAC Appointed 22 Jun 2024

# Our People

## LBKM Advisory Committees

Committee	Chairperson	Members
<b>Audit</b> The Audit Committee is a cornerstone in maintaining LBKM's commitment to financial integrity, transparency, and adherence to the highest governance standards. Aligned with Singapore's Charity Governance Code and regulatory requirements, the committee ensures that LBKM operates with accountability, sound financial practices, and compliance with all legal obligations.	Mr Djuanda Bin Kamid	Ms Attiya Ashraf Ali
<b>HR &amp; Governance</b> The Human Resources Committee is integral to ensuring that LBKM's staff and volunteers are well-supported and effectively managed, aligning with the organization's mission, values, and legal obligations. The committee focuses on building a positive workplace culture and enhancing the charity's human capital through strategic HR management and policy oversight.	Ms Yeo Nadia	Mr Ridhwan Bin Mohd Basor Mr Syed Faisal Bin Syed Ismail Ms Amalina Abdul Nasir Mr Muhammad Hairudin Bin Abdul Hamid Mr Khairil Baharudin
<b>Finance &amp; Investment</b> Finance Sub-committee The Finance Sub-committee ensures that LBKM's financial operations remain effective and accountable. This sub-committee supervises all financial activities, from accounting to internal controls, ensuring financial integrity and alignment with LBKM's mission.	Ms Suree Binte Rohan	Mr Hamzah Bin Abdul Mutalib Mr Abdullah Arief Bin Ali Mr Abdul Rohim Bin Sarip
<b>Investment &amp; Asset Management Sub-committee</b> The Investment & Asset Management Sub-committee is charged with the responsibility of ensuring LBKM's financial sustainability through strategic investment decisions. This sub-committee works in close partnership with investment managers to align LBKM's financial growth objectives with its operational, donation, and investment needs.		Mr Abdul Rohim Bin Sarip Mr Abdullah Arief Bin Ali Mr Hamzah Bin Abdul Mutalib Mr Fazlur Rahman Kamsani (Withdrew August 2024) Mr Sani Hamid Mr Suryono Darnor
<b>Fundraising</b> The Fundraising Committee plays a crucial role in ensuring that LBKM's fundraising efforts align with the organisation's ethical standards and maintain public trust. The committee is responsible for driving fundraising strategies that not only support LBKM's mission but also ensure transparency and accountability in the use of donations.	Mr Hamzah Bin Abdul Mutalib	Mr Muhammad Hafiz Bin Noorahman Mr Halil Bin Haji Mansor Mdm Rahayu Mohamad
<b>Communications &amp; Partnerships</b> The Communications and Partnerships Committee plays a vital role in elevating LBKM's visibility and fostering strategic collaborations that further its mission. By guiding the charity's communications, media strategies, and external relationships, the committee ensures that LBKM effectively connects with key stakeholders and expands its impact.	Mr Ridhwan Bin Mohd Basor	Mr Muhammad Hafiz Bin Noorahman Ms Alia Abdullah Ms Sufina Adam Mr Khairil Asyraf
<b>Programmes &amp; Services</b> The Programmes and Services Committee plays a pivotal role in ensuring that LBKM's programs and services align with the organization's vision, mission, and objectives. The committee evaluates and enhances LBKM's offerings to ensure they remain relevant and impactful for the community.	Ustazah Dr Siti Nur Alaniah Binte Abdul Wahid	Assoc Professor Dr Razwana Begum Bt Abdul Rahim Ms Nurhazimah Binte Abdul Halim Mr Syed Faisal Bin Syed Ismail
<b>Appointment &amp; Nominations</b> The Nominations Committee is crucial to maintaining effective leadership within LBKM, ensuring that the right mix of skills, experience, and diversity is in place to support the organization's long-term success. This committee plays an essential role in guiding the charity's strategic direction through careful succession planning, leadership development, and board composition.	Mr Suhaimi Bin Salleh	Mr Ismail Bin Abdullah Mr Muhamad Hassim Bin Ahmad Mr Supki Bin Haji Sidek
<b>Digitalisation</b> The Digitalisation Committee is integral to LBKM's adoption of technology to enhance operational efficiency and expand its outreach. With a focus on leveraging digital solutions, the committee ensures LBKM remains relevant and responsive in a digital age, aligning its efforts with best practices seen across the charity sector in Singapore.	Mr Suhaimi Bin Salleh	Mr Djuanda Bin Kamid Mr Hamzah Bin Abdul Mutalib

# Our People

## Meeting Attendance 2025

Name	Designation	29 Aug 2025	5 Nov 2025	30 Jan 2026	7 Mar 2026	7 May 2026	Total Attendance
<i>Dr Syed Harun Bin Taha Alhabsyi</i>	President	N/A	N/A	N/A	N/A	N/A	N/A
<i>Djuanda Bin Kamid</i>	Acting/ Deputy President	1	1	1	1	1	5
<i>Yeo Nadia</i>	Honorary Secretary	0	1	1	1	1	4
<i>Ridhwan Bin Mohd Basor</i>	Asst Hon Secretary	1	1	1	1	1	5
<i>Suree Binte Rohan</i>	Honorary Treasurer	0	0	1	1	1	3
<i>Abdul Rohim Bin Sarip</i>	Asst Hon Treasurer	1	1	0	1	1	4
<i>Suhaimi Bin Salleh</i>	Past President	1	1	1	1	1	5
<i>Abdullah Arief Bin Ali</i>	Council Member	1	1	1	1	1	5
<i>Hamzah B Abdul Mutalib</i>	Council Member	1	1	1	1	1	5
<i>Muhammad Hafiz Bin Noorahman (PERDAUS)</i>	Council Member	1	1	1	1	1	5
<i>Nurhazimah Binte Abdul Halim (KGMS)</i>	Council Member	1	0	1	1	0	3
<i>Assoc Prof Dr Razwana Begum Bt Abdul Rahim (PPIS)</i>	Council Member	1	0	1	1	1	4
<i>Ustazah Dr Siti Nur Alaniah Binte Abdul Wahid (PERGAS)</i>	Council Member	1	1	0	1	1	4

# Our People

## LBKM Secretariat

### Senior Management Team



*Ms Nur Ruhaini Rahmat*  
joined 21 June 2012  
Head (Programmes & Services)



*Mr Ahmad Sofiy Mohamed Rafii*  
joined 10 October 2025  
Head (Engagement & Impact Development)

### Executive & Associate



*Ms Farazillah Fazal Rahman*  
(Corporate Affairs)



*Miss Nurul Hafizah Hassan*  
(Finance)



*Ms Siti Najihah Anuwar*  
(Awards Management)



*Miss Balqis Selamat*  
(Communications & Impact Development)



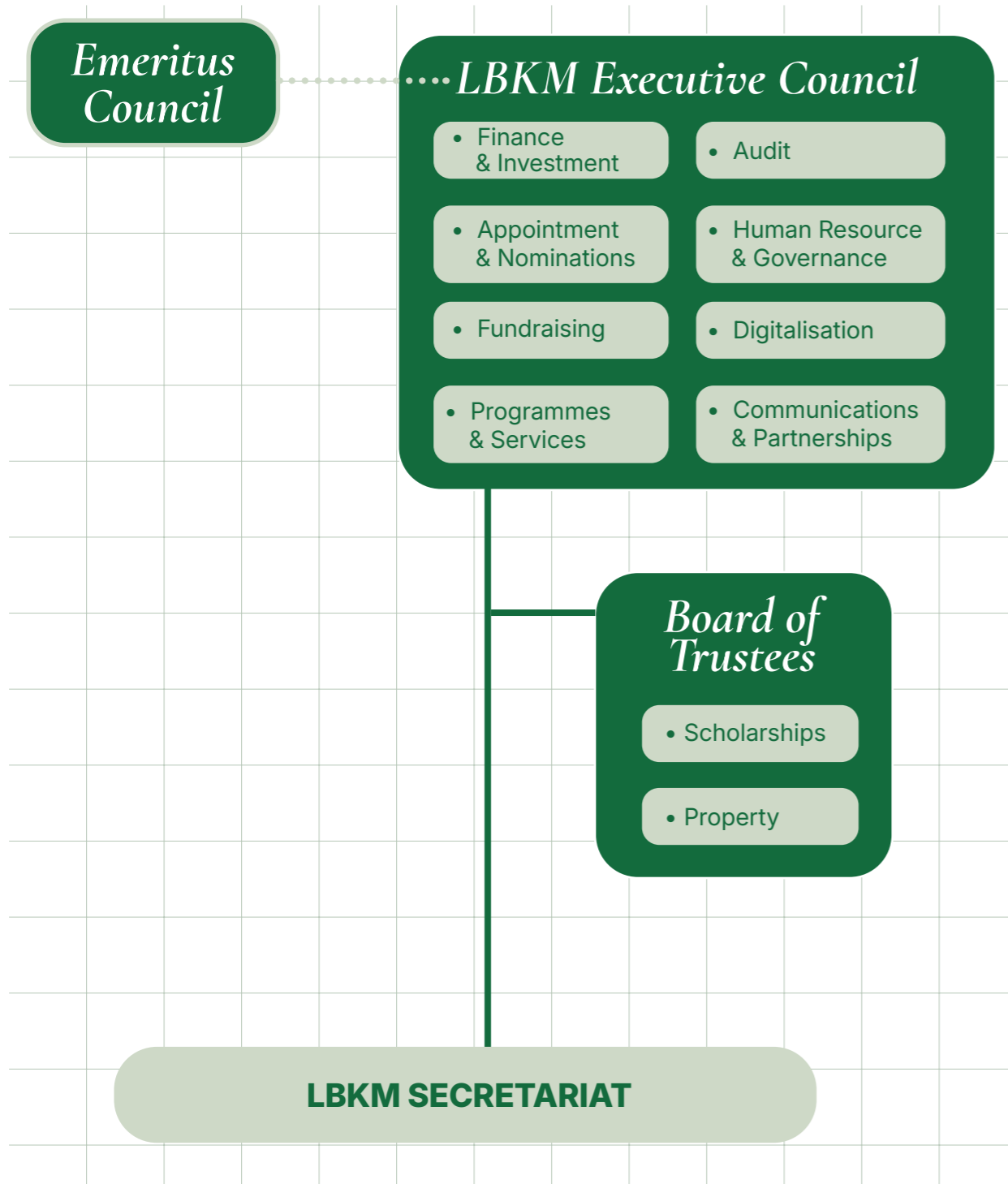
*Ms Sabariah Baba*  
(Corporate Affairs)
























*Miss Balkis Mohamed Noor*  
(Programmes & Services)

# Our People

Organisational Structure 2025



# Institutional members

 Ain Society Love, Care, Concern	 Angkatan Sasterawan '50 (ASAS 50)	 Casa Raudha	 Himpunan Belia Islam	 Masjid Hajjah Rahimabi Kebun Limau
 Muhammadiyah Association	 Muslimin Trust Fund Association (MTFA)	 PAP Malay Affairs Bureau	 PERDAUS	 Persatuan Kebajikan Muslim Toa Payoh Singapore
 4PM Persatuan Persuratan Pemuda Pemudi Melayu (4PM)	 PERGAS Persatuan Ulama dan Guru-guru Agama Islam (Singapore) (PERGAS)	 PERWANIT Persatuan Wanita dan Teruna (PERWANIT)	 Persekutuan Kebajikan Islam Telok Kurau Singapore	 PERTAPIS Education & Welfare Centre
 PPIS Lighting Lives	 PKMS BERSATU BERSETIA BERKHIDMAT Singapore Malay National Organisation (PKMS)	 Singapore Malay Teachers' Union (KGMS)	 Sriwana	
 Taman Bacaan Pemuda Pemudi Melayu Singapore		 The Arabs' Association Singapore (Al-Wehdah)		

## Individual members

1 Abdul Hamid Bin Abdullah	26 Colonel Muhammad Helmi Bin Khaswan
2 Abdul Rohim Bin Sarip	27 Muhammad Hussin Bin Mutalib
3 Abdullah Arief Bin Ali	28 Muhammad Shabeer bin Mohamed Yassin
4 Attiya Ashraf Ali	29 Nadia Ahmad Samdin
5 Azrulnizamshah Bin Sohaimi	30 Nor Hidayah Binte Mohd Amin
6 Djuanda Bin Kamid	31 Nurhazimah Abdul Halim
7 Faris Bin Abdul Malik	32 Osman Abdur Rahim Bagarib
8 Fatma Bte Osman	33 Rahayu Binte Mohamad
9 Halil Bin Haji Mansor	34 Ridhwan Bin Mohd Basor
10 Hamzah Bin Abdul Mutalib	35 Rita Zahara Binte Mohamed Nazeer @ Mrs Rita Zahara Alhadi
11 Hasnah Mansor	36 Shafie Bin Shamsuddin
12 Hassan Bin Sani @ Hassan Bin Abdullah Thani	37 Sidek Saniff
13 Isa Hassan	38 Siti Aigah Jemy
14 Ismail Abdullah	39 Siti Nur Alaniah Binte Abdul Wahid
15 Maarof Haji Salleh	40 Sofia Moiz Tyebally
16 Malyanah Binte Mawar	41 Suhaimi Salleh
17 Mohamad Salihin Bin Mohamad Shah	42 Supki Bin Haji Sidek
18 Mohamed Amrin Bin Mohamed Amin	43 Suree Rohan
19 Mohamed Ma'mun Bin Haji M Fadullah Suheimi	44 Syed Harun Bin Taha Alhabsyi
20 Mohammad Haireez Mohameed Jufferie	45 Tengku Sri Indra Bin Ismail
21 Mohammad Noor Abdul Rahman	46 Wan Hussin Haji Zohri
22 Muhamad Hassim Ahmad	47 Yeo Nadia
23 Muhammad Ashraf Bin Yusoff	48 Zainul Abidin Bin Mohamed Rasheed
24 Muhammad Hafiz Bin Noorahman	49 Zareena Nazeemali Bana
25 Muhammad Harmizan Abdul Hamid	50 Zulaifah Abdul Ghani

## Student-Organisation members



Nanyang Technological  
University Muslim Society  
(NTUMS)



National University  
of Singapore Muslim  
Society (NUSMS)



Singapore Institute of  
Management Malay  
Cultural & Muslim  
Society (SIMCMS)



Singapore Management  
University Malay  
Language & Cultural  
Club (SMU MLCC)



Singapore  
Management  
University Islamic  
Business & Finance  
Society (SMU IBFS)

## Our Commitment to Excellence in Governance

### Duty of The Executive Council

The Executive Council's duty is to organise and supervise the Society's daily activities and make decisions on matters affecting its running when the General Meeting is not sitting. It may not act contrary to the expressed wishes of the General Meeting without prior reference to it and always remains subordinate to it.

Among the duties of the Executive Council are:

- Approve the budget for the financial year and monitor expenditures against the budget.
- Review and approve bi-monthly financial statements.
- Regularly monitor the progress of the charity's programmes.

### Term Limit of The Executive Council

All elected officers may be re-elected at alternate Annual General Meetings unless they have served for four (4) consecutive terms of 8 years bearing the same office position in the Executive Council prior to the re-election. However, the Honorary Treasurer shall not serve for more than two (2) consecutive terms of office of 4 years.

Board members who have served more than ten consecutive years:

#### 1. Suhaimi Salleh

As LBKM's past president, Suhaimi continues to contribute his invaluable experience to guide new board members in institutional heritage and governance. He is instrumental in shaping the organisation's strategic direction, particularly in digital transformation. Currently heading the Digitalisation and Nomination Committees, his leadership ensures that LBKM stays ahead of industry trends and maintains a robust governance framework, positioning the organisation for future success. His continued involvement enriches the board's collective knowledge and strengthens LBKM's long-standing commitment to the community. He was awarded the MUIS Awards 2024's Anugerah Jasa Cemerlang (AJC).

#### 2. Dr Syed Harun Bin Taha Alhabsyi

Dr. Syed Harun's social capital and deep involvement in national and community-level initiatives have made him a key asset to LBKM. His longstanding commitment to the organisation, having served in various leadership roles including Assistant Honorary Secretary, Assistant Honorary Treasurer, and Deputy President,

brings a wealth of experience and wisdom.

His leadership of the Executive Council is vital in steering LBKM's mission forward, ensuring that it remains grounded in its values while adapting to evolving challenges. His network within the wider Singaporean community further strengthens LBKM's capacity to deliver meaningful impact.

#### 3. Nadia Yeo

Nadia brings experience from her roles with M3 TUNAS, the Pro-Tem Committee for Wakaf Masyarakat Singapura, and The Malay Heritage Foundation. Her involvement in these initiatives has provided LBKM valuable insights into community-building and outreach. Her longstanding commitment with LBKM in roles of Assistant Honorary Treasurer, Assistant Honorary Secretary and an Executive Council Member provides insight and ability to connect and collaborate with different stakeholders and helps strengthen LBKM's presence in the community, enabling it to remain responsive to the needs of those it serves.

#### 4. Hamzah Abdul Mutalib

Hamzah has been integral in driving LBKM's community engagement efforts. As the head of the 60th Anniversary Celebrations and Fundraising Committees, he has played a key role in building relationships with donors and partners, ensuring LBKM's programs continue to be well-supported. His efforts in securing essential funding and raising the organisation's profile have contributed to LBKM's ability to make a tangible impact on the lives of many in the community. Hamzah's commitment to furthering LBKM's mission continues to be an essential asset to the board.

### Commitment to Succession Planning

LBKM is deeply committed to proactive succession planning and has established a comprehensive diversity matrix fully aligned with the Board Appointment Guide for Charities. This strategic approach ensures that the board is equipped to meet today's challenges and is prepared for the future. By fostering leadership diversity and continually assessing our governance structure, LBKM ensures that our leadership remains dynamic, responsive, and reflective of the evolving needs of the communities we serve. This commitment underscores our dedication to sustainability, inclusivity, and long-term impact.

# Our Commitment to Excellence in Governance

## Code of Conduct (Board)

The Code of Conduct for LBKM Board Members outlines the principles and expectations that guide the ethical and responsible governance of the organization. As stewards of a registered charity and an Institution of a Public Character (IPC), Board members are entrusted with upholding the highest standards of integrity, accountability, and compliance. This Code ensures that LBKM operates in alignment with its mission, complies with applicable laws and regulations, and maintains the trust and confidence of its stakeholders.

By observing this Code of Conduct, LBKM Board members affirm their commitment to ethical governance, legal compliance, and the advancement of the organization's mission. This Code supports a culture of integrity, professionalism, and accountability that is essential to LBKM's continued impact and trustworthiness as a leading charitable institution.

## Disclosure of Annual Remuneration

- During the financial year, the Executive Council did not receive any remuneration from the Society for their services.
- There are no transactions and arrangements between the Society and related parties to be disclosed.
- None of the Society's staff receives more than \$100,000 in annual remuneration during the financial year.
- There are no paid staff who are close member of the family of the Executive Head or Board members.

## Conflict of Interest Policy

All staff, Executive Council members, and Board members of LBKM are required to complete a Conflict of Interest Declaration Form upon their appointment or election to office. This is in line with the Code of Governance for Charities and IPCs (Principle 2: Conflict of Interest), and ensures transparency, integrity, and accountability in all decision-making processes.

During any official meeting, if a member of the Executive Council has any interest, whether direct or indirect, in a transaction, project, or other matter under discussion, they must disclose the nature and extent of their interest at the earliest possible opportunity — ideally before the discussion on the matter begins.

This disclosure must be made clearly and formally and recorded in the meeting minutes.

Where a conflict of interest is identified, the member concerned must abstain from participating in any discussion or decision-making related to the matter. They should also voluntarily offer to withdraw from the meeting during the deliberation of the item in question. The remaining members of the Executive Council will consider the disclosure and decide whether the member's withdrawal is necessary. Regardless of the outcome, the meeting minutes must reflect the declaration made, the actions taken, and the rationale for the final decision on the transaction or contract.

## Whistleblowing Policy

In line with best practices in charity governance, and in adherence to the regulatory expectations of the Commissioner of Charities, Institutions of a Public Character (IPCs), and the Registry of Societies (ROS), LBKM has adopted and operationalised a Whistleblowing Policy. This policy is a key component of our governance framework, reinforcing our commitment to transparency, accountability, and ethical stewardship.

This policy underscores LBKM's firm commitment to good governance and the preservation of stakeholder trust.

## Finance Policy

### 1. Funding Sources

LBKM is financially supported by donations and sponsorships from the public. The charity has disclosed its restricted / endowment funds in the Financial Statements, Note 14, page 27. Please refer to the Financial Statements for more information.

### 2. Reserves Policy

- To maintain its reserves at a level is at least three years of operating expenditure.
- The Executive Council regularly reviews the amount of reserves that are required to ensure that the reserves are sufficient to fulfill the Society's continuing obligations on a quarterly basis.
- The reserves shall not be utilised except with the approval of the President and Honorary Treasurer or Assistant Honorary Treasurer, and only when the cashflow falls below three months of the monthly operating expenses.

## Investment Policy

The policy aligns with LBKM's mission, values, and long-term sustainability goals, placing emphasis on responsible and ethical investment practices. Investments are made with a focus on supporting LBKM's objectives while adhering to socially responsible principles. This includes avoiding sectors that conflict with the organisation's mission, such as tobacco, gambling, and weapons industries.

In line with LBKM's ethical commitment, investments are managed with an emphasis on long-term sustainability, ensuring growth while maintaining prudent financial practices. Regular reviews of the strategy allow LBKM to adapt to market conditions and stay aligned with both financial and social objectives.

The Investment & Asset Management Advisory Committee (IAAC), under the guidance of the LBKM Council, ensures that all investment decisions are made with integrity, fairness, and transparency. By taking a measured approach to investment management, LBKM ensures that its financial resources effectively support its ongoing initiatives while planning for future growth, enabling it to navigate financial challenges while staying true to its mission of serving beneficiaries.

## Human Resource Governance and Management

In 2024, LBKM refreshed its Human Resource (HR) Manual to reflect evolving operational needs, reinforce ethical HR practices, and ensure alignment with the Charity Council's Code of Governance. As a registered charity and Institution of a Public Character (IPC), LBKM's Executive Council remains the governing body overseeing strategic decisions, while the Executive Committee (ExCo) may appoint staff based on organisational requirements and financial sustainability.

The HR Manual sets out policies and procedures to:

- Ensure consistent compliance with employment laws and regulations;
- Foster a safe, inclusive, and productive workplace;
- Clarify the roles and responsibilities of board and staff;
- Strengthen workforce efficiency and growth.

The President and Honorary Secretary are responsible for ensuring adherence to the Manual, which is subject to periodic updates to meet legislative and organisational changes. All staff are given access to the Manual as a key resource for understanding their terms of employment, leave entitlements, benefits, workplace conduct, and related matters.

## Volunteer Management Policy

LBKM recognises the vital role volunteers play in advancing its mission and deepening community impact.

The policy applies to all individuals associated with LBKM — be they members, recipients, or external supporters — and outlines expectations, safeguarding principles, and a shared commitment to LBKM's values.

Looking ahead, LBKM continues to nurture a vibrant and values-driven volunteer ecosystem, rooted in mutual respect, purposeful collaboration, and service to the wider community.

## Communications Policy

The policy applies to all communications — whether through social media platforms, publications, multimedia content, or public appearances — and is designed to enhance stakeholder engagement and maintain a positive public image. It guides how LBKM's message is shared across various channels, ensuring consistency and professionalism.

By refining these aspects of its communication strategy, LBKM ensures that it remains responsive, responsible, and aligned with its mission while fostering strong connections with its community and supporters.

## Governance Evaluation Checklist 2024 - Submission for the Period January 2024 to December 2024

The checklist by the Commissioner of Charities was all complied with. The checklist for FY 2024 may be referred to on the Charity Portal website.

# Capturing Moments in 2025



LBKM 60th Anniversary Charity Dinner 2025



LBKM 44th Annual General Meeting 2025



LBKM Annual Bursary Awards Ceremony 2025



LBKM Annual Strategic Workplan Discussion 2025

LBKM Madrasah Awards 2025



LBKM Friday Mosque Collection 2025



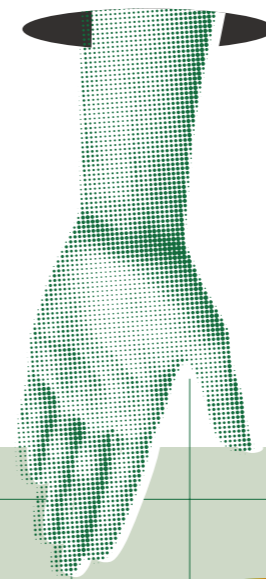
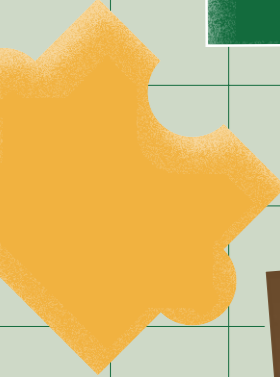
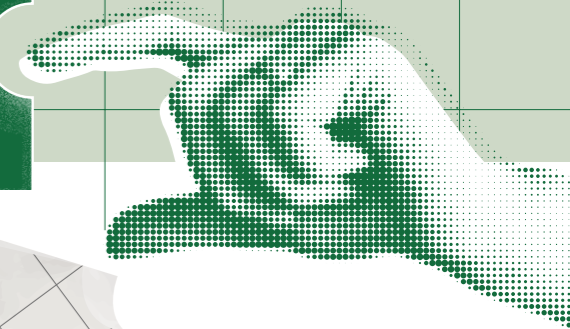
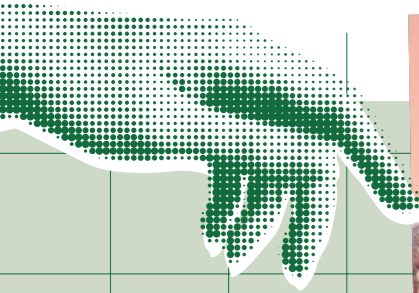
LBKM Secretariat Workplan Discussion 2025



LBKM Scholarship Awards Ceremony 2025



LBKM School Top Up Fund Raya 2025



# Our Commitment to Organisational Excellence



In 2025, LBKM recognised that delivering meaningful support at scale depends not only on intent, but on the strength of internal systems, capabilities, and stewardship. As demand for assistance increased and expectations grew more complex, the organisation reflected on whether its structures were keeping pace – both operationally and strategically.

## Strengthening Reliability in Service Delivery

As application volumes increased across bursaries, scholarships, and student assistance schemes, LBKM prioritised service reliability and clarity for applicants.

In 2025, LBKM introduced a one-stop Bursary Management System (BMS), consolidating multiple application pathways into a single, integrated platform. Previously managed through separate forms, applications are now accessible through one interface, allowing applicants to use a consistent email address, view all programmes in one place, and navigate a cleaner, more organised experience.

The consolidated system streamlined workflows, enabling staff to process a higher volume of applications within the same application window

without reducing the level of review applied to each case. This strengthened LBKM's ability to respond to growing demand while maintaining fairness, consistency, and clarity in assessment.

## Safeguarding Trust and Data Responsibility

With an increasing volume of sensitive personal and financial information entrusted to the organisation, LBKM strengthened its approach to data protection and staff capability.

In 2025, LBKM conducted its first formal on-site Personal Data Protection Act (PDPA) training for 10 staff members. The three-day programme, "Fundamentals of Personal Data Protection Act (PDPA) 2020," was conducted by Lloyd McGill from 21st to 23rd May 2025, reinforcing shared responsibilities in managing personal data securely and responsibly.

This initiative established consistent data-handling practices across the organisation and reflected LBKM's commitment to safeguarding trust, recognising that applicants often share personal information during vulnerable moments in their lives.

## Strengthening Organisational Readiness Through Internal and External Review

To ensure LBKM remains resilient and future-ready, the organisation participated in an external organisational health review conducted under the National Council of Social Service's Organisational Health Diagnostic Scheme (OHDS).

Following the diagnostic findings signed off in March 2025, LBKM committed to implementing a year-long strategic plan titled "**Resourcing for Impact.**" The plan focuses on strengthening fundraising capabilities, impact measurement, and organisational capacity to ensure LBKM can sustainably scale its support to the community.

In parallel, LBKM implemented a revised salary structure in 2025 following a review and approval by Council in 2024. This formed part of the organisation's ongoing attention to maintaining appropriate internal structures as it strengthens organisational readiness.

Together, these efforts affirmed the need for disciplined capacity-building alongside programme delivery. By strengthening organisational capabilities and internal structures, LBKM is ensuring that its infrastructure and people remain well positioned to support the community with consistency and care over the long term.

## Stewarding for the Long Term

Organisational excellence also requires looking beyond annual operating cycles. In 2025, LBKM introduced an **Endowment Fund**, an important milestone in strengthening long-term financial stewardship.

The Endowment Fund represents a fundamental shift toward building a permanent capital base that can support students in perpetuity. Unlike annual donations that are fully disbursed, endowment contributions are invested with only the income used to fund bursaries, preserving the principal while generating sustainable support for future generations.

This ensures that LBKM's ability to serve the community is not solely dependent on year-to-year fundraising, but anchored by a growing foundation that can weather changing circumstances and sustain impact across generations.

## Reflecting Forward

Across these efforts, a common lesson guided LBKM in 2025: **strong systems and stewardship enable consistent impact.**

By strengthening application processes, reinforcing data responsibility, committing to external organisational review, and laying foundations for long-term sustainability, LBKM enhanced its readiness to serve the community with reliability, integrity, and foresight, today and for generations to come.

# Our Commitment to the Community



In 2025, LBKM asked itself a fundamental question: Were we still meeting the community where it truly was, not where we assumed it to be?

Rising education costs, shifting family circumstances, and increasingly complex educational pathways reminded us that impact is not static. What once worked may no longer be enough.

This commitment translated into \$2.73 million in educational assistance, supporting students across school, post-secondary, and tertiary pathways.

But these figures tell only part of the story. The real measure of impact lies in how support evolved to meet changing needs.

## Key Highlights

**25%**  
increase  
of bursary quantum  
Madrasah, Secular  
Secondary &  
Pre-University Levels

**25%**  
increase  
of Per Capita Income  
(PCI) thresholds  
Diploma &  
University Levels

Launch of  
**Maybank  
Islamic  
Berhad  
(MIB)**  
Undergraduate  
Sponsorship Programme

## Three Critical Shifts in 2025

### 1. Adequacy Is Not Static

Rising education costs were placing growing pressure on families, particularly within the Madrasah system. Between 2023 and 2024, Madrasah fees increased by 12.5% to 25% across different levels. Unlike government schools, Madrasahs receive limited public funding and must cover costs for dual secular and Islamic curricula through student fees.

LBKM increased bursary amounts across Madrasah levels by up to 25% to match these fee increases. To ensure equitable support across all educational routes, LBKM extended similar 25% increases to secular secondary and pre-university students. This decision reflected a commitment to supporting students equally, regardless of pathway, while acknowledging that the real cost of education extends beyond official fees to include transport, materials, technology, and other essential expenses.

This recalibration ensured that bursary support kept pace with real cost pressures while maintaining fairness across pathways, protecting educational continuity for families regardless of which educational route they chose.

For Qaseh Huzaifah Binte Mohamad Shahrazad, a secondary 4 student at Madrasah Alsagoff, this adjustment arrived at a critical moment. When her father's aorta ruptured, requiring emergency surgery and leaving him with only months to live, he could no longer work. Her mother, who had been out of the workforce for 20 years, scrambled to find employment after a long career gap. The family faced mounting medical expenses just as income disappeared.

### "I didn't know if I could continue my education,"

Qaseh recalls of that period. Through the Muis Madrasah Bursary, the support covered her Madrasah fees and school-related costs at a time when every dollar mattered, when her family's financial and emotional resources were entirely focused on her father's care. With this support, she could continue preparing for her dream of studying English Literature, even while counting the months left with her father.

### 2. Vulnerability Is Not Always Visible

A growing group of students faced financial pressure that wasn't immediately apparent. While their household incomes exceeded national assistance cut-offs, specifically the Tertiary Tuition Fee Subsidy (TTFS) threshold of \$2,000 per capita income, many families struggled with education-related costs, particularly at diploma and university levels where fees, transport, and living expenses accumulate quickly.

This created a risk of quiet exclusion, the "sandwiched" middle-income families who appeared ineligible on paper yet faced real constraints.

LBKM increased Per Capita Income (PCI) thresholds by 25%, from \$2,000 to \$2,500 for local diploma and university students, and from \$2,250 to \$2,750 for overseas students. By maintaining a \$500 gap above the TTFS threshold, LBKM positioned itself to complement national schemes while reaching students who fell through existing safety nets.

This recalibration enabled preventive support, intervening earlier to prevent marginal financial pressure from becoming educational disruption. Students who would have been turned away under narrower criteria could now access assistance at the point when it mattered most.

For Nooraishah Binte Rahmat, pursuing her part-time degree while working full-time meant juggling work, 7pm-10pm classes, marriage, and family responsibilities. At 18, when her father passed away, she became breadwinner to her family. Years later, while employed and married, her household income on paper suggested stability — but the reality of balancing full-time work with part-time education created genuine financial strain. LBKM's support made continuing possible.

*“My youngest brother saw what I went through, juggling work, school, and family, and told me he felt inspired,” Nooraishah shared. “Now he wants to pursue his degree too.”*

Her experience illustrated what wider PCI thresholds make possible: recognising that vulnerability isn't always visible in income brackets, it's often hidden in the weight of responsibility students carry while pursuing education.



### 3. Continuity Requires Depth at Key Transitions

While broad-based assistance remains essential, 2025 reinforced that certain educational transitions require deeper, more concentrated support.

The transition into university is one such moment. It's academically demanding, financially intensive, and often accompanied by new personal responsibilities. Yet existing support structures often treat it as just another year of education, rather than a critical juncture where students are most at risk of falling through the gaps.

But no single organisation can address every educational need alone. Strategic partnerships enable LBKM to extend its reach and deepen its impact in ways that would otherwise remain out of reach.

Through partnership with Maybank Islamic Berhad (MIB), LBKM launched the inaugural MIB Undergraduate Sponsorship Programme. It's a collaborative initiative that allowed both organisations to pool resources and expertise toward a shared goal.

This partnership enabled LBKM to move beyond the constraints of its own budget and towards sustained, pathway-based support at a pivotal stage of education. Fifteen first-year undergraduates received \$10,000 each. The programme supports students pursuing degrees in Business, Accountancy, Finance, Economics, Engineering, Computer Science, and other disciplines aligned with national economic and workforce needs.

By working together, LBKM and MIB created something neither could achieve alone: deeper support, wider reach, and stronger alignment with workforce development priorities.

This deeper support reduced the need for excessive work during critical adjustment periods, restored time for learning, and enabled fuller participation in university life when foundation-building matters most.

For Muhammad Shakir Bin Shiraj Abdullah, raised by a single mother, university meant navigating competing pressures from day one. He had been working to sustain his own education, but the long daily commute consumed hours that could have been spent studying. Staying on campus would solve the time problem and give him the flexibility to be there for his mother when needed, but accommodation costs made it financially out of reach.

The MIB Undergraduate Sponsorship changed the equation. With \$10,000 in support, Shakir could afford to stay on campus. The time saved from commuting translated into fewer work hours, greater academic focus, and the ability to participate in programmes and activities that would have otherwise remained inaccessible.

Most importantly, campus life gave him both proximity to his studies and flexibility for his family. He is no longer forced to choose between being a dedicated student and a present son.



### Reflecting Forward

2025 reinforced a central lesson: support must evolve alongside the community it serves.

By recalibrating bursary amounts, widening access criteria, and introducing deeper support at critical transitions, LBKM strengthened its ability to respond meaningfully to changing needs. These learnings will continue to guide how we design support, ensuring that education remains possible, meaningful, and continuous for the community we serve.

# LBKM in the News 2025

25 January 2025

## PM Wong: S'pura perlu tekal atasi cabaran, capai kecemerlangan

Beliau juga gata waka S'pura saling membantu untuk baka masyarakat, negara ke hadapan; ucapan sewaktu Utang Tahun ke-60 LBKM



Beliau berkata, S'pura perlu tekal atasi cabaran, capai kecemerlangan. Beliau juga gata waka S'pura saling membantu untuk baka masyarakat, negara ke hadapan; ucapan sewaktu Utang Tahun ke-60 LBKM.

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10 June 2025

## LBKM lantik pemangku presiden ganti Syed Harun

Djaunda Kamid ambil alih Syed Harun yang mletak jawatan untuk beri lumpang kepada politik



Beliau berkata, S'pura perlu tekal atasi cabaran, capai kecemerlangan. Beliau juga gata waka S'pura saling membantu untuk baka masyarakat, negara ke hadapan; ucapan sewaktu Utang Tahun ke-60 LBKM.

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26 January 2025

## Kerjasama LBKM, badan Melayu jaya majukan masyarakat

Saling usahkan inisiatif nasional untuk bantu peruhi keperluan dan aspirasi segenap lapisan masyarakat MelayuIslam

Beliau berkata, S'pura perlu tekal atasi cabaran, capai kecemerlangan. Beliau juga gata waka S'pura saling membantu untuk baka masyarakat, negara ke hadapan; ucapan sewaktu Utang Tahun ke-60 LBKM.

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20 September 2025

## PM Wong sertai LBKM ukir rekod main angklung bersama 700 tamu



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14 July 2025

## Tekad berterusan Pemangku Presiden LBKM bangun institusi biasiswa terunggul

Martani jurutank, Djaunda Kamid, ingin sokong aspirasi pelajar MelayuIslam lanjut pengajian, buca cita-cita

Beliau berkata, S'pura perlu tekal atasi cabaran, capai kecemerlangan. Beliau juga gata waka S'pura saling membantu untuk baka masyarakat, negara ke hadapan; ucapan sewaktu Utang Tahun ke-60 LBKM.

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5 September 2025

## Sokongan LBKM beri pelajar peluang timba ilmu di Switzerland

Hampir tarik diri dari keperluan, siswa NUS dapat ikut program universiti ETH Zurich pada 2024 tasi gani, biasiswa LBKM



Beliau berkata, S'pura perlu tekal atasi cabaran, capai kecemerlangan. Beliau juga gata waka S'pura saling membantu untuk baka masyarakat, negara ke hadapan; ucapan sewaktu Utang Tahun ke-60 LBKM.

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12 September 2025

## Laluan persekolahan sekular tidak halang raih PhD jurusan ukhrawi

Beliau berkata, S'pura perlu tekal atasi cabaran, capai kecemerlangan. Beliau juga gata waka S'pura saling membantu untuk baka masyarakat, negara ke hadapan; ucapan sewaktu Utang Tahun ke-60 LBKM.

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20 September 2025

## Dalami bidang psikologi klinikal hasil bantuan LBKM

Nur Hani Zainal belajar hingga capai PhD, jadi pakar dan sumbang kembali dengan mengajagi sebagai penolong profesor di NUS



Beliau berkata, S'pura perlu tekal atasi cabaran, capai kecemerlangan. Beliau juga gata waka S'pura saling membantu untuk baka masyarakat, negara ke hadapan; ucapan sewaktu Utang Tahun ke-60 LBKM.

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20 September 2025

## Siswa PhD teroka cara guna teknologi sampaikan ilmu penggiat seni tradisional

Beliau berkata, S'pura perlu tekal atasi cabaran, capai kecemerlangan. Beliau juga gata waka S'pura saling membantu untuk baka masyarakat, negara ke hadapan; ucapan sewaktu Utang Tahun ke-60 LBKM.



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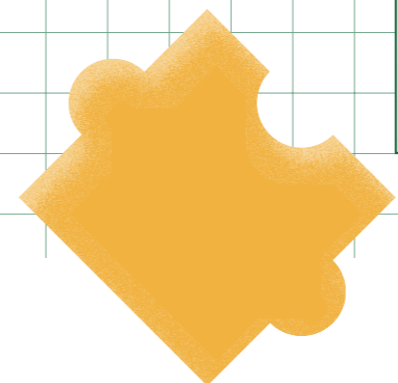
16 November 2025

## Pesan arwah ibu pembakar semangat penerima perintis geran LBKM, Maybank

Beliau berkata, S'pura perlu tekal atasi cabaran, capai kecemerlangan. Beliau juga gata waka S'pura saling membantu untuk baka masyarakat, negara ke hadapan; ucapan sewaktu Utang Tahun ke-60 LBKM.

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# Our Commitment to our Stakeholders



In 2025, LBKM continued to deepen the relationships that uphold our mission. The confidence placed in us by donors, alumni, volunteers, partners and community organisations remained central to our work. Throughout the year, we focused on clear communication, responsible stewardship and meaningful engagement, ensuring that our supporters remained closely connected to the difference their contributions make.

### Donor Partnership That Responds to Real Needs

Our partnership with the Salleh Marican Foundation (SMF) enabled us to support students at moments when assistance was most needed. In 2025, SMF contributed \$60,000, comprising \$25,000 in Named Bursaries and \$35,000 to the LBKM-SMF Education Grant, a donor-funded ad-hoc assistance channel for students experiencing acute or unexpected financial strain. This form of flexible support ensures that LBKM can respond quickly and effectively to changing circumstances, helping students remain focused on their studies.

### Communicating Impact With Clarity and Care

To enhance transparency and strengthen communication with supporters, LBKM began publishing curated impact stories in 2025. These narratives provide insight into how financial assistance supports educational continuity, reduces stress and enables students to progress with confidence. By sharing these stories, LBKM seeks to keep stakeholders connected to the day-to-day realities faced by our recipients and the outcomes made possible through their generosity.

### 60<sup>th</sup> Anniversary Charity Dinner

LBKM commemorated its Diamond Jubilee with the 60th Anniversary Charity Dinner on 24 January 2025 at Orchard Country Club. The event brought together donors, institutional members, partners, alumni and invited guests, including Prime Minister Lawrence Wong as the Guest of Honour, reflecting the community's long-standing commitment to LBKM's mission. Representatives from key partners such as the Salleh Marican Foundation, Maybank and MUIS, as well as mosques, corporates and community organisations, were also in attendance.



A meaningful aspect of the evening was the participation of LBKM's alumni community. Forty-five tables were hosted by former scholarship recipients, many returning to welcome guests and share their connection with LBKM. Their involvement reflected a strong pay-it-forward spirit and exemplified the long-term impact of educational support.

During the event, LBKM announced the introduction of its Endowment Fund, which aims to build a sustainable financial foundation to support future generations of students.

### Recognising the People Who Uphold Our Mission

As part of the anniversary celebration, LBKM presented Long Service Awards to 28 individuals across volunteers and staff, recognising service milestones ranging from 7 to 50 years. These included long-serving volunteers with up to 50 years, and staff members with up to 19 years. Their dedication has strengthened LBKM's continuity, culture and ability to serve students with consistency and care.

Long Service Award	Volunteers
Sidek Saniff	50 years
Zainul Abidin Bin Mohamed Rasheed	45 years
Ismail Bin Abdullah	39 years
Wan Hussin Bin Haji Zohri	36 years
Mohamed Ma'mun Bin Haji M Fadullah Suheimi	36 years
Suhaimi Bin Salleh	32 years
Almarhum Mohamed Bin Alam Din	28 years
Halil Bin Haji Mansor	28 years
Muhamad Hassim Bin Ahmad	28 years
Supki Bin Haji Sidek	24 years
Muhammad Harmizan Bin Abdul Hamid	18 years
Isa Hassan	18 years
Maskon Rahmat	16 years

Long Service Award	Volunteers
Muhammad Hussin Bin Mutalib	14 years
Mohammad Haireez Bin Mohameed Jufferie	12 years
Hamzah Bin Abdul Mutalib	12 years
Syed Harun Bin Taha Alhabsyi	12 years
Fatma Osman	10 years
Yeo Nadia	10 years
Djuanda Bin Kamid	10 years

Long Service Award	Staff
Farazillah Fazal Rahman	19 years
Sabariah Baba	14 years
Nur Ruhaini Rahmat	12 years
Siti Najihah Anuwar	10 years
Balkis Mohamed Noor	7 years

### A Shared Journey Forward

LBKM extends its appreciation to all donors, partners, alumni, volunteers, institutional members and supporters. Your trust and participation enable us to uphold our mission with care and responsibility, ensuring that financial circumstances does not stand in the way of a student's education.

# Our Donors in 2025

## (\$5k and above)

### Individuals

Name	Total
<i>The Estate of Asiah Bte Aman</i>	\$150,216
<i>Radzawaty Bte Jamaludin</i>	\$43,784
<i>Sheik Mustafa Bin Abu Hassan</i>	\$43,000
<i>Zailan Bin Ahmad</i>	\$30,000
<i>Abdul Rani Senin</i>	\$18,500
<i>Abdul Aziz Bin Mohd Ali Sujak</i>	\$18,000
<i>Fadhlina Binte Samsudin</i>	\$15,000
<i>Siti Suriah Binti Taib</i>	\$13,000
<i>Ismail Bin Bidin</i>	\$12,600
<i>Azman Bin Abdul Hamid</i>	\$12,500
<i>Abdul Hamid Bin Abdullah</i>	\$12,000
<i>Ina Hariany Binte Riduan</i>	\$12,000
<i>Ridhwan Bin Mohd Basor</i>	\$11,000
<i>Too Heng Phon</i>	\$10,844
<i>Nora Azman</i>	\$10,500
<i>Azhar Bin Abdul Salam</i>	\$10,150
<i>Aamir Hatim Nakhoda</i>	\$10,000
<i>Ahsanul Kalam Bin Mohamed Sani</i>	\$10,000
<i>Haryati Borhan</i>	\$10,000
<i>Margaret Chan-Lien Wen Hsien</i>	\$10,000
<i>Mohamed Ameer Bin Moshien</i>	\$10,000

Name	Total
<i>Mohammad Zahid Bin Yacob</i>	\$10,000
<i>Mohammed Iskandar Bin Salleh</i>	\$10,000
<i>Muhamad Hassim Bin Ahmad</i>	\$10,000
<i>Othman B Sulor</i>	\$10,000
<i>Samsul Muarif Bin Lokman</i>	\$10,000
<i>Sedek Maulana B Aboo</i>	\$10,000
<i>Zainab Bte Said</i>	\$10,000
<i>Othman Bin Abdul Jabbar</i>	\$9,300
<i>Sainuddin Bin Sudar</i>	\$9,200
<i>Patel Ryaz Issabhai Ismail</i>	\$8,680
<i>Hadijah Binte Abdul Rahman</i>	\$8,500
<i>Djuanda Kamid</i>	\$8,200
<i>Amir Mizra S/O Abdul Majid</i>	\$8,100
<i>Ramli Bin Hamdan</i>	\$8,000
<i>Khalijah Masud</i>	\$7,740
<i>Abdul Rahim Valibhoy</i>	\$7,500
<i>Ahmad Aziz Basrael</i>	\$7,500
<i>Fareed Husain Yusuf Kagda</i>	\$7,500
<i>Mustafa Bin Yahaya</i>	\$7,500
<i>Wan Shamsiah Bte Mohd Woojdy</i>	\$7,500
<i>Dr Azlinda Anwar</i>	\$7,366.5

Name	Total
<i>Izzat Mohamed Ismail</i>	\$7,000
<i>Jame Osman</i>	\$7,000
<i>Mohammed Hafeez Bin Samian</i>	\$7,000
<i>Muhammad Taufiq Toh</i>	\$7,000
<i>Aznan Bin Ghazali</i>	\$6,750
<i>Suhaimi Bin Salleh</i>	\$6,000
<i>Abee Sophian Bin Idris</i>	\$6,000
<i>Bee Bee Noor Jahan Binte Syed Attar Shah</i>	\$6,000
<i>Muhammad Faiz Bin Abdul Rahmat</i>	\$6,000
<i>Norshahim Bin Sativa</i>	\$6,000
<i>Lawrence Wong Shyun Tsai</i>	\$6,000
<i>Rajib Sen</i>	\$6,000
<i>Sakbania Ramad</i>	\$5,834
<i>Abdul Rahmat Bin Mordiffi</i>	\$5,000
<i>Abdul Razak Bin Ghal</i>	\$5,000
<i>Abdullah Bin Sheik Mustafa</i>	\$5,000
<i>Azizah Bt Lokman</i>	\$5,000
<i>Ghazali Bin Embi</i>	\$5,000
<i>Julianah Abu</i>	\$5,000
<i>Kalida Binti Kalidi</i>	\$5,000

Name	Total
<i>Katijah Bte Mohamed Nathar</i>	\$5,000
<i>Mahadi Bin Ghamaruddin</i>	\$5,000
<i>Mardhiah-Hayati Binte Osman</i>	\$5,000
<i>Nadia Ahmad Samdin</i>	\$5,000
<i>Muncira Binte Daud</i>	\$5,000
<i>Nooraisha Binte Abdul Quddoos</i>	\$5,000
<i>Noorhazlina Binte Ali</i>	\$5,000
<i>Noraini Binte Rizman Ali</i>	\$5,000
<i>Nur Amalina Binte Anuar</i>	\$5,000
<i>Ramlah (for Alm Ali Bin Adam and Almh Yah Bte Bulat)</i>	\$5,000
<i>Rodziah Bte Haji Shaari</i>	\$5,000
<i>Rohan Harith Bin Habib Hussain</i>	\$5,000
<i>Saleha Bte Johari</i>	\$5,000
<i>Shariffa Mimonah Binte Syed Ahamed Alsagoff</i>	\$5,000
<i>Sharon Binte Ismail</i>	\$5,000
<i>Suniwati Binte Suni</i>	\$5,000
<i>Tan Gek Choo</i>	\$5,000



# Our Donors in 2025

## (\$5k and above)

### Organisations

Name	Total
<i>Maybank Islamic Berhad</i>	\$246,881
<i>Salleh Marican Foundation Ltd</i>	\$60,000
<i>Trailblazer Foundation Ltd</i>	\$50,000
<i>Halijah Travels Pte Ltd</i>	\$40,000
<i>Andalus Corporation Pte Ltd</i>	\$37,813
<i>Cordova Education Centre Pte Ltd</i>	\$35,150
<i>Ming Seng (Joo Chiat) Goldsmith</i>	\$35,000
<i>TAK Products &amp; Services Pte Ltd</i>	\$20,000
<i>Persatuan Pemuda Islam Singapura (PPIS)</i>	\$17,000
<i>LPM Haji Muhammad Salleh Mosque</i>	\$15,000
<i>ARC Sciences Pte Ltd</i>	\$10,000
<i>LPM Al-Istighfar</i>	\$10,000
<i>LPM Abdul Hamid Kampung Pasiran</i>	\$10,000
<i>LPM Masjid Hajjah Rahimabi Kebun Limau</i>	\$10,000
<i>V4 Media Pte. Ltd.</i>	\$10,000

Name	Total
<i>Mini Environment Service (MES)</i>	\$6,000
<i>Barakah Capital Planners Pte. Ltd.</i>	\$6,000
<i>Jalaluddin Travel &amp; Services Pte Ltd</i>	\$6,000
<i>LPM Pulau Bukom</i>	\$6,000
<i>LPM Kassim</i>	\$6,000
<i>ST&amp;T International Pte Ltd</i>	\$6,000
<i>The Abdullah Saleh Shooker Charity Fund</i>	\$5,000

# Our Commitment to the Future

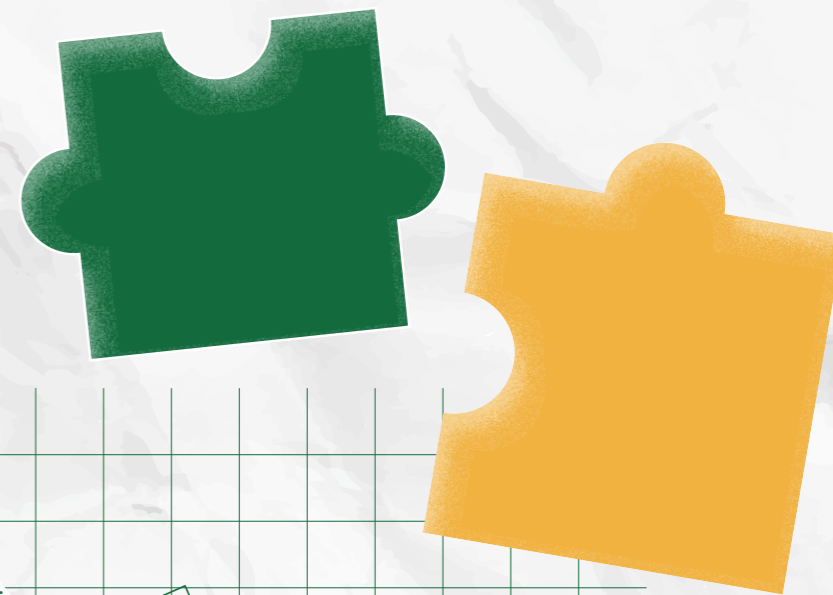
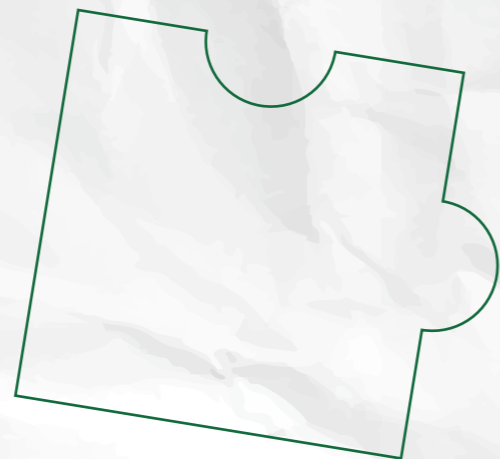
LBKM looks toward 2026 with a clear understanding that the conditions shaping students' lives are changing. Education pathways are expanding, costs continue to rise and young people are navigating a more varied and demanding landscape. As these shifts take place, our responsibility is to strengthen the structures that ensure students continue to receive support that is fair, relevant and grounded in LBKM's mission.

A key focus in the coming year is the review of our scholarship programmes. This includes refining our selection framework to place greater emphasis on merit, leadership and community contribution, and implementing a quantum review that reflects tuition trends and the financial pressures faced by families. These improvements will allow our scholarships to remain meaningful while maintaining a clear and purposeful distinction from bursaries.

We are also enhancing the core processes that underpin how we assess and select students. A more consistent interview panel structure, supported by diversified representation, will strengthen rigour in decision-making. Bringing together panelists with varied professional backgrounds and lived experiences allows us to evaluate applicants in a more holistic and balanced way. This approach reinforces fairness and ensures that decisions reflect the breadth of perspectives within our community.

A strong future for LBKM rests not only on the strength of our programmes but on the strength of the institution itself. Guided by the Code of Governance for Charities and IPCs, we continue to build a healthy balance of experience and expertise across our Council and subcommittees. For example, as part of our efforts to promote healthy succession, we have introduced a policy limiting Council members' tenure to 10 years, after which a break is required to enable renewal. Alongside this, our ongoing investment in staff capability building reinforces the organisation's overall resilience. This ensures that our work remains steady, thoughtful and well-supported as demands evolve.

As we plan ahead for 2026, we remain attentive to broader trends such as rising education costs, shifting skill requirements and the pressures faced by families navigating a more complex educational environment. Our commitment is to read these developments with care and to prepare LBKM to respond with a steady hand. We will refine what works, strengthen what needs attention and uphold the belief that every student deserves the confidence to take the next step forward.





## Lembaga Biasiswa Kenangan Maulud

-  448 Changi Road #04-01  
Singapore 419975
-  64474770
-  [www.lbkm.org.sg](http://www.lbkm.org.sg)
-  @lbkmbursary
-  @lbkmbursary
-  LBKM
-  [enquiries@lbkm.org.sg](mailto:enquiries@lbkm.org.sg)

